



**THE OAKLAND, BERKELEY/ ALAMEDA COUNTY CoC
Outreach, Access, and Coordination Committee
December 10, 2025
2:00PM – 4:00PM
Minutes**

Link to Zoom Meeting
Meeting ID: 86902912480

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.

Helpful links:

- **Google Drive folder** for the Outreach, Access, and Coordination (OAC) Committee:
https://drive.google.com/drive/folders/1XydfAT-booxFXw5eg3fmv_ZeXWhlrB9?usp=drive_link
- **Website page** (on EveryOne Home website) for the OAC Committee:
<https://everyonehome.org/about/committees/outreach-access-coordination/>
- **Acronyms and Glossary:** https://docs.google.com/spreadsheets/d/1l8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link

Committee Purpose

The purpose of the Outreach, Access, and Coordination (OAC) Committee is to ensure that people experiencing homelessness receive available services tailored to their individual needs, and that the system offers welcoming and effective points of engagement. The Committee will coordinate, monitor, and improve the quality and effectiveness of outreach, coordinated entry and other services that connect people to the homelessness response system and mainstream or other community services. Learn more about the purpose of this committee [here](#).

Meeting Purpose / Overview

The purpose of the October OAC meeting was to: (1) receive end of year updates, (2) elect co-chairs, and (3) vote on whether to approve the Housing Fair Prioritization Pilot from Alameda County Health, Housing and Homelessness (H&H).

Agenda Items

<p>1. Welcome, Introductions, and Icebreaker (Kate Hart, Co-Chair)</p>
<p>2. Approval of Minutes, November 12, 2025 (Kate Hart, Co-Chair)</p> <p>a. Minutes from November 12, 2025 were approved.</p>
<p>3. Public Comment (Kate Hart, Co-Chair)</p> <p>a. Veronica Alder (POCC): Hi everyone, my name is Veronica Alder, and I stand with POCC, Peers Organizing Community Change, under Alameda County Behavioral Health. I'm an advocate, leader, and member and that's what I do here on this platform as well. Thank you.</p>
<p>4. Homeless System Updates or Urgent Items (All)</p> <p>a. National Lived Experience Leadership and Advocacy Board!</p> <p>i. Destination: Home is thrilled to announce the launch of our National Lived Experience Leadership and Advocacy Board (NLEAB)! They are seeking individuals who are at least 18 years old and are experiencing or have experienced homelessness and/or housing insecurity for their 15-person Board.</p> <p>ii. Applications are due on Friday, December 19th, 2025, at 5 PM PT.</p> <p>iii. Applications are available here in English Spanish, and Vietnamese. If you need assistance completing and submitting an application, please contact our partners at voiceofleaders@destinationhomesv.org or by phone at (408) 430-2829.</p> <p>iv. A Frequently Asked Questions (FAQ) document is available here with additional information.</p> <p>b. Notice of Funding Opportunity (NOFO) Update</p> <p>i. The US Department of Housing and Urban Development (HUD) Continuum of Care (CoC) NOFO was released November 13, 2025. The Leadership Board approved strategic direction and appointed a NOFO Response Team on November 20, 2025. The local competition kickoff was held on December 3, 2025.</p> <p>ii. As of December 11, 2025, the local competition was paused due to ongoing litigation and the NOFO withdrawal. Visit EveryOne Home website for the timeline and application materials.</p> <p>c. Amy Cole-Bloom and Phil Clark shared about the Point-in-Time Count 2026 on January 22nd. Cities are starting to recruit volunteers; you can also watch the EveryOne Home newsletter for updates.</p>
<p>5. Evidence-Based Solutions Committee (ESC) Report Out (Laurie Flores and Marcela Munoz, ESC Liaisons)</p> <p>a. Laurie shared a memo that was also shared with the Leadership Board from the ESC about engaging with the ESC. Part of the memo is a reminder to include the ESC in Committee workplans and projects. The goal of the ESC is to help maintain and deepen the CoC's commitment to equitable processes and outcomes.</p>

6. End of Year Updates (Kate Hart, Amy Cole-Bloom, Co-Chairs)

- a. The Committee received the update that the Coordinated Entry evaluation and the 2026 Workplan will be reviewed and discussed in the January 2026 meeting and beyond.

