

System Impact Committee Minutes

October 1st, 2025

2:00pm-4:00pm

[Join Zoom Meeting](#)

Phone: 1 646-876-9923
Meeting ID: 88041862364

System Impact Committee meetings are public. Public Participation by Alameda County Residents, including residents with lived experience of homelessness is encouraged. Public Comment, limited to two minutes per person will be taken at the beginning of each meeting.

Helpful links:

- **Google drive folder** for the System Impact Committee:
https://drive.google.com/drive/folders/1nM9ePaLZFrBi_PTMIpW1tk20WtpQ8gIU?usp=sharing
- **Website page** (on EveryOne Home website) for the System Impact Committee:
<https://everyonehome.org/about/committees/system-impact-committee/>
- **Acronyms and Glossary:**
https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link
- **Alameda County data dashboard:**
https://homelessness.acgov.org/data_homeless_response.page

Committee Purpose

The purpose of the System Impact Committee is to monitor progress against the community's [strategic plan \(Home Together\)](#), including regular review of system-level and provider performance to support more rapid identification of emerging trends and needed changes to policy and programming. The committee will also be responsible for monitoring actual system performance against assumptions used in the Home Together system modeling to support updates to the plan as needed. You can learn more about the Committee's Purpose [here](#).

Meeting Purpose / Overview

The purpose of today's meeting is to review progress on the 2025 SIC Work Plan. Building on the completed updates to the performance measures, Homebase will present a provider report card version of these measures for committee discussion. The committee will also begin 2026 work planning by identifying areas of focus and priorities for the next calendar year. This will ensure continuity from the 2025 workstreams while shaping the committee's agenda moving forward.

Agenda

1. Welcome and Introductions

- Please come off mute and/or put in the chat your: Name, pronouns, affiliation (organization, etc.).

Ground Rules

2. Approval of minutes, 9/3/2025

Ahead of today's meeting, Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the August 6th System Impact Committee meeting for committee members to review.

- The draft minutes have also been posted in the System Impact Committee's [google drive folder](#).
- This time is held for committee members to let us know if they believe the minutes do not accurately capture the discussion items from the September meeting and need to be amended.

You may also email Homebase at jose@homebaseccc.org and matthieu@homebaseccc.org copying alameda@homebaseccc.org, if you see anything in the draft minutes that are distributed following today's meeting that should be amended.

3. System Impact Committee Public Comment

- Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.
- Homebase has created a public comment tracker where public comments across CoC meetings will be recorded.
- Comments will be directed to the appropriate CoC committee, Alameda County staff, or any other relevant CoC member/entity

Minutes:

No public comments

4. Announcements

Measure W / Home Together Fund:

A new [FAQ document](#) is available on the H&H website. Committee members were encouraged to sign up for email updates regarding the Home Together plan and Fund, including procurement and funding opportunities. You can sign up for email updates [here](#).

Community Meeting

Community Meeting save the date Tuesday, November 18th. Location: The California Endowment Center, 2000 Franklin St, Oakland, CA 94612

Look out for the registration link!

Minutes:

- No other announcements

5. **Ice Breaker** (Josh Jacobs, Committee Co-Chair)

Committee members may choose to answer one of the following:

- Rose: A positive system change you've seen this year
- Thorn: A persistent challenge still on your mind
- Bud: Something you're hopeful about for 2026

6. **2025 SIC Work Plan Workstreams**

Discussion: Streamlining with the HMIS Committee (Nic Ming, Co-Chair)

- We will discuss current items coming to Leadership Board for vote that impact the System Impact Committee. In an effort to support streamlining plans we will also review a co-chair action item to change the System Impact date and time to align with the HMIS date and time.

Discussion: Building the Provider Report Card (Homebase)

- Kate Bristol along with SCF have completed updates to the performance measures. These have been presented to the Leadership Board and approved for use by the NOFO committee. Building off the completed work Homebase will show a report card version of the updated performance measures for discussion.

