

Evidence-Based Solutions Committee

Draft Minutes

April 9, 2026

11:00am – 1:00pm

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Written comments can also be submitted in advance of the meeting to alameda@homebaseccc.org.

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81649176975>

Meeting ID: 816 4917 6975
+1 669 900 6833

Helpful links:

- **Google Drive folder** for the Evidence-Based Solutions Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI?usp=sharing
- **Website page** (on EveryOne Home website) for the ESC:
<https://everyonehome.org/about/committees/evidence-based-solutions-committee/>
- **Acronyms and Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The primary purpose of the Evidence-Based Solutions Committee is to ensure that the Continuum of Care (CoC) centers and integrates evidence-based data and practices to effectively identify, prioritize and provide solutions to serve the people and populations who are most vulnerable to and disproportionately impacted by homelessness across Alameda County.

The Evidence-Based Solutions Committee plays a key role within the CoC's collective impact model. It fosters collaboration and ensures accountability for all CoC committees and workgroups, including the Leadership Board. The Committee provides oversight to implement and integrate measures, goals, metrics, outcomes, policies, and practices aimed at addressing the systemic and structural root causes of housing disparities. This work focuses on reducing disproportionalities in homelessness response systems that affect the communities most at risk.

Committee Shared Agreements:

OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

Agenda

Item
1) Welcome / Introductions (Homebase)
2) Approval of March 13th minutes (Homebase) a) No edits or additions to minutes, minutes approved
3) Public Comment (Homebase) a) Ms. Shelley Gonzalez: All the Leadership Board documents are available online. It could be helpful for folks to review recent documents to make sure they're aware of the board restructure proposal. It's important for ESC members to be engaged in this process to find ways to support, provide input, and integrate the ESC framework. Leadership Board Google Drive: https://drive.google.com/drive/folders/1tnbDx2jDcGMtVhXtqdHXgJcu8dfnrLOg?usp=sharing
4) Community Building Activity (All)
5) Announcements (All) a) Committee applications are now open until Monday, April 13th! The application is here has a link to the available seats and description of the committees. Please circulate to anyone you know who is interested in becoming a voting member of the Alameda CoC. b) Board application is now open! 2026 EveryOne Home Leadership Board Application . We are currently recruiting a small number of seats exclusively for



nonprofit homelessness service providers that operate in Alameda County. To learn more about EveryOne Home and the CoC Leadership Board, visit <https://everyonehome.org/about/leadership-board/>. Application deadline: 5:00 p.m. PST on May 7, 2026

- c) ESC Committee Survey - The Evidence-Based Solutions Committee wants to hear from you about your experience in the CoC! As part of their role in the CoC, the ESC wants to check in on Committee members and others who want to be more involved in the CoC but aren't able to. Encourage any active members in the CoC or people who wish they could be more involved to fill out [this quick 3 minute survey](#). Results will be anonymous and analyzed by Homebase staff and ESC leadership and inform any going recommendations to Homebase, Leadership Board, or other entities in the CoC. We are always open to feedback but this round of the survey will close Tuesday, April 21.
- d) Spring Community Meeting - Save the date for the Spring Community Meeting, May 27th at California Endowment Center in Oakland.

6) Approve Committee Agreements (co-chairs, Homebase, all)

- a) Per page 12 of the [Policies and Procedures](#), Committees may establish their own sets of norms and should review/update them annually. This is an opportunity to reflect on how meetings have been going and if/how the current meeting norms are working for the group. Current agreements can be found on this agenda as well as this document. Members are welcome to begin suggesting edits to the agreements [using this google doc](#).
- b) **Action:** Approve the updated Committee agreements.
- c) No quorum today so no vote will take place. Morgan reviewed the proposed changes to the committee agreements developed over several ESC meetings. Members are welcome to add additional comments.

7) Review of Equity Metrics Dashboards (Morgan Bernados, Homebase)

- a) As part of the 2026 ESC Work Plan, Nic Ming developed two equity metric dashboards based on the Home Together Plan and reports that the committee can begin using for further inquiry and projects. Morgan Bernados reviewed the dashboards with the committee.
 - b) Dashboard 1: <https://claude.ai/public/artifacts/ca891d77-bcf6-42fc-9cc0-34f98fe1c8e4>
 - c) Dashboard 2: <https://claude.ai/public/artifacts/4b333157-64d2-4e58-9122-996eaff7e745>
- Questions from attendees for further discussion, based on dashboard data and future iterations:
 - Can GAH property owners be brought in to address where their federal funding is going?
 - How will this dashboard change funding, prioritization, and/or policy?
 - What is our committee's responsibility with the dashboard — share it, configure it, or further disaggregate it?
 - Is there predictive data that can show anticipated impacts on certain demographics to inform changes in practice?
 - Where in the system are people falling out or stalling?
 - What are we ultimately using this data for — quality conversation, preventing homelessness from reoccurring, or something else?

