

Proposal for steps to Restructure the Leadership Board of EveryOne
Home/Berkeley, Oakland, Alameda County CoC

January 15, 2026

- I. Purpose: Provide outline for the development and direction of a Leadership Board (LB) Restructure Working Group, that will propose options for a more agile Board design, to increase active participation and efficient decision making, in alignment with statute and available resource capacity. This may involve changes to the Governance Charter and Policy and Procedures manual as well as Committee workplan
- II. Proposed steps:
 - a. Leadership Board vote to create a small Working Group committed to expedited response. Working Group composition:
 - i. 5-7 members - government and non-government participation, with third of members having lived experience, and 2 representatives from ESC. A facilitator may be added.
 - b. The Workgroup will review recent surveys, the purpose, vision, and scope of the CoC in alignment with statute and resource capacity. Working Group will also review other Leadership Board structures.
 - c. The Working Group will return to the Leadership Board and provide recommendations on Board priorities, and restructure options, where the whole board will vote on what to keep, change or eliminate.
 - d. After determining the purpose, vision and scope, the Workgroup will propose changes to the Board structure for more agile and effective engagement.
 - e. The Board will review and refine these changes and turn them back to the Workgroup and Homepage staff to create changes to the language of the Governance Charter and Policy and Procedures Manual for ratification by the Board and Community Meeting.
- III. Timeline:
 - a. January Board meeting – Leadership Board votes on Workgroup and chooses members
 - b. February Board meeting – Choose workgroup members
 - c. March Board meeting – Workgroup returns with recommendations for LB to vote on priorities (vision and scope)
 - d. April Board Meeting – Workgroup returns with restructure options for Board vote, including language for the Governance Charter and Policy and Procedures Manual

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Approved by the Leadership Board on January 15th with adjustments to the timeline in part III.