

Leadership Board

Draft Minutes

January 15, 2026

2:00pm – 4:30pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81761154580>

Meeting ID: 817 6115 4580

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: alameda@homebaseccc.org.

Helpful links:

- **Google Drive folder** for the Leadership Board:
<https://drive.google.com/drive/folders/1tnbDx2jDcGMtVhXtqdHXgJcu8dfnrLOg?usp=sharing>
- **Website page** (on Everyone Home website) for the Leadership Board:
<https://everyonehome.org/about/leadership-board/>
- **Acronym Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The Leadership Board provides overall leadership for our collective impact initiative and serves as the compass for the homelessness response system in Alameda County. It sets the vision, strategic direction and collective goals for the entire homelessness response system and ensures accountability from all subcommittees and workgroups. The Leadership Board ensures that racial equity is at the center of our work to end homelessness and that people with lived experience are represented in decision-making roles throughout the system. The Leadership Board also holds the formal designation as the Continuum of Care (CoC) Board, as required by HUD. Learn more about the purpose of the Leadership Board [here](#).

Leadership Board Shared Agreements:

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

Agenda

Opening Items and Announcements

1) Welcome / Introductions (Moe Wright, co-chair)

2) Leadership Board Public Comment (Moe Wright, co-chair)

- a) John Marks (Homeless Incorporated): I'm an Alameda County resident with lived experience of homelessness and an advocate. Want to flag serious concerns about today's NOFO update and broader accountability of system. Providers get funding while engaging in wage theft, coercive practices, retaliation against people with lived experience; if CoC continues to treat past performance as criteria for funding, urge commitment to 1) enforceable exclusion of providers with labor disputes or other complaints; 2) real voting power for people with lived experience of homelessness; 3) transparency about how complaints against providers are reviewed and acted upon.

3) Approval of December 18th Minutes (Moe Wright, co-chair)

- a) December 18th Minutes approved.

4) Homeless Response System Updates (All)

- a) Michelle Starratt (Alameda County, Housing and Community Development): Released an RFP for new PSH back in early November; due date was mid-December. Received 20 applications. Not enough to fund all; goal was to identify projects ready to go after larger funding sources like tax credits, etc. We've hit the mark there. Should be done with rating/ranking within a week and

a half. 8 applications didn't pass completeness review. Of 12, 1 withdrew. Span most of the county geographically: Livermore, Newark, Berkeley, Alameda, rest in Oakland. Think we'll get 300 new units from this. The reason that we focused on projects tax-credit or HomeKey ready is that we met with every city and asked about their pipeline. Going in direction of MF-rental but no county had something more like interim use (safe parking, etc.); so there's more work to be done within cities and whether county is stepping in, but we can't fund something city isn't ready for or planning on. Should have announcements in next month or so.

- b) Peter Radu (City of Berkeley): Developing public health situation in one of Berkeley's encampments. Pretty sprawling, entrenched at Harrison and 8th (roughly) where city has long had concerns about rodent population. In past few weeks, we've learned after some testing of rodents that there is confirmed presence of Leptospirosis – neglected tropical bacterial disease. Spread through rodents and urine and is deadly for dogs – already 2 dogs associated with encampment with dogs; can be transmitted to humans. In roughly 10% of cases in humans can be fatal and can lead to organ failure, meningitis. County has been doing rodent trapping in multiple encampments and this is the first confirmed case of Leptospirosis —so this is a new and emerging issue and trying to figure out appropriate response. Had a health outreach event about the disease, risk, resources, referrals, vaccination access for pets, etc. This past Tuesday and we intend to host another at encampment next Wednesday. Have flyer to share today or tomorrow. Going to do voluntary cleanup so people can remove as much contaminated things as possible; once urine contacts water or mud that's where it can be especially dangerous. Recent rain and sunny conditions now are increasing risks. To the extent people work with folks in this encampment, encourage you to talk to them about voluntarily re-locating. We're under federal injunction so we can't take action to close encampments which is health violation so we're working with the city to figure out appropriate public health response partnering with Alameda County Health as well.
 - i) Moving forward, this body has heard me say over and over that encampments like this are dangerous to public and people living there. I hope that we as a body continue to contend with issue of encampments as matter of policy that needs our urgent collective response. Thanks to the county for working with us on this.
 - ii) John Marks in chat: At 5th and Filbert in Oakland there is a dog that just died of lepto and both the owners ended up in the hospital.
 - iii) Isamar Ochoa Dominguez (ISAH Housing) question about what the city is doing and potential city neglect. Peter shared City of Berkeley has dedicated Encampment Resolution Funding to open up shelters to do housing-focused encampment clean up and every attempt has been met with litigation. There is a lot of information spread over many documents/sources. I don't have a singular memo or easily identified timeline I can point to; frankly, there's been so much legal activity here it's getting hard even for me to keep straight. But my email is pradu@berkeleyca.gov, feel free to reach out and I can try to point anyone in the right direction in terms of more information.

