

Leadership Board

Minutes

March 19, 2026

2:00pm – 4:30pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81761154580>

Meeting ID: 817 6115 4580

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Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: alameda@homebaseccc.org.

Helpful links:

- **Google Drive folder** for the Leadership Board:
<https://drive.google.com/drive/folders/1tnbDx2jDcGMtVhXtqdHXgJcu8dfnrLOg?usp=sharing>
- **Website page** (on Everyone Home website) for the Leadership Board:
<https://everyonehome.org/about/leadership-board/>
- **Acronym Glossary**: <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The Leadership Board provides overall leadership for our collective impact initiative and serves as the compass for the homelessness response system in Alameda County. It sets the vision, strategic direction and collective goals for the entire homelessness response system and ensures accountability from all subcommittees and workgroups. The Leadership Board ensures that racial equity is at the center of our work to end homelessness and that people with lived experience are represented in decision-making roles throughout the system. The Leadership Board also holds the formal designation as the Continuum of Care (CoC) Board, as required by HUD. Learn more about the purpose of the Leadership Board [here](#).

Leadership Board Shared Agreements:

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.

- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

Agenda
Opening Items
1) Welcome / Introductions / Review of Agreements (Laurie Flores, City of Fremont, co-chair)
2) Leadership Board Public Comment (Laurie Flores, co-chair) <ul style="list-style-type: none"> a) No public comment.
3) Approval of February 19th Minutes (Laurie Flores, co-chair) <ul style="list-style-type: none"> a) Minutes approved.
Action Items
4) Action: Amend the composition of the Board Restructure Workgroup (Laurie Flores, co-chair) <ul style="list-style-type: none"> a) In the February 19th meeting, the Leadership Board tabled an action item to seat the Board restructure workgroup after additional suggestions were made about its composition. <ul style="list-style-type: none"> i) Original composition, approved January 15th: 5-7 members - government and non-government participation, with a third of members having lived experience, and 2 representatives from Evidence-Based Solutions Committee. A facilitator may be added. ii) Suggested amended composition based on February 19th discussion: 8 members, at least 1 government representative, at least 1 nonprofit representative, 2 representatives from the Evidence-Based Solutions Committee. At least a third of the workgroup are members with lived experience. A facilitator may be added.

- b) Discussion to increase the composition to 9 members and designate seats for a youth member and a member from Alameda County Health, Housing and Homelessness.

Action I.

- i. Tochi Anagonye motioned to amend the composition of the Board restructure workgroup to 9 members, 1 H&H rep, at least 1 government representative, at least 1 nonprofit representative, 2 representatives from the Evidence-Based Solutions Committee, and one rep for the Youth voice. At least a third of the workgroup are members with lived experience (at least 3). A Homebase facilitator may be added.

- ii. Isamar Ochoa Dominguez seconded.

- iii. Discussion:

- iv. Roll Call Vote:

YES: Pamela Powell, Brenda Wadsworth, Caroline Topeé, Camille Rodriguez, Elsie Lee, Frank Rogers, Isamar Ochoa Dominguez, Ray Corona, Kalani Smith, Kate Hart, John Janosko, Amy Cole-Bloom, Laurie Flores, Liz Varela, Moe Wright, Ms. Shelley Gonzalez, Nic Ming, Peter Radu, Tochi Anagonye, Tunisia Owens

NO: None

ABSTAIN: None

- v. Motion passes 20 Yes votes, 0 Noes, 0 Abstains.

5) Action: Seat Board Restructure Workgroup (Laurie Flores, co-chair)

- a) The Leadership Board members were invited to nominate themselves and others for the Board restructure workgroup. Nominees are here in this [spreadsheet](#).
- b) Action: The Board utilized Zoom polls to select the final members of the workgroup to begin their work immediately and bring proposals back to the Leadership Board.
- c) The final workgroup composition is as follows: Tochi, Elsie, Nic, Ms. Shelley, Jonathan, C'Mone, Caroline, Isamar, and Moe. Homebase will begin coordinating with members to set the first meeting.