Action Items

7. Co-Chair Elections (Kate Hart, Amy Cole-Bloom)

- a. During the November 12, 2025 Committee meeting, it was announced that Amy Cole-Bloom and Kate Hart's two-year terms as Committee co-chairs are about to end.
- b. According to the [EveryOne Home Governance Charter](#), each Committee must have two co-chairs, one public sector chair and one community member/private sector chair. Co-chairs must be current voting members of the OAC Committee.
- c. Current co-chairs Kate Hart and Amy Cole-Bloom were nominated and accepted the nomination for another term. No other nominations were received.
- d. Action 1: Jenn Oakley motioned to elect Amy Cole-Bloom and Kate Hart to another term as co-chairs of the Outreach, Access, and Coordination Committee.
 - i. Daniel Scott seconded.
 - ii. No discussion.
 - iii. Roll Call Vote:
 - 1. YES: Alan Guttirez, Amy Cole-Bloom, Courtney Pal, Daniel Scott, Jenn Oakley, Kara Carnahan, Kate Hart, Laurie Flores, Marcela Munoz, Stephanie Semien, Veronica Alder.
 - 2. NO: None
 - 3. Abstain: None
 - iv. Motion passes with 11 Yes votes, 0 Noes, 0 Abstains.

8. Housing Fair Prioritization Pilot (Alan Guttirez, H&H, and Cody Zeger, H&H)

- a. Overview
 - i. Cody Zeger, Flexible Housing Subsidy Pool (FHSP) Administrator, at Housing and Homelessness Services (H&H) presented the Housing Fair Prioritization Pilot for approval.
 - ii. The Housing Fair Prioritization Pilot will utilize "Housing Fairs" to prioritize people experiencing homelessness to permanent housing. Housing Fairs are a site-based approach in which participants eligible for permanent housing through Coordinated Entry, who reside at specific emergency shelter or interim housing sites, are matched with units available through the County's new Flexible Housing Subsidy Pool.
 - iii. Implementation of this pilot provides an opportunity to evaluate of this strategy for potential consideration into Alameda County's broader prioritization and matching approaches.
 - iv. [The full proposal can be found at this link.](#)
- b. Questions & Answers During Discussion:
 - i. What is the difference in what H&H is doing in this project and what Abode is doing?

1. Abode, as the operator, is responsible for finding the housing, working with landlords, identifying units, putting unit holds in, working with participants and helping them match to those units. The County (H&H) is focused on financing all the details and bringing the money together.
- ii. How many units is this supposed to be providing?
 1. Answer not recalled in the moment, will return with that data.
- iii. When you're talking about multiple funding sources, and you can throw in short-term funding and you can still get someone permanently placed because of the other funding mixed in, what is the level of security around these units? What is the proportion of the pool that is long-term, expected funding versus short-term or one-time sources?
 1. The majority of funds we are using are long-term subsidies. The idea behind the pool is that you can create permanent housing and make long-term funding go further by bringing in the short-term funding and using that first, but ultimately anyone coming in would have a long-term subsidy.
- iv. Do these units have any kind of case management attached to them and who is providing that? And what is the level of subsidy?
 1. There will be services associated with the sites through a number of paths but not the flex pool operator because they are focused on unit acquisition. We'll utilize tenancy-sustaining services that would be provided through the Housing Community Supports provider portfolio which currently has 24 different providers.
 2. Confirmed this is a scattered-site model and the level of subsidy is that people are expected to pay 30% of their income, whatever that is to you.
- v. On prioritization: If some people are at a shelter site are not as responsive to case managers, then it feels like the people who are most engaged with the system and staff are going to be the ones to get the housing. Secondly, don't understand how prioritizing people that are in shelters that haven't been homeless for very long is fair.
 1. Clarifying that the way the prioritization list works currently is not based on length of homelessness but length of time since being assessed and put on the queue. For this program, we're instead going site by site and saying anyone who is on the queue right now and eligible is invited to join the process. Acknowledged they don't have a good solution for the fact that those who may need it most may be disengaged. Hoping by doing this on-site and giving people months to prepare, case managers and shelter staff can make sure eligible people are notified, engaged, and prepared to participate.
- vi. Question about the narrowness of eligibility at this point considering focus on permanent supportive housing and other populations, like families, where rapid re-housing may be what they're eligible for.
 1. The flexible housing subsidy pool as a concept does not need to be restricted to permanent supportive housing, but the current funding available is for permanent supportive housing. So as additional funding sources come in, we can expand our criteria. This is also inclusive to any households that are eligible for