<p>iv) Several Board members requested more information moving forward and if there are needs for more outreach staff or if there are reports of this spreading to other encampments beyond the City of Berkeley.</p>
<p>5) Leadership Board Updates (Moe Wright, co-chair)</p> <p>a) This meeting marks Laurie's first meeting as co-chair! For February and ongoing, Moe and Laurie will make sure agendas are organized with action items first.</p>
<p>6) 2026 Point-in-Time Count Update (Kim Natarajan, View Community Advisors)</p> <p>a) Kim shared an update on the 2026 PIT Count Slide deck from presentation. She also shared that the volunteer count was looking good at that moment, but could always use more help in the unincorporated areas. The organizers will redistribute volunteers to areas that need more support if they're willing. Some cities have stopped accepting volunteers because they have enough.</p> <p>b) Jonathan Russell (Alameda County Health, Housing and Homelessness) also shared that KTVU will be covering the PIT Count as well.</p>
<p>Action Items</p>
<p>7) NOFO Update (Kate Bristol, NOFO Consultant)</p> <p>a) The Leadership Board held time for an update on the 2025 CoC Notice of Funding Opportunity. Email update about the NOFO here.</p> <p>b) Kate shared that at this time, all CoCs are back to the FY2024 NOFO, as was originally intended with the 2-year process. There is still ongoing litigation and if the court order were to go away, HUD said they would go back to the FY2025 NOFO that we looked at in November and December with the drastically different requirements and priorities. However, we have no reason to think the judge will change her mind, but it's not final. We also don't know if HUD will try to appeal.</p> <p>c) For current grantees, they are able to request renewal for a year. We still don't know how programs will share with HUD that they want to just renew, waiting for HUD guidance. If you're eligible but didn't get a grant last year, reach out to Kate for support with the SNOFO projects (only 5 programs). The renewals will be under the same terms as the FY2024 NOFO, which was before any of the federal executive orders or new policy priorities that went into effect 2025. Kate and the Collaborative Applicant (H&H) have been in touch with recipients to confirm if they want to renew, at this point everyone has indicated they want to renew but haven't heard back from everyone at the time of this meeting.</p> <p>d) For new projects, there is not a way to ask for new money. The only way there would be new money is if a project didn't want to renew and so their funds would need to be reallocated. At the time of this meeting, we have limited instructions and eSNAPS is not open. We also don't know if we need to score or rank the renewing projects or any reallocated projects. Have submitted questions to HUD but have not heard back at the time of this meeting.</p> <p>e) Possible actions between now and February 9th: 1) Develop and approve a process to score and/or rank renewal projects if HUD says that's needed; 2)</p>

Develop and approve process to solicit/select new projects created through reallocation – only relevant if someone decides not to renew

f) Questions & Discussion:

