

Evidence-Based Solutions Committee

Meeting Minutes

November 13, 2025

11:00am – 1:00pm

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Written comments can also be submitted in advance of the meeting to alameda@homebaseccc.org.

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81649176975>

Meeting ID: 816 4917 6975
+1 669 900 6833

Helpful links:

- **Google Drive folder** for the Evidence-Based Solutions Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI?usp=sharing
- **Website page** (on EveryOne Home website) for the ESC:
<https://everyonehome.org/about/committees/evidence-based-solutions-committee/>
- **Acronyms and Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The primary purpose of the Evidence-Based Solutions Committee is to ensure that the Continuum of Care (CoC) centers and integrates evidence-based data and practices to effectively identify, prioritize and provide solutions to serve the people and populations who are most vulnerable to and disproportionately impacted by homelessness across Alameda County.

The Evidence-Based Solutions Committee plays a key role within the CoC's collective impact model. It fosters collaboration and ensures accountability for all CoC committees and workgroups, including the Leadership Board. The Committee provides oversight to implement and integrate measures, goals, metrics, outcomes, policies, and practices aimed at addressing the systemic and structural root causes of housing disparities. This work focuses on reducing disproportionalities in homelessness response systems that affect the communities most at risk.

Committee Shared Agreements:

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

Agenda

<p>1) Welcome / Introductions (Lynette Ward, co-chair)</p>
<p>2) Approval of October 9th minutes (Lynette Ward)</p> <p>a) Minutes approved.</p>
<p>3) Public Comment (Lynette Ward)</p> <p>a) No public comment.</p>
<p>4) Community Building Activity</p> <p>a) Lynette Ward led attendees through a reflection on what keeps them grounded in the work.</p>
<p>5) Announcements (All)</p> <p>a) End of year announcements:</p> <p style="margin-left: 40px;">i) Remaining schedule for 2025</p> <p style="margin-left: 80px;">(1) Workgroup – Thursday, December 4th – Keep</p> <p style="margin-left: 80px;">(2) Committee meeting – Thursday, December 11th – Cancel</p> <p style="margin-left: 80px;">(3) Workgroup – Thursday, January 1st - Cancel</p> <p>b) Attendees were also encouraged to share resources for Bay Area food drives and other essential services.</p> <p>c) The following advocacy opportunities were shared:</p>

Local: Home Together Fund Community Meetings

- <https://homelessness.acgov.org/events.page?>
- November 17, November 19, November 24, December 8
- Virtual and in-person options

Local: Board of Supervisors Meetings

- <https://bos.alamedacountyca.gov/public-comments/>
- Public comment opportunities

Federal: National Alliance to End Homelessness

- <https://endhomelessness.org/action>
- Multiple scripts, templates, and easy ways for you to send advocacy messages to HUD and federal government

- d) Katie Barnett also shared a Google doc that has links to all of the Emerging Leaders resources on public meeting advocacy, including the slides used on those topics in sessions. https://docs.google.com/document/d/1ikEATa1A0Ca-ZofldH0XD_DBkhNv14Vfo8pLRYhsBSq/edit?usp=sharing
- e) Community Meeting Activity Updates - The Committee reviewed the activity for the November 18th Community Meeting.

Action Items

6) Vote on Updated Guiding Framework Name (Nic Ming, Social Impact Wheel)

- a) The Committee vote on the final name of the updated Guiding Framework.

Action I.

- i. Nic Ming motioned to confirm the name “Evidence-Based Solutions Framework.”
- ii. Tunisia Owens seconded.
- iii. No discussion.
- iv. Roll Call Vote:

YES: Ms. Shelley Gonzalez, Marcela Munoz, Nic Ming, Katie Barnett, Tunisia Owens, Fiani Johnson, Darryl McDavid

NO: None.

ABSTAIN: None.

- v. *Motion passed with 7 Yes votes, 0 Noes, 0 Abstains.*

Discussion Items

7) Follow-up Discussions on OAC Encampment Resolution Guide and Point-in-Time Count (All)

- a) The Committee opened discussion on any follow up action they wish to take on October's presentations: the Outreach, Access, and Coordination Committee Encampment Resolution Guide and the update on the 2026 Point-in-Time Count Planning Process.
- b) No discussions or questions.

8) Reflections on 2025 and Workplan for 2026 Lynette Ward, Tunisia Owens, co-chairs)

- a) The Committee reflected on 2025 and begin brainstorming what they would like to work on in 2026. Homebase and the ESC planning group also began a workplan draft for 2026 which was discussed with the Committee during this item.

Activities and Accomplishments in 2025



- b) Discussion Highlights for future planning:
 - i) For the workplan and future projects, make sure performance metrics are included so progress can be tracked and we can stay grounded on our goals. Those metrics and areas of importance can be defined by this Committee, we can set the rubric and grading scale for how this Committee functions and how we measure the system
 - ii) Ideas about monthly listening sessions and more support for People with Lived Experience whether that's a monthly space or lived experience advisory group.
 - iii) There were also conversations about moving the work from symbolic to actually having authority to integrate racial equity into the system
 - iv) Other topics to explore: Correcting harm in committees, reports to other Committees, disability work, quantitative and qualitative system evaluations, disparity dashboards

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<p>v) Overall deeper integration of the framework and clarifying what the outcomes are supposed to be. Focus on being action oriented and making sure people are empowered to move through the spaces.</p> <p>c) The Committee will also look at other Committee workplans in January and work to approve the ESC workplan in February 2026.</p>
<p>9) Closing</p> <p>a) Requests for future agenda items can be sent to alameda@homebaseccc.org.</p> <p>b) The next Evidence-Based Solutions Committee meeting will be Thursday, January 9th.</p>

Attendance

Leadership Board Liaison	Ms.Shelley Gonzalez	community member	present
HMIS Committee Liaison	Jared DeFig	community member	present
Housing Capacity Committee Liaison	OPEN		
Housing Stability and Homelessness Prevention Committee Liaison	Freeway	community member	present
	Ms.Shelley Gonzalez	community member	already counted
Outreach Access and Coordination Committee Liaison	Laurie Flores	City of Fremont	absent
	Marcela Munoz	HCEB - Housing Consortium of the East Bay	present
Standards Compliance and Funding Committee Liaison	Ms.Shelley Gonzalez	community member	already counted
	Sunita Garrett	community member	present
System Impact Committee Liaison	Miguel Dwin	Berkeley Unified School District	absent
	Sabrina Abong	community member	absent
Youth Committee Liaison	Sabrina Abong	community member	absent
Public Sector City, County State Agency or Entity	Darlene Flynn	City of Oakland	absent
Public Sector City, County State Agency or Entity	Lynette Ward (co-chair, public)	Alameda County H&H	present
Non-Profit or Service Provider	Nic Ming	Social Impact Wheel	present

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Non-Profit or Service Provider	Katie Barnett	All Home	present
Non-Profit or Service Provider	Tunisia Owens (co-chair, private)	Family Violence Law Center	present
Community Member	Fiani Johnson	Araminta Ross Foundation	present
Community Member	Patrick Anderson	Alameda County Housing and Community Development	absent
Non-Profit or Service Provider (proxy seat)	Darryl McDavid	Bay Area Community Services	present
Community Member (proxy seat)	Richard Nudelman	community member	absent

Public Attendance:

- Terrance Nelson, Change for Good
- Zae, Youth Spirit Artworks
- Pauline Blackwell, Alameda County Housing and Community Development
- Elsie Lee, Sistas with Voices
- Morgan Bernados, Homebase

Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*