

System Impact Committee Minutes

February 7th, 2026

2:00pm-4:00pm

[Join Zoom Meeting](#)

Phone: 1 646-876-9923

Meeting ID: 88041862364

System Impact Committee meetings are public. Public Participation by Alameda County Residents, including residents with lived experience of homelessness is encouraged. Public Comment, limited to two minutes per person will be taken at the beginning of each meeting.

Helpful links:

- **Google drive folder** for the System Impact Committee:
https://drive.google.com/drive/folders/1nM9ePaLZFrBi_PTMIpW1tk20WtpQ8gIU?usp=sharing
- **Website page** (on EveryOne Home website) for the System Impact Committee:
<https://everyonehome.org/about/committees/system-impact-committee/>
- **Acronyms and Glossary:**
https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link
- **Alameda County data dashboard:**
https://homelessness.acgov.org/data_homeless_response.page

Committee Purpose

The purpose of the System Impact Committee is to monitor progress against the community's [strategic plan \(Home Together\)](#), including regular review of system-level and provider performance to support more rapid identification of emerging trends and needed changes to policy and programming. The committee will also be responsible for monitoring actual system performance against assumptions used in the Home Together system modeling to support updates to the plan as needed.

You can learn more about the Committee's Purpose [here](#).

Meeting Purpose / Overview

The purpose of today's meeting is to review the work plan for 2026. The HMIS lead team will help us frame the conversation by first giving information on data points included in Annual Performance Reports to help us build out our provider report cards. The discussion will ensure continuity and strategic alignment across SIC efforts moving forward.

Agenda

1. Welcome and Introductions

- Please come off mute and/or put in the chat your: Name, pronouns, affiliation (organization, etc.).
- Ground Rules

Minutes:

- Maya Reddy was introduced as a new Homebase colleague for the Alameda team and will be staffing SIC
- The committee reviewed meeting norms, including stating names/pronouns, allowing only one speaker at a time, and ensuring no single individual dominates the discussion.
- Co-chair Nic Ming acknowledged and thanked Jose Lucio for his thoroughness and dedication to the committee during his tenure.

2. Approval of minutes, 12/03/2025

Ahead of today's meeting, Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the December 3rd System Impact Committee meeting for committee members to review.

- The draft minutes have also been posted in the System Impact Committee's [google drive folder](#).
- This time is held for committee members to let us know if they believe the minutes do not accurately capture the discussion items from the September meeting and need to be amended.
- You may also email Homebase at jose@homebaseccc.org and matthieu@homebaseccc.org copying alameda@homebaseccc.org, if you see anything in the draft minutes that are distributed following today's meeting that should be amended.

Minutes:

- It was noted that the October minutes require corrections; they will be updated and reposted by the end of the week.
- No additional comments or corrections were raised for the December meeting minutes.

3. System Impact Committee Public Comment

- Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.
- Homebase has created a public comment tracker where public comments across CoC meetings will be recorded.
- Comments will be directed to the appropriate CoC committee, Alameda County staff, or any other relevant CoC member/entity

Minutes:

- No public comments were provided.

4. Announcements

Homelessness Prevention Program Dashboards:

The Housing Stability and Homelessness Prevention (HSHP) Committee has created dashboards of Homelessness Prevention Programs in Alameda County.

There are two dashboards:

- Homelessness Prevention Landscape Dashboard: A dashboard focused on the landscape of prevention programs in Alameda County, including how they are funded. System leaders and funders who will use this dashboard when making decisions about policy, funding, etc.
- Homelessness Prevention Resource Guide Dashboard: A dashboard for community members and service providers who will use the program information to identify resources that will help households to prevent homelessness.

The dashboards are available on the [HSHP Committee page](#) on the EveryOne Home website.

New resource: Homebase staffing for 2026: As we look to the new year we wanted to give an updated staffing directory! We've had the request to make this kind of document as we know it can be hard to know who to contact for what purpose on the Homebase team. It's located two different places on the website ("CoC Member Resources" [here](#) and "Get Involved" [here](#)) and located in the "Resources and Information" folder of the CoC Google Drive ([linked here](#)).

New resource: CoC Membership Roster: Another new resource is this [Google Spreadsheet of all of our committees, voting members, staff, and term dates!](#) If you want contact information of a voting member, please reach out to alameda@homebaseccc.org to request that. The rosters for each committee are already public on the website, but we have been asked to create this type of one-stop-shop document for our voting members.

You can find it in the "Resources and Information" folder of the CoC Google Drive ([linked here](#)).

Availability to change regular times to better alternate with HMIS?

Minutes:

- Two new dashboards (Landscape and Resource Guide) are now live on the Everyone Home website to help system leaders and community members identify prevention resources.
- New resources were announced, including an updated Homebase staffing directory and an ACOC membership roster with contact information for voting members.
- Took a "pulse check" in the chat regarding changing the SIC meeting time to the third Wednesday of every month from 9:00 AM to 11:00 AM to better alternate with HMIS committee meetings.

5. **Ice Breaker** (Josh Jacobs, Committee Co-Chair)

Minutes:

- Ice Breaker: If gifted an extra hour in your day, how would you spend it?

6. 2025 SIC Work Plan Workstreams

Discussion: Report Cards

- The HMIS team will present APRs (Annual Performance Reports) to help our committee identify any potential data points we would be interested in monitoring in provider report cards.

Minutes:

- APR Presentation originally scheduled for today was moved to the next meeting due to a scheduling conflict

Discussion: 2026 Work Planning – voted yes on work plan

- As we kick off 2026, we would like to hear what the committee would be interested in focusing on for the next calendar year. Committee members are welcome to present ideas or areas of focus for the group to discuss. We will be reviewing the current version of the work plan

Minutes:

- Nic emphasized the need to streamline the work plan with the HMIS committee, particularly regarding how data quality informs provider performance reviews.
- Zae raised concerns that the current feedback loops for people with lived experience are too small (e.g., interviewing 60 people to represent 4,000). The committee discussed drafting guidance to ensure research includes a representative number of participants.
- Jared raised the question of how the committee can assist other organizations in getting involved in system work rather than being excluded for various reasons at the city level or otherwise. Fiani echoed Jared's points, expressing concern about how larger organizations may control the dynamics of the space while smaller organizations that support unhoused individuals in humane ways might not receive the same support. Also suggested looking into mechanisms like funding cuts for organizations that do not support the unhoused in a humane manner.
- It was suggested that the committee could bring forward the dashboards David is working on to help members better understand and use the data currently in practice.
- Josh highlighted the need to use data to identify both high and low-performing programs. He emphasized using this data to build internal capacity within programs on specific topics to improve overall system performance.
- There was a motion to approve the 2026 workplan and it was approved with 6 yes votes.

Committee Members

Alex Baker	HMIS Lead / OHCC	Present
Chris Hess	Consultant	Absent
David Amaral	All Home	Present

Dorris Freeman	City of Oakland	Absent
Fiani Johnson	The Araminta Ross Foundation	Present
Jared DeFigh	Wood Street	Present
Jason Espinoza	Insight Housing	Absent
Jonathan Medrano	Covenant House	Absent
Josh Jacobs	City of Berkeley	Present
Miguel Dwin	Alameda County	Absent
Nic Ming	Social Impact Wheel	Present
Nicole Adibi	FVLC-policy	Absent
Resheemah White	Emerging Leaders/BACS	Absent
Sabrina Abong	Youth Action Board	Present