- i) Isamar asked about how we would reallocate funds if a program decided not to renew, and how can the Board begin to strategize now that we know what HUD will likely do for the 2026 NOFO. Jonathan shared that the Collaborative Applicant is strongly encouraging grantees to renew, especially since we know a change will be coming in the next NOFO for sure.
- ii) Jonathan also shared that the County remains committed to ensuring that the people we currently serve remain housed, regardless of documentation status. Moving forward, this year will be the year to plan and strategize since we now have an understanding of what could happen.
- iii) For future strategizing: How to communicate potential changes on current program participants, looking at federal policy impact on mixed status families.
- iv) From Laurie Flores (City of Fremont) for future agenda: begin to discuss process for inevitable 2026 NOFO that will come and potential impacts. So being able to identify/list programs funded, which might be at risk/risk assessment, potential solutions, communication. E.g., talking points that can be shared via members' comms channels as well.
- v) Ray Corona (SCF Co-chair) and Nic Ming (Social Impact Wheel) asked about the review and rank process for renewals. Jonathan clarified that the process for renewals will be automatic, and Laurie reminded that these are the projects the 2024 NOFO Committee reviewed and ranked already. Nic wanted to clarify if there is review and rank to be done, there will be conflicts with the NOFO Response Team. Didn't anticipate needing the NOFO Response Team to review and rank, not in favor of that process. Jonathan and Kate clarified that was an earlier emergency measure due to the original schedule for review and rank and under that contingency plan there was no subjective components to the application, but that is no longer relevant. If there needs to be a review and rank process, that would go to the NOFO Committee.
 - (1) There were also questions about lived experience representation on the NOFO Committee. Morgan (Homebase) clarified that the NOFO Committee is held to the same lived experience membership thresholds as every CoC space, and the 2025 NOFO Committee ended up being majority people with lived experience.
- vi) For future agenda: Action to dissolve the NOFO Response Team and begin thinking about how the Board can start preparing for the 2026 NOFO.

8) 2026 Planning (Moe Wright, Laurie Flores, co-chairs, Homebase)

- a) **Board restructuring:** The Leadership Board revisited the conversation about restructuring. Homebase presented a summary of discussions and ideas up to

this point. The Board discussed a plan for working on restructuring the Board. The co-chairs put forth this proposed process that the Board can discuss and vote on.

- i) **Action:** Vote on a process to move forward with restructuring and setting priorities for the Leadership Board.
- ii) Moe and Laurie shared the goal of the proposal is to create a workgroup that will discuss more concrete ideas for restructuring the Board. Clarified that the workgroup is not necessarily going to limit the scope or size of the Board, but those are both things the workgroup could discuss.
- iii) There was some discussion over what the restructuring is aiming to accomplish. Some commonly identified pain points mentioned as the size of the Board and difficulty reaching consensus, the lack of action taken and how long it can take to reach action items in the agenda, and the lack of clarity around the scope and authority of the Leadership Board.
- iv) There was also discussion about the importance of preserving and centering lived experience voices. Concerns that shrinking the Board will reduce lived experience representation and voice. Moe and Laurie clarified that it is not the intention of the proposal or restructure to eliminate lived experience representation and membership.
- v) The goal for after approving the proposal would be to vote on members for the workgroup in the meeting.

Action I.

- i. Vivian Wan motioned to approve the proposal as written. Peter Radu seconded.
- ii. Discussion: Nic Ming made an alternate motion to only approve the existence of a workgroup today but not seat it or finalize its charge until the next meeting. Ms. Shelley seconded the alternate motion. Discussion and disagreement amongst the Board about timeline and the importance of reading materials in advance and giving people time to absorb the information before asking for action to be taken. Some members also wanted to further revise what the composition of the workgroup would be and the criteria for being involved and add more clarity around how people could put forth ideas for the workgroup. Others wanted more time to review and edit the proposal as written.
- iii. With two motions on the floor, the Board proceeded to vote on the first motion with the understanding that if that motion didn't pass, they would move to the alternate motion.
- iv. Roll Call Vote for First Motion:
 - YES: Camille Rodriguez, Josh Thurman, Kate Hart, John Janosko, Jonathan Russell, Laurie Flores, Michelle Starratt, Moe Wright, Peter Radu, Vivian Wan.
 - NO: Caroline Topeé, Frank Rogers, Isamar Ochoa Dominguez, Ray Corona, Kalani Smith, Ms. Shelley Gonzalez, Nic Ming, Tunisia Owens
 - ABSTAIN: Pamela Powell, Kelsey Knutson, Liz Varela, Tochi Anagonye.
- v. Motion passed with 10 Yes votes, 8 Noes, and 4 Abstains. Since the motion passed, the alternative motion was not voted on. Due to time, the Board was not

able to move toward seating the work group. Laurie Flores also made a request that all Committees review the proposal and offer any ideas for the workgroup to consider.

