

**Leadership Board**  
**Draft Minutes**  
**November 20, 2025**  
**2:00pm – 4:30pm**

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**Join Zoom Meeting**

<https://homebaseccc.zoom.us/j/81761154580>

Meeting ID: 817 6115 4580

Field Code Changed

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: [alameda@homebaseccc.org](mailto:alameda@homebaseccc.org).

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**Helpful links:**

- **Google Drive folder** for the Leadership Board:  
<https://drive.google.com/drive/folders/1tnbDx2jDcGMtVhXtqdHXgJcu8dfnrLOg?usp=sharing>
- **Website page** (on EveryOne Home website) for the Leadership Board:  
<https://everyonehome.org/about/leadership-board/>
- **Acronym Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

**Leadership Board Purpose**

The Leadership Board provides overall leadership for our collective impact initiative and serves as the compass for the homelessness response system in Alameda County. It sets the vision, strategic direction and collective goals for the entire homelessness response system and ensures accountability from all subcommittees and workgroups. The Leadership Board ensures that racial equity is at the center of our work to end homelessness and that people with lived experience are represented in decision-making roles throughout the system. The Leadership Board also holds the formal designation as the Continuum of Care (CoC) Board, as required by HUD. Learn more about the purpose of the Leadership Board [here](#).

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**Leadership Board Shared Agreements:**

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.



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- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

### Agenda

#### Opening Items and Announcements

##### 1) Welcome / Introductions (Moe Wright, co-chair)

##### 2) Leadership Board Public Comment (Moe Wright, co-chair)

- a) No public comment.

##### 3) Approval of October 16th Minutes (Moe Wright, co-chair)

- a) Minutes approved.

##### 4) Homeless Response System Updates (All)

- a) Jonathan Russell (Alameda Health, Housing and Homelessness) shared about the Home Together Fund Community Meetings H&H have been doing in coordination with the Board of Supervisors to increase engagement with the system and Home Together Plan. General public is invited, one more session in December. Information here: [News & Events | Homelessness Solutions | Alameda County](#)

##### 5) Leadership Board Updates (Moe Wright, co-chair)

- a) No updates.

##### 6) Evidence-Based Solutions Committee (ESC) Updates (Tunisia Owens, ESC Co-chair)

- a) Tunisia shared a memo that was also circulated in advance about the Evidence-Based Solutions Committee, reminding the Leadership Board and Committees that the ESC is available as a resource. Encourage folks to include and consider ESC when developing workplans and consult when issues come up in Committees. In addition, encouraged folks to utilize the liaisons on their Committees as resources.
- b) Memo shared: [https://everyonehome.org/wp-content/uploads/2025/11/Signed\\_Engaging\\_with\\_ESC\\_Memo.pdf](https://everyonehome.org/wp-content/uploads/2025/11/Signed_Engaging_with_ESC_Memo.pdf)

**Action Items**

- 7) CoC Notice of Funding Opportunity (NOFO) Update** (Kate Bristol, NOFO Consultant; Jonathan Russell, Alameda County Health, Housing and Homelessness)
- a) With the release of the CoC NOFO on November 13<sup>th</sup>, the Board discussed updates on the competition and took several actions. Kate and Jonathan walked the Leadership Board through the differences in the 2025 NOFO and the implications on the Alameda County CoC.

*Action I.*

- i. Jonathan Russell motioned for the Leadership Board delegates responsibility for implementing the adopted strategic direction (Action Item #2) to a NOFO response team that includes 2-3 representatives from Alameda County Health, Housing and Homelessness plus 3-4 members, including city and community or provider representatives, as approved by the Leadership Board. The NOFO response team will develop and lead the overall response strategy, conferring with the NOFO Committee as an advisory body on key decisions. The NOFO Consultant will provide technical support to the team.
- ii. Michelle Starratt seconded.
- iii. Discussion about how many specific representatives from each entity and if different Committees or subpopulations should be represented. The above language was the final motion.
- iv. Roll Call Vote:

YES: Corrine Lee, Brenda Wadsworth, Caroline Topeé, C'Mone Falls, Frank Rogers, Isamar Ochoa Dominguez, Ray Corona, Josh Thurman, Kate Hart, Jonathan Russell, Laurie Flores, Liz Varela, Marcell Lloyd, Michelle Starratt, Moe Wright, Ms. Shelley Gonzalez, Nig Ming, Josh Jacobs, Kara Carnahan

NO: Tunisia Owens

ABSTAIN: None

- v. Motion passed with 19 Yes votes, 1 No vote, and 0 Abstains.