- Attendees were asked to continue familiarizing themselves with the dashboards.

8) Discussion and information on HUD proposed work requirements (Homebase)

- a) The committee discussed the proposed HUD work requirements possibility ahead of the 2026 NOFO. The committee also discussed California legislation that is in opposition to this proposed requirement, particularly within health programs.
 - b) Background reading:
 - i) [HUD memo](#)
 - ii) [NPR Article](#)
 - iii) [Ballotpedia article](#)
 - iv) [Federal Register article](#)
 - v) [Streetlight article](#)
 - vi) [CA bill: Lessening the impacts of HR-1](#)
- A March 2026 HUD proposal would allow local housing authorities (PHAs) and private owners to mandate that "work-eligible" adults (aged 18–61) work or participate in work activities for up to 40 hours a week to keep their housing assistance. The rule also permits two-year time limits on assistance for non-disabled, non-elderly families. Office of Advocacy (.gov)
 - Key Aspects of the Proposed Rule
 - Targeted Programs: Applies to Public Housing, Housing Choice Vouchers (Section 8), Project-Based Vouchers, and Project-Based Rental Assistance.
 - Work Requirements: "Work-eligible" individuals—those aged 18–61 who are not disabled, pregnant, or primary caretakers of young children (under 6) or disabled individuals—may be required to work or take part in job training for up to 40 hours per week.
 - Time Limits: PHAs can set a two-year limit on assistance for non-disabled, non-elderly families. Recipients who hit this limit may reapply but must go through the standard waiting list process.
 - Optional Implementation: The rule gives PHAs and owners the discretion to implement these requirements, they are not mandatory nationwide.
 - Exemptions: Elderly residents (62+) and individuals with disabilities are exempt from both work requirements and time limits. Office of Advocacy (.gov)
 - Purpose and Potential Impacts
 - Stated Goals: HUD states this initiative aims to promote economic self-sufficiency, increase local flexibility for housing agencies, and maximize resources.
 - Opposition and Concerns: The [National Low Income Housing Coalition \(NLIHC\)](#) opposes the rule, citing potential increases in homelessness for vulnerable populations, as outlined in their analysis. Concerns are that it places excessive administrative burdens on tenants.
 - Work Requirement Support: Some, including the [Office of Advocacy](#), note the proposal offers needed flexibility for PHAs and aligns with efforts to promote work, as detailed on the [U.S. Department of Housing and Urban Development](#)

<p>(HUD)website. U.S. Department of Housing and Urban Development (HUD) (.gov)</p> <ul style="list-style-type: none"> • Current Status <ul style="list-style-type: none"> ○ Comments: The public comment period is open until May 1 2026 for the proposed rule, which was officially listed in the Federal Register, as noted by the <u>Federal Register</u>. ○ Proposed Timeline: The rule is a potential change to 2026 policies, as discussed by <u>Nixon Peabody</u> and <u>National Association of Counties</u>. • There was agreement that liaisons would share in other committees the fact that there is an open public comment period for the HUD proposed rule that would allow local housing authorities to mandate work requirements. Morgan updated the ESC liaison doc with this information. There was also an idea that the role of this committee could be ensuring proper employment practices in CoC funded programs. The Committee is also interested in bringing in more experts on this topic to think through how this impacts our local system and how it does or does not align with Housing First principles. Potential next step is working on a plan to mitigate the impacts of the requirement if it does go through.
<p>9) Closing</p> <ul style="list-style-type: none"> a) Requests for future agenda items can be sent to alameda@homebaseccc.org. b) The next Evidence-Based Solutions Committee meeting will be Thursday, May 11th.

Resources:

- Evidence-Based Solutions Framework
- Centering Racial Equity Training (Foundational Training for Committee Members)

Committee Members

Ms. Shelley Gonzalez	Community Member, SCF Liaison	Present
Jared DeFigh	Community Member, HMIS Liaison	Absent
Freeway	Cardea Health, HSHP Liaison	Absent
Elsie Lee	Sistas with Voices, HSHP Liaison	Absent
Marcela Munoz	Community member, OAC liaison	Present

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Sunita Garrett	Service Provider, SCF Liaison	Absent
Miguel Dwin	Berkeley Unified School District, SIC liaison	Absent
Sabrina Abong	Community member, SIC liaison	Present
Darlene Flynn	City of Oakland	Absent
Lynette Ward, Co-Chair	Alameda County Health	Absent
Nic Ming	Social Impact Wheel	Absent
Katie Barnett	Community member	Absent
Tunisia Owens, co-chair	Family Violence Law Center	Absent
Fiani Johnson	Araminta Ross Foundation	Present
Darryl McDavid	BACS	Absent
Richard Nudleman	Community member	Present

Public Attendance:

- Gary Tia, BACS
- Pauline Blackwell, HCD
- Morgan Bernados, Homebase
- Mark Mora, Homebase