

Evidence-Based Solutions Committee

Minutes

May 14, 2026

11:00am – 1:00pm

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Written comments can also be submitted in advance of the meeting to alameda@homebaseccc.org.

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81649176975>

Meeting ID: 816 4917 6975
+1 669 900 6833

Helpful links:

- **Google Drive folder** for the Evidence-Based Solutions Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI?usp=sharing
- **Website page** (on Everyone Home website) for the ESC:
<https://everyonehome.org/about/committees/evidence-based-solutions-committee/>
- **Acronyms and Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>
- **ESC 2026 Workplan:**
<https://docs.google.com/spreadsheets/d/1N0SM1vIVqiSEWLcMuU-pPdW8a2OGRzTbbFDPXOad8DQ/edit?usp=sharing>

Committee Purpose

The primary purpose of the Evidence-Based Solutions Committee is to ensure that the Continuum of Care (CoC) centers and integrates evidence-based data and practices to effectively identify, prioritize and provide solutions to serve the people and populations who are most vulnerable to and disproportionately impacted by homelessness across Alameda County.

The Evidence-Based Solutions Committee plays a key role within the CoC's collective impact model. It fosters collaboration and ensures accountability for all CoC committees and workgroups, including the Leadership Board. The Committee provides oversight to implement and integrate measures, goals, metrics, outcomes, policies, and practices aimed at addressing the systemic and structural root causes of housing disparities. This work focuses on reducing disproportionalities in homelessness response systems that affect the communities most at risk.

Committee Shared Agreements:

1. Have sensitivity and respect for each other's experiences.
2. Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
3. When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
4. Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
5. Function as peers instead of a hierarchy of persons with lived experience and others.
6. Be constructive, not obstructive; try to offer solutions along with barriers.
7. One voice at a time, no interruptions.
8. Give people the chance to speak once before you speak twice.
9. Share and review the materials in the packet in advance of meetings.
10. Prioritize action items near top of agenda to help with time management in meetings.
11. Give people the opportunity to process, ask questions, and understand before voting.
12. If we stray from these agreements, we agree to pause, breathe, and reset.

Agenda

Item
<p>1) Welcome / Introductions (All)</p> <ul style="list-style-type: none"> •
<p>2) Approval of April 9th minutes (Morgan Bernados, Homebase)</p> <p>a) Minutes approved.</p>
<p>3) Public Comment (Morgan Bernados, Homebase)</p> <p>a) Sabrina Abong: I'm having an article published on Medicaid and foster youth; will share the link when it's out!</p>
<p>4) Community Building Activity (All)</p> <p>a) Mark Mora (Homebase) led attendees through a community building activity.</p>
<p>5) Announcements (All)</p> <p>a) ESC Announcement: Co-chair elections taking place during June 11th Committee meeting. Nominations needed! Lynette Ward has expressed interest in renewing her seat as the public sector (meaning, government employee) co-chair. We are still looking for nominees for private sector co-chair (meaning, anyone who does not work in government).</p>

- i) A question was raised if quasi-government (such as PG&E, Kaiser) counts as public sector. Morgan shared this has never come up but can refer back to the policies and see if there is any distinction.
- b) Pauline Blackwell (Alameda County Housing and Community Development): May is Affordable Housing Month and there is calendar of events headed by EBHO. There are many events this month happening all over Alameda County, many are free and a good way to connect with service and housing providers and understand the housing and homeless services ecosystem more.
 - i) Shared link: <https://ebho.org/events/month/2026-05/>
 - ii) Email for more information or questions: Pauline.blackwell@acgov.org

6) Approve Committee Agreements (co-chairs, Homebase, all)

- a) Per page 12 of the [Policies and Procedures](#), Committees may establish their own sets of norms and should review/update them annually. This is an opportunity to reflect on how meetings have been going and if/how the current meeting norms are working for the group. Current agreements can be found on this agenda as well as this document. Members are welcome to begin suggesting edits to the agreements [using this google doc](#).
- b) **Action:** Approve the updated Committee agreements.
- c) **At the time of this item, the Committee did not have quorum.** No action was taken and this item will be deferred to the next meeting.

7) Review of ESC Survey Results (Mark Mora, Homebase)