Discussion: 2026 Work Planning

- As we close out 2025, we would like to hear what the committee would be interested in focusing on for the next calendar year. Committee members are welcome to present ideas or areas of focus for the group to discuss.

Minutes:

1. Streamlining Committees

The discussion focused on two options being presented to the Leadership Board to simplify the committee structure:

- **Context:** The Leadership Board aims to simplify the overall committee structure by combining groups with overlapping duties (like the SIC and HMIS Committees) and sunsetting others (like the Youth Committee and Housing Capacity Committee).
- **Streamlining Goal:** The committee consensus is to streamline activities between the SIC and HMIS Committee to reduce duplication (e.g., having a single presentation benefit both groups).
- **Recommendation 1: Merge into a Data and Performance Committee**
 - **Rationale:** Both committees handle areas that overlap significantly, including HUD performance measures, system performance measures, and CoC-level reporting.
 - **Proposed Structure:** The merged committee would have alternating meeting topics each month (focusing on either HMIS or System Impact concerns) and hold **quarterly HMIS office hours** for open questions and discussion.
 - **Implementation:** The combined committee is expected to have 15-18 active members and be led by three co-chairs.
- **Next Steps:** The Leadership Board will be presented with the two recommendations at their next meeting this month

2. Provider Score Card

Homebase presented a draft scorecard template, which uses CoC performance measures already approved for the NOFO process (including length of stay, return to homelessness, income, and Coordinated Entry metrics).

- **Key Discussion Points & Feedback:**
 - **Scope:** Committee members suggested that the scorecard should eventually look at **all funding types** (e.g., Measure W) to fully capture and understand system infrastructure. Homebase noted that the initial focus on CoC programs was for ease of pulling data from HMIS.
 - **Process & Duplication:** The HMIS Lead team noted that they already meet with agencies regularly to review data quality, which includes much of the information in the draft scorecard. There was a suggestion to figure out a method to share this existing information to **avoid duplicating work**.
 - **Client Voice:** The committee raised the need to include a **client satisfaction survey** element to capture the participant's qualitative experience of the system, not just quantitative outcomes.
- **Action Items:**
 - Matt and Jose will meet with the **HMIS team** to discuss the feasibility of pulling data for various projects and funding streams.
 - The draft scorecard link will be shared in the minutes for committee members to submit **written comments and amendments**.
 - Homebase will gather and share **client satisfaction survey models** from neighboring CoCs (San Francisco, Contra Costa) for the committee to review.
 - A draft **client satisfaction survey** will be developed and brought back to the next meeting along with updates to the scoring tool.

3. Discussion: 2026 Work Planning

The committee briefly discussed priorities for the next calendar year.

- **2025 Accomplishments Reviewed:**
 - Reviewed 2024 Point-in-Time (PIT) results.
 - Provided recommendations on the **Home Together Year 2 update** to the Housing Stability and Housing Prevention Committee.
 - Collaborated with the CoC Standards Compliance and Funding Committee to update **NOFO performance measures** and provide recommendations on the ranking tool.
- **Proposed 2026 Focus:** Key suggestions for 2026 were centered on the qualitative component of data, specifically developing and utilizing tools to capture **client satisfaction and lived experience**.

Committee Members

Alex Baker	HMIS Lead / OHCC	
Chris Hess	Consultant	
David Amaral	All Home	
Dorris Freeman	City of Oakland	
Fiani Johnson	The Araminta Ross Foundation	

Jared DeFig	Wood Street	
Jason Espinoza	Insight Housing	
Jonathan Medrano	Covenant House	
Josh Jacobs	City of Berkeley	
Miguel Dwin	Alameda County	
Nic Ming	Social Impact Wheel	
Nicole Adibi	FVLC-policy	
Resheemah White	Emerging Leaders/BACS	
Sabrina Abong	Youth Action Board	