b) **Leadership Board workplan:** Review a working draft of the Leadership Board 2026 workplan, to be approved in February or March. The conversations and actions of the Board in January will help fill in the workplan for final approval. -

Due to time, the Board did not get to this item.

c) **Committee workplans:** Review the draft workplans and active project plans for 2026 of the Committees. This will be an opportunity to provide feedback on the Committee's plans. - **Due to time, the Board did not get to this item.**

9) Closing (Moe Wright, co-chair)

a) Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to:

alameda@homebaseccc.org

b) The next Leadership Board meeting will take place on Thursday, February 19th.

c) Morgan (Homebase) shared the following announcements via email:

i) **Point-in-Time Count 2026:** The 2026 PIT Count is taking place on January 22! Go to [this website](#) to sign up to volunteer.

ii) **Learning Community 2026:** The Evidence-Based Solutions Committee is looking for feedback on their Learning Community so they can plan for 2026! Feel free to give ideas for 2026 or feedback on 2025 if you participated: <https://forms.gle/3dnvMfutbDwjyS779>. The Learning Communities will take place on the 4th Tuesday at noon, with the first one being January 27

iii) Homelessness Prevention Program Dashboards:

(1) The Housing Stability and Homelessness Prevention (HSHP) Committee has created dashboards of Homelessness Prevention Programs in Alameda County.

(2) There are two dashboards:

(a) Homelessness Prevention Landscape Dashboard: A dashboard focused on the landscape of prevention programs in Alameda County, including how they are funded. System leaders and funders who will use this dashboard when making decisions about policy, funding, etc.

(b) Homelessness Prevention Resource Guide Dashboard: A dashboard for community members and service providers who will use the program information to identify resources that will help households to prevent homelessness.

(3) The dashboards are available on the [HSHP Committee page](#) on the EveryOne Home website.

- iv) **New resource: Homebase staffing for 2026:** As we look to the new year we wanted to give an [updated staffing directory](#)! We've had the request to make this kind of document as we know it can be hard to know who to contact for what purpose on the Homebase team. It's located two different places on the website ("CoC Member Resources" [here](#) and "Get Involved" [here](#)) and located in the "Resources and Information" folder of the CoC Google Drive ([linked here](#)).
- v) **New resource: CoC Membership Roster:** Another new resource is this [Google Spreadsheet of all of our committees, voting members, staff, and term dates](#)! If you want contact information of a voting member, please reach out to alameda@homebaseccc.org to request that. The rosters for each committee are already public on the website, but we have been asked to create this type of one-stop-shop document for our voting members.
- (1) You can find it in the "Resources and Information" folder of the CoC Google Drive ([linked here](#)).

Leadership Board Attendance

Adrienne Chambers	sub present
Andrea Ford	sub present
Brenda Wadsworth	absent
Caroline Topeé	present
C'Mone Falls	sub present
Darin Lounds	absent
Deidre Wan	absent
James Williams	absent
Elsie Lee	present
Frank Rogers	present
Isamar Ochoa Dominguez	present
Ray Corona	present
Josh Thurman	present
Kalani Smith	present
Kate Hart	present
Kelsey Knutson	present
John Janosko	present
Jonathan Russell	present
Laurie Flores	present

OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

Liz Varela	present
Marcell Lloyd	absent
Michelle Starratt	present
Moe Wright	present
Ms. Shelley Gonzalez	present
Nic Ming	present
Peter Radu	present
Shelly Haynes	absent
Tunisia Owens	present
Vivian Wan	present
Tochi Anagonye	present