Action & Discussion Items

6) 2025 and 2026 NOFO Updates and Strategy (Kate Bristol, NOFO Consultant)

- a) Kate Bristol will share NOFO Updates and facilitate a discussion with the Board around NOFO strategy in preparation for the 2026 NOFO which will be released by June 1, 2026.
- b) [Kate's presentation on NOFO Updates can be found here.](#)
- c) 2025 NOFO Status: The 2025 NOFO (Notice of Funding Opportunity) from HUD was blocked by a court ruling, and grantees were instead directed to renew their 2024 grants. Most existing recipients are getting automatic renewals, though the litigation isn't fully resolved. HUD has appealed the judge's ruling specifically around competitively renewing grants expiring in Q3/Q4 of 2026, and that appeal is pending.
- d) 2026 NOFO Outlook: The 2026 NOFO is legally required to be released by June 1st and awards made by December 1st. The group expects it will closely

resemble the December 2025 version, which included a 30% cap on permanent housing funding — a major concern since roughly 85% of their CoC's funding currently goes to permanent housing. Other anticipated policy shifts include removing Housing First requirements and emphasizing mandatory services and substance abuse treatment.

- e) Impact on Existing Grants: The 30% permanent housing cap is the central risk — many existing grants simply won't be fundable under that structure, potentially leaving formerly homeless tenants without housing subsidies. The group grappled with the question of what happens to all that permanent housing if federal funding disappears.
- f) Pre-NOFO Preparation: Several people advocated for getting ahead of the process now — sending out early communications to existing and potential providers, alerting organizations to start preparing new project applications (particularly transitional housing and support services), and potentially reactivating the letter of intent process the county already has available.
- g) A significant portion of the discussion was about how to organize the CoC's response. Options debated included reconvening the NOFO Response Team (NRT), delegating to the Strategy, Compliance & Funding (SCF) committee, or creating a new hybrid work group. No formal decision was made — the group agreed to come back in April with a more concrete vote on the structure, with the understanding that whatever group is formed needs to meet frequently and report back to the leadership board regularly.
- h) No action items were formally voted on today. The April meeting was identified as the moment for actual decisions, particularly around forming a nimble strategy group and determining how to proactively communicate with providers ahead of the NOFO release.
- i) Next steps:
 - i) NOFO changes will continue to be agendized in future Leadership Board meetings
 - ii) Moe Wright suggested SCF Committee outreach to providers about what programs may qualify under the 2026 NOFO
 - iii) Aram from Homebase will begin supporting Kate in clarifying roles between Homebase, Kate, SCF Committee, and NOFO Committee
 - iv) Check in on 2025 NOFO Committee to see who is still willing to be involved this year. Caroline, Isamar, and Tochi also offered to participate.
 - v) Isamar suggested checking in with the NOFO Response Team as well to gauge interest and capacity for supporting 2026 NOFO Planning.
 - vi) Address question about what happens to 2025 expired grants under the new appeal process
 - vii) Provide resource on items removed from the NOFO for members to review

Announcements & Closing Items

7) Leadership Board Updates (Laurie Flores, co-chair)

- a) *Laurie shared the following updates:*
- b) The Board co-chairs and Evidence-Based Solutions Committee co-chairs and planning group have discussed an idea for an in-person Board session in March, focused on community-building and restorative justice. Facilitated by RJOY, recommendations from Evidence-Based Solutions Committee. This session will be just part 1 of an ongoing process of restorative justice, community building, and conflict resolution.
- c) The final Nominations Committee members are as follows: Caroline Topeé, Donna Griggsmurphy, Eric Johnson, Frank Rogers, Katie Barnett, Lindal Sambrook, Moe Wright, Stephany Ramos, Sunita Garrett, Ray Corona. There was discussion about clarifying that Nominations Committee meetings are intended to only be attended by Nominations Committee members due to the sensitive nature of reviewing and discussing applications. Homebase will make this more clear from the beginning in the future.
- d) Reminder on Letters of Support Process: According to the EveryOne Home Policies and Procedures (page 19), at least one of the Leadership Board Co-Chairs may sign contracts, letters or statements on behalf of the CoC when such signatures reflect the decisions or authorizations as voted by the Leadership Board. In addition, at least one of the Leadership Board Co-Chairs may sign letters or statements on behalf of the CoC when such statements are to the benefit of the CoC and in alignment with current CoC Strategic Plan and all CoC Policies and Procedures.