- permanent supportive housing, such as families or households with multiple people.
- vii. Will this be limited to only shelters who participate in coordinated entry?
 - 1. We're not looking at how people got into the shelter (i.e. coordinated entry or other referral), but we are looking at the individuals at a site to see who is already on the coordinated entry housing queue and make sure all the regions are represented and serviced across the county.
 - viii. How does this interact with people's eligibility for other permanent supportive housing resources? Current understanding is that when someone gets referred to a permanent housing resource via coordinated entry, they are locked out of other opportunities while that referral is in process.
 - 1. The plan is that until someone actually moves in, they won't be restricted from other match opportunities.
 - ix. What guidance will people be given about what this type of opportunity is (and is not) so they can determine if it's the best fit for them? Understanding scattered site PSH is not everyone's preference, but imagine there may be a sense of pressure that would lead someone to try for this opportunity because its in front of them even if it's not the right option.
 - 1. Hoping that by going site by site we can work with the staff, case managers, housing navigators to take the time to explain all the details so people understand what. Based on past experience matching people to scattered site housing, people have a strong sense of what they want and understand their choices.
 - x. What's the regional spread of the housing stock? Are people being matched to the communities that they're living in? And how are we managing areas where there are not a lot of shelters?
 - 1. The goal is to have diversity of housing available across the county, but that's going to take time and continuously shift. Want to make sure people are living where they want to – either where they currently are or if they want to move to a different community. The idea of the pool is we can also use it to rehouse people if their initial placement isn't working as well as they expected. Regarding areas where there aren't many shelters, emphasize is this a pilot and we're trying to test it out to see where the pain points are, where it's successful. In addition, all shelters look very different in their services, how long someone can be there, etc. Also emphasize this pilot is an addition to the current process, it's not replacing the current process.
 - xi. One strong objection to the idea that someone in a shelter could have a lower score in coordinated entry than someone on the street, but the person in the shelter would get this opportunity because they are in the shelter. Many people don't want to enter shelter for many reasons.
 - 1. Acknowledging that this won't work for people who don't want to enter shelter. And shared that the data they've seen is that people in shelters have often been on the queue for a long time and have similar scores to people not in shelter, not seeing a

clear bias towards people who are newly homeless or people with less need. This is just one way of getting people housed and also increasing the capacity of shelters for people who do want shelter, but acknowledge there still has to be a lot of work to match people who are not in shelters to housing.

- xii. Regarding evaluating the pilot: What will the evaluation process and timeline for the pilot be, and if there is at any point an option to increase eligibility midway, please consider that. Also request to share what data you'll be tracking and a request to take that data to the ESC for review and input.

- 1. H&H is happy to come back to this group or others and give a status update. Would like to engage more feedback and work together to make sure we're making this project as successful as it can be.

- c. Other Discussion Highlights:

- i. Cody discussed the various funding sources and timing of those sources coming into use.
 - ii. The Housing Fair Pilot is meant to be a way to consolidate a lot of the steps in the coordinated entry and match process into a single-day site-based event for participants who are eligible, have all of their documentation. A lot of the ideas have come from lessons learned during Project Roomkey and rehousing people out of hotels and what that process taught people about successfully and quickly moving people from interim to permanent housing. One benefit to this strategy is working with a group of people at one time, instead of one by one. H&H will notify shelters a fair is coming through months in advance so they can make sure participants have their documents and a housing navigator working with them.
 - iii. Eligible participants must be prioritized for permanent housing via coordinated entry. People will not be restricted based on the length of time they've been on the queue.
 - iv. The pilot will start with emergency shelters and interim housing sites based on service region based on PIT County data. Have to consider where people are experiencing homelessness and the different eligibility requirements of the various funding sources.
 - v. Some attendees encouraged H&H to consider presumptive eligibility, understand it's a large systemic change but want to keep it on the table.
 - vi. This pilot is one strategy within the FlexPoll which is only one program. It will not replace current strategies and processes and it will not be the right strategy for everyone, but trying it out to see how it works for a specific group of people.
 - vii.