- a) The ESC created and distributed a survey to better understand people's experiences in the Alameda CoC Committees and meeting spaces. Mark shared the results of the first round of this survey and ESC will discuss the findings.
- b) Analysis of ESC Committee Survey:
<https://docs.google.com/document/d/1HGqwr2ZI6AEtYhdd4w9ZD5VBSQpgNf6g2FQcmljQJJc/edit?usp=sharing>
- c) Follow-up from workgroup meeting:
 - i) Co-chairs agreed to focus on questions 5 and 6 during the presentation
 - ii) Other information to share: QR code of the survey, handout of other highlights
 - iii) Request to move it from 10 minutes to 20 minutes – and as a standard try to have 25-30 minutes for all future ESC presentations
 - (1) Morgan consulted the agenda and shared that ESC could have 20 minutes for this presentation.
 - iv) Make it clear in the presentation that this is just preliminary data!
 - v) Make the survey available to fill out that day.
- d) Discussion about the results:
 - i) Ms. Shelley shared: The survey is a valuable tool and statistics of our current state of experiences in the CoC. People with lived experience are in fact at the intersection. If each speaker utters a repeated phrase, it is cross collaborative drive a point home and/or plants the seed of a shared goal.
 - ii) The group discussed how the results of the survey lift up similar themes that will be explored in the lived experience panel in the afternoon of the community meeting. All speakers are encouraged to echo similar

themes and language in both sessions of the day to amplify the message.

- iii) There was also a discussion about the high percentage of people with lived experience that filled out the survey, but there was caution to not equate that with the conclusion that people with lived experience are not feeling heard in the CoC. Homebase will need to dissect the data further to view individual responses before we can make that conclusion.
- iv) To address the issue of duplication, Nic suggested that we add an explicit note in the intro that persons are to complete the survey only once.
- v) Nic also raised the question of tweaking question 6 in future iterations to ask, “what would make you feel more supported and valued in the space?” This is a different ask than focus on accommodations and general improvements.
- vi) Pauline asked if this was a new survey, and if past surveys have helped improve the experiences. Morgan shared that this is the first ESC-administered survey. Past surveys may have had some overlap in questions but not necessarily the same goals, so not able to completely point to the results or effectiveness of past surveys.
- vii) Marcela requested paper surveys to be confidential and not collect emails.

8) Planning for 5/27 Community Meeting (Homebase, co-chairs)

- a) Following the discussion of the survey results and the prior week’s workgroup, meeting attendees planned what from the survey they want to present to the community at the May 27th Community Meeting.
- b) The slide outline will be as follows:
 - i) Who is ESC, why did they do the survey
 - ii) Survey methodology – how long it was open, how many respondents
 - iii) Limitations of the survey – anonymous, short time
 - iv) Key findings: Q5, summary of Q6, maybe recommended supports requested
 - v) Next steps: presenting more in-depth results to the leadership board, ESC developing action plan for recommendations
 - vi) Take the survey now!
- c) Fiani and Elsie will present. Sabrina can support virtually if needed. Nic will support with planning. Morgan will set a follow-up meeting with those folks.
- d) The handout will be similar to the slide deck but expand slightly, also pulling from the summary document prepared by Mark Mora.
 - i) Tunisia’s recommendations for the handout: highlights/summarized data, Q5 visual (specific committees), how to make survey more accessible (languages, paper form, large print, maybe leave time in committees to take it)
- e) Pauline’s ideas: Pauline: graphics of bar graph or pie chart showing the results can make it easier to show the results. Also suggests blowing up the data graphic in one or two big poster boards to have in the room. It will be a good

<p>conversation piece when folks are breaking or on lunch. It is powerful data to have in people's faces and not only handouts.</p> <p>f) Ms. Shelley also suggested that the Zoom host should share the link to the survey in the chat during the meeting.</p> <p>g) Following the Community Meeting, the ESC will engage with each Committee and the Leadership Board to share the results and recommendations.</p>
<p>9) Closing</p> <p>a) Requests for future agenda items can be sent to alameda@homebaseccc.org.</p> <p>b) The next Evidence-Based Solutions Committee meeting will be Thursday, June 11th.</p>

Resources:

- *Evidence-Based Solutions Framework*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*

Committee Members

Ms. Shelley Gonzalez	Community Member, SCF Liaison	Present
Jared DeFigh	Community Member, HMIS Liaison	Absent
Freeway	Cardea Health, HSHP Liaison	Absent
Elsie Lee	Sistas with Voices, HSHP Liaison	Present
Marcela Munoz	Community member, OAC liaison	Present
Sunita Garrett	Service Provider, SCF Liaison	Present
Miguel Dwin	Berkeley Unified School District, SIC liaison	Absent
Sabrina Abong	Community member, SIC liaison	Present
Darlene Flynn	City of Oakland	Absent

OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

Lynette Ward, Co-Chair	Alameda County Healthcare for the Homeless	Absent
Nic Ming	Social Impact Wheel	Present
Katie Barnett	Community member	Absent
Tunisia Owens, co-chair	Family Violence Law Center (FVLC)	Present
Darryl McDavid	Bay Area Community Services (BACS)	Absent
Richard Nudleman	Community member	Present
Fiani Johnson	Araminta Ross Foundation	Present

Public Attendance:

- Morgan Bernados, Homebase
- Pauline Blackwell, Alameda County Housing and Community Development
- Laurie Flores, City of Fremont, Leadership Board
- Mark Mora, Homebase
- Tara Reed, Alameda County Health, Housing & Homelessness
- Caroline Topeé, Leadership Board