*Action II.*

- i. Jonathan Russell motioned to for the Leadership Board to approve the following strategic direction for the NOFO response team and NOFO Committee:
  - 1. Develop funding priorities/criteria to preserve as much CoC funding as possible, while supporting the County's and other's strategic use of available local funding to potentially preserve lost CoC dollars.
  - 2. Create a streamlined local application and ranking process to implement the identified priorities.

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3. Rank renewal projects based on objective funding priorities/factors (e.g. project type, performance measures).
4. Strategically solicit and evaluate new projects to fill system gaps.
- ii. Frank Rogers seconded.
- iii. Discussion about the process for how the community will work to cover potential CoC funding losses based on the new 2025 NOFO funding caps, as well as what the Leadership Board's role will be in the process after this meeting. Overall emphasis on being as transparent as possible while determining how to cover any lost funding.
- iv. Roll Call Vote:
  - a. YES: Corrine Lee, Brenda Wadsworth, Caroline Topeé, C'Mone Falls, Frank Rogers, Isamar Ochoa Dominguez, Ray Corona, Josh Thurman, Kate Hart, Jonathan Russell, Laurie Flores, Liz Varela, Marcell Lloyd, Michelle Starratt, Moe Wright, Ms. Shelley Gonzalez, Nig Ming, Josh Jacobs, Kara Carnahan, Tunisia Owens
  - b. NO: None
  - c. Abstains: None
- v. Motion passed with 20 Yes votes, 0 No votes, 0 Abstains.

*Action III.*

i. The Leadership Board opened a discussion on who should be selected for the NOFO Response Team. Nominees were discussed and accepted. A poll was used to finalize the results. The NOFO Response Team will be comprised of H&H representatives as well as the following people approved by the Leadership Board: Laurie Flores, Liz Varela, Sasha Hauswald, and Katie Barnett.

b) **Next Steps**

- i) NOFO Response Team will begin work
- ii) A briefing is being held next week with currently funded agencies
- iii) Local process and timeline will be announced soon

**8) Leadership Board co-chair Election (C'Mone Falls, co-chair)**

- a) Both the public sector and private sector co-chair terms are expiring at the end of 2025. Both co-chairs are eligible for another term.
- b) There were two applications for the private sector/community member co-chair position: Moe Wright and Nic Ming. Both applicants shared a bit about why they want to be co-chair. Their applications were also shared with the Leadership Board in advance of the meeting.

*Action IV.*

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<p>i. The Leadership Board used a poll to vote for the private sector/community member co-chair position. Nic Ming received 7 votes. Moe Wright received 9 votes and thus will begin a new term as co-chair.</p> <p>c) The Leadership Board is still seeking a candidate for the public sector co-chair position and may vote in December if applications are received.</p>
<p><b>9) Approve Encampment Resolution Guide</b> (Jenn Oakley, Outreach, Access, and Coordination Committee; Matthieu Kaman, Homepage)</p> <p>a) Due to time, the Leadership Board did not get to this item.</p>
<p><b>10) Leadership Board Structure</b> (C'Mone Falls)</p> <p>a) Due to time, the Leadership Board did not get to this item.</p>
<p><b>11) Closing</b> (Moe Wright, co-chair)</p> <p>a) Requests for future agenda items can be sent via email to: <a href="mailto:alameda@homebaseccc.org">alameda@homebaseccc.org</a></p> <p>b) The next Leadership Board meeting will take place on December 18th.</p>

### Leadership Board Attendance

Adrienne Chambers	present	Dylan Sweeney	present
Andrea Ford	absent	John Janosko	absent
Annie Bailey	absent	Jonathan Russell	present
Brenda Wadsworth	present	Laurie Flores	present
Caroline Topeé	present	Liz Varela	present
C'Mone Falls	present	Marcell Lloyd	present
Darin Lounds	absent	Michelle Starratt	present
Deidre Wan	absent	Moe Wright	present
James Williams	absent	Ms. Shelley Gonzalez	present
Elsie Lee	absent	Nic Ming	present
			sub present – Josh
Frank Rogers	present	Peter Radu	Jacobs
Isamar Ochoa Dominguez	present	Sharon Cornu	absent
Ray Corona	present	Shelly Haynes	absent
Josh Thurman	present	Tunisia Owens	present
			sub present – Kara
Kalani Smith	absent	Vivian Wan	Carnahan
Kate Hart	present		