

Leadership Board Co-Chair Application

We are now taking applications for the Public Sector and Private Sector/Community Member Leadership Board co-chair positions. *Qualified candidates for the public sector co-chair position must be current voting members of the Leadership Board, employed by a governmental agency operating within Alameda County such as the County, Cities, Housing Authorities, or other similar entities.*

This position requires attending the following meetings each month:

- 1 Co-chair meeting (1 hour, cadence flexible, once a month)
- 1 LB/ESC/County meeting (1 hour, currently monthly on the first Tuesday afternoon, cadence flexible)
- 1 Drop-In Prep Call for Leadership Board members (1 hour, monthly on the third Monday morning)
- 1 Leadership Board meeting (2.5 hours, monthly on the third Thursday afternoon)

Email *

lflores@fremont.gov

Name *

Laurie Flores

Organization Affiliation and Job Title (if applicable) *

City of Fremont, Homeless Services Manager

Basic Information

How long have you served on the Leadership Board? *

2023

Please list any other past volunteer involvements you have had with EveryOne Home, such as sitting on Committees or Workgroups.

I am currently on the OAC and serve as the racial equity/ESC liaison, I have previously serviced on the Standards, Funding & Compliance Committee and HMIS Committees. This year will be the second time I serve on the NOFO Committee.

Narrative Questions

What is your current affiliation with the Leadership Board? (i.e. Government, Nonprofit Provider, Lived Experience, etc.) *

Government representative for South County

Why are you interested in being the Leadership Board co-chair? *

I am interested in this role because it is a unique position to hear the varied and expert perspectives on resolutions to homelessness, and facilitate respectful and progressive conversations. Throughout my time on the Board and Committees there is high degree of passion and desire to take actions and see that actions that are taken have a real impact to improve people's lives. I believe in this role I can be a support to hold space and facilitate decision making towards action and evidence based solutions.

What are key responsibilities of the Continuum of Care? *

Key responsibilities include oversight and policy development of the local Coordinated Entry System, convening diverse stakeholders to review successes and plan improvements to the local homelessness response system, managing the competitive annual NOFO process and grant program, and ensuring that Principles of racial equity and meaningfully incorporating the voices of community members with lived experience to policy and actions to improve the local system.

How do you envision enhancing the work of the Continuum of Care? *

Similar to my interests, I envision there is an opportunity to harness the desire for taking action, with the new streamlined approach to the CoC. Members can use time to work on work plans and decrease meetings. There is opportunity for more community-based convenings to share CoC work with the broader community.

What are your ideas for the future direction of the Leadership Board? *

An idea I have shared and I still think is important is how the CoC can become a source of information for the broader Alameda County community. A lot of good work is being done and many challenges are ahead that should be discussed in more and diverse spaces throughout the County.

Describe your experience and comfort-level facilitating large meetings with a wide-array of partners and representatives. *

In both experience and comfort, I would say I am intermediate. There is always room to grow and learn, especially when working with people on challenging topics. My experience includes holding in-person and virtual large meetings with many stakeholders that are focused on homelessness. Some examples include Fremont's Homeless Response Plan, opening a controversial Safe Parking program, and presenting at many community based meetings. I also convene our local outreach providers on a biweekly basis and facilitate multi-departmental meetings weekly.

Is there anything else you would want your fellow Board members to consider when making their decision? *

I started my work in homelessness about 8 years ago as the CES was going through changes and enhancements. I have had the opportunity to participate in many discussions and trainings on the viability of the system and have worked at all levels. My biggest learning experience was my years of managing an overnight winter shelter program while working as an Analyst during the day. Although I am more removed from the direct service work, I still use that experience and lean on the knowledge of providers to make decisions and develop recommendations.

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