8) Homeless Response System Updates (All)

- a) Community Meeting save the date: Wednesday, May 27th, Location: California Endowment in Oakland. Virtual option available, Lunch for in-person attendees, Please help us build the agenda by sending ideas for topics, themes, presentations, or activities. Agenda input is due March 26th. Email alameda@homebaseccc.org.

9) April agenda look ahead & Closing (Laurie Flores, co-chair)

- a) Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to: alameda@homebaseccc.org.
- b) The next Leadership Board meeting will take place on Thursday, April 16th.
- c) Potential Agenda items:
 - i) NOFO 2026 Planning
 - ii) Program Monitoring Report
 - iii) Home Together Refresh Updates
 - iv) OAC Committee Encampment Resolution Update
 - v) Review/approve workplan
 - vi) Coordinated Entry Evaluation Report
 - vii) Report from Board Restructure Workgroup

10) Optional Debrief and Decompress Time

Leadership Board Members

Brenda Wadsworth	East Oakland Community Project	Present
Deidre Wan	Safe Haven Homeless Case Manager	Absent
Frank Rogers	Community Member	Present
Ms. Shelley Gonzalez	Oakland Unified School District	Present
Isamar Ochoa Dominguez	ISAH Housing	Present
Elsie Lee	Sistas with Voices	Present
Kelsey Knutson/Dylan Sweeney	Bay Area Community Services / Alameda County Housing and Community Development - HSHP Committee Co-Chairs	Present
Caroline Topeé	Community Member	Present
Tochi Anagonye	Youth Advisory Board	Present
Tiara Jones	City of Oakland	Absent
Kate Hart/Amy Cole-Bloom	SAVE/ Alameda County Health, Housing and Homelessness – OAC Committee Co-Chairs	Present
Peter Radu Proxy: Josh Jacobs	City of Berkeley	Present
Marcell Lloyd	St. Vincent De Paul of Alameda County	Absent
Tunisia Owens/Lynette Ward	Family Violence Law Center / Alameda County Health, Housing and Homelessness – ESC Committee Co-Chairs	Present
C'Mone Falls Proxy: Camille Rodriguez	City of Alameda	Sub present
Jen Lucky/Ray Corona	Alameda County Health, Housing and Homelessness / Community Member - SCF Committee Co-Chairs	Present
Laurie Flores, co-chair	City of Fremont	Present

OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

Nic Ming	Social Impact Wheel – SIC Committee Co-Chair	Present
Jonathan Russell Proxy: Amy Cole-Bloom	Alameda County Health, Housing and Homelessness	Sub Present
James Williams	Berkeley Public Housing Authority	Absent
Andrea Ford Proxy: Pamela Powell	Alameda County Social Services	Sub present
Darin Lounds	Housing Consortium of East Bay	Absent
Michelle Starratt Proxy: Jennifer Pearce	Alameda County Housing and Community Development	Absent
Liz Varela	Building Futures	Present
Kalani Smith	LifeLong Medical	Present
Vivian Wan Proxy: Kara Carnahan	Abode	Absent
Adrienne Chambers Proxy: Corinne Lee	Alameda County Probation	Absent
Moe Wright, co-chair	BBI Construction	Present
John Janosko	Wood Street Commons	Present

[Meeting recording can be found here.](#)