<p>What?</p> <ul style="list-style-type: none"> • A single day site-based event for eligible participants • Serving a group of participants at once 	<p>Where?</p> <p>Emergency shelters and interim housing sites. Initial sites will be prioritized by:</p> <ul style="list-style-type: none"> • Service region (proportional to PIT Count) • Long-term funding source eligibility
<p>Who?</p> <p>Participants must be:</p> <ul style="list-style-type: none"> • Eligible for a Flex Pool subsidy • Prioritized for permanent housing via Coordinated Entry (no restrictions based on length of time on the queue) • Able to become document ready prior to the scheduled Housing Fair date 	<p>Why?</p> <ul style="list-style-type: none"> • House people quickly and effectively • Improve flow from interim housing/emergency shelters to make space for people to stabilize and get documentation

d. Action II: Amy Cole-Bloom moved to approve the Housing Fair Prioritization Pilot.

- i. Daniel Scott seconded.
- ii. Amy shared that she is approving the pilot because it is only one piece of the way the flex pool is being administered, it's not the only way these funds are going out. It seems to have been effective in other communities. Also approving with the expectation that the OAC gets to see progress updates, impact results, and what the outcomes are.
- iii. Roll Call Vote:
 1. YES: Alan Guttirez, Amy Cole-Bloom, Courtney Pal, Daniel Scott, Kate Hart, Laurie Flores, Veronica Alder
 2. NO: Jenn Oakley, Marcela Munoz
 3. Abstain: Kara Carnahan, Stephanie Semien
- iv. Motion passes with 7 Yes votes, 2 Noes, 2 Abstains.

e. Amy Cole-Bloom closed the item with an acknowledgement that there were several concerns and "No" votes from members with lived experience. Amy encouraged H&H to bear that in mind and return to this Committee with status updates and reports of how the pilot is going.

9. Closing

- a. Committee members are welcome to submit agenda ideas for upcoming meetings to alameda@homebaseccc.org.
- b. The next Outreach, Access, and Coordination Meeting will be Wednesday, January 14th, 2026.

Meeting Norms for All Committee Members

1. Each meeting starts with space for introductions: committee purpose, purpose of meeting, who is in the room, and an icebreaker (optional in the chat).
 - a. When you first speak: state your name, preferred pronouns, where you live or work, and your organization, agency, or general affiliation.
2. Committees have agendas and goals based on the committee's work plan. We all agree to stick to the agenda as much as possible.
 - a. Agenda items will be explained in the context of the committee's workplan and/or the CoC's work at large.
 - b. If other items arise, they will be tabled for future agendas.

- c. The committee can decide as a group whether a non-agendized item should be discussed at a future meeting or whether it's not a topic for that committee to tackle.
3. Explain acronyms the first time they are introduced, and maybe say the whole word within the acronym, and then the acronym as a reminder for the first few meetings.
4. Everyone is encouraged to participate.
 - a. One person speaks at a time.
 - b. No one or two individuals should dominate a discussion.
5. Seek first to understand.
 - a. Listen to and respect other points of view.
 - b. Do your best to understand the pros and cons of every option.
 - c. This is a public discussion, not a debate.
6. If someone needs to be reminded of the ground rules and norms, remind them to assume good intentions and handle each other with grace.
7. Need to work from a trauma centered perspective.

Committee Members

Alan Guttirez	Alameda County Health Housing and Homelessness Services (H&H)	Present
Shane Rogge	Alameda County Social Services Agency	Absent
Tiara Jones	City of Oakland	Absent
Laurie Flores	City of Fremont	Present
Amy Cole-Bloom	City of Hayward	Present
Daniel Scott	Alameda County Housing & Community Development (HCD)	Present
Kara Carnahan	Abode	Present
Courtney Pal	Resources for Community Development	Present
Stacey Burmaster	Insight Housing	Absent
Kate Hart	SAVE	Present
Stephanie Semien	Community Member	Present
Jenn Oakley	Rising Sun Center for Opportunity	Present
Marlisa Fisher	Community Member	Absent
Veronica Alder	Peers Organizing Community Change	Present

Marcela Munoz	Community Member	Present
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