

**Evidence-Based Solutions Committee**

**Agenda**

**November 13, 2025**

**11:00am – 1:00pm**

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Written comments can also be submitted in advance of the meeting to [alameda@homebaseccc.org](mailto:alameda@homebaseccc.org).

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Join Zoom Meeting

<https://homebaseccc.zoom.us/j/81649176975>

Meeting ID: 816 4917 6975  
+1 669 900 6833

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Helpful links:

- **Google Drive folder** for the Evidence-Based Solutions Committee:  
[https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO\\_wnaTXDjNjOI?usp=sharing](https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI?usp=sharing)
- **Website page** (on EveryOne Home website) for the ESC:  
<https://everyonehome.org/about/committees/evidence-based-solutions-committee/>
- **Acronyms and Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The primary purpose of the Evidence-Based Solutions Committee is to ensure that the Continuum of Care (CoC) centers and integrates evidence-based data and practices to effectively identify, prioritize and provide solutions to serve the people and populations who are most vulnerable to and disproportionately impacted by homelessness across Alameda County.

The Evidence-Based Solutions Committee plays a key role within the CoC's collective impact model. It fosters collaboration and ensures accountability for all CoC committees and workgroups, including the Leadership Board. The Committee provides oversight to implement and integrate measures, goals, metrics, outcomes, policies, and practices aimed at addressing the systemic and structural root causes of housing disparities. This work focuses on reducing disproportionalities in homelessness response systems that affect the communities most at risk.

**Committee Shared Agreements:**

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- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

## Agenda

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| <b>1) Welcome / Introductions</b> (Lynette Ward, co-chair)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>2) Approval of October 9th minutes</b> (Lynette Ward) <ul style="list-style-type: none"><li>a) Minutes approved.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>3) Public Comment</b> (Lynette Ward) <ul style="list-style-type: none"><li>a) No public comment.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>4) Community Building Activity</b> <ul style="list-style-type: none"><li>a) Lynette Ward led attendees through a reflection on what keeps them grounded in the work.</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>5) Announcements</b> (All) <ul style="list-style-type: none"><li>a) End of year announcements:<ul style="list-style-type: none"><li>i) Remaining schedule for 2025<ul style="list-style-type: none"><li>(1) Workgroup – Thursday, December 4<sup>th</sup> – Keep</li><li>(2) Committee meeting – Thursday, December 11<sup>th</sup> – Cancel</li><li>(3) Workgroup – Thursday, January 1<sup>st</sup> - Cancel</li></ul></li></ul></li><li>b) Attendees were also encouraged to share resources for Bay Area food drives and other essential services.</li><li>c) The following advocacy opportunities were shared:</li></ul> |

### Local: Home Together Fund Community Meetings

- <https://homelessness.acgov.org/events.page?>
- November 17, November 19, November 24, December 8
- Virtual and in-person options

### Local: Board of Supervisors Meetings

- <https://bos.alamedacountyca.gov/public-comments/>
- Public comment opportunities

### Federal: National Alliance to End Homelessness

- <https://endhomelessness.org/action>
- Multiple scripts, templates, and easy ways for you to send advocacy messages to HUD and federal government

- d) Katie Barnett also shared a Google doc that has links to all of the Emerging Leaders resources on public meeting advocacy, including the slides used on those topics in sessions. [https://docs.google.com/document/d/1ikEATa1A0Ca-ZofldH0XD\\_DBkhNv14Vfo8pLRYhsBSg/edit?usp=sharing](https://docs.google.com/document/d/1ikEATa1A0Ca-ZofldH0XD_DBkhNv14Vfo8pLRYhsBSg/edit?usp=sharing)
- e) Community Meeting Activity Updates - The Committee reviewed the activity for the November 18<sup>th</sup> Community Meeting.

## Action Items

### 6) Vote on Updated Guiding Framework Name (Nic Ming, Social Impact Wheel)

- a) The Committee vote on the final name of the updated Guiding Framework.

#### Action I.

- i. Nic Ming motioned to confirm the name “Evidence-Based Solutions Framework.”
- ii. Tunisia Owens seconded.
- iii. No discussion.
- iv. Roll Call Vote:

YES: Ms. Shelley Gonzalez, Marcela Munoz, Nic Ming, Katie Barnett, Tunisia Owens, Fiani Johnson, Darryl McDavid

NO: None.

ABSTAIN: None.

- v. *Motion passed with 7 Yes votes, 0 Noes, 0 Abstains.*

## Discussion Items

**7) Follow-up Discussions on OAC Encampment Resolution Guide and Point-in-Time Count (All)**

- a) The Committee opened discussion on any follow up action they wish to take on October's presentations: the Outreach, Access, and Coordination Committee Encampment Resolution Guide and the update on the 2026 Point-in-Time Count Planning Process.
- b) No discussions or questions.

**8) Reflections on 2025 and Workplan for 2026** Lynette Ward, Tunisia Owens, co-chairs)

- a) The Committee reflected on 2025 and begin brainstorming what they would like to work on in 2026. Homebase and the ESC planning group also began a workplan draft for 2026 which was discussed with the Committee during this item.

## Activities and Accomplishments in 2025



- b) Discussion Highlights for future planning:
  - i) For the workplan and future projects, make sure performance metrics are included so progress can be tracked and we can stay grounded on our goals. Those metrics and areas of importance can be defined by this Committee, we can set the rubric and grading scale for how this Committee functions and how we measure the system
  - ii) Ideas about monthly listening sessions and more support for People with Lived Experience whether that's a monthly space or lived experience advisory group.
  - iii) There were also conversations about moving the work from symbolic to actually having authority to integrate racial equity into the system
  - iv) Other topics to explore: Correcting harm in committees, reports to other Committees, disability work, quantitative and qualitative system evaluations, disparity dashboards

|                                                                                                                                                                                                                                                                                                                                                  |
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| <p>v) Overall deeper integration of the framework and clarifying what the outcomes are supposed to be. Focus on being action oriented and making sure people are empowered to move through the spaces.</p> <p>c) The Committee will also look at other Committee workplans in January and work to approve the ESC workplan in February 2026.</p> |
| <p><b>9) Closing</b></p> <p>a) Requests for future agenda items can be sent to <a href="mailto:alameda@homebaseccc.org">alameda@homebaseccc.org</a>.</p> <p>b) The next Evidence-Based Solutions Committee meeting will be Thursday, January 9<sup>th</sup>.</p>                                                                                 |

## Attendance

|                                                                 |                                 |                                           |                 |
|-----------------------------------------------------------------|---------------------------------|-------------------------------------------|-----------------|
| Leadership Board Liaison                                        | Ms.Shelley Gonzalez             | community member                          | present         |
| HMIS Committee Liaison                                          | Jared DeFig                     | community member                          | present         |
| Housing Capacity Committee Liaison                              | OPEN                            |                                           |                 |
| Housing Stability and Homelessness Prevention Committee Liaison | Freeway                         | community member                          | present         |
|                                                                 | Ms.Shelley Gonzalez             | community member                          | already counted |
|                                                                 | Laurie Flores                   | City of Fremont                           | absent          |
| Outreach Access and Coordination Committee Liaison              | Marcela Munoz                   | HCEB - Housing Consortium of the East Bay | present         |
| Standards Compliance and Funding Committee Liaison              | Ms.Shelley Gonzalez             | community member                          | already counted |
|                                                                 | Sunita Garrett                  | community member                          | present         |
| System Impact Committee Liaison                                 | Miguel Dwin                     | Berkeley Unified School District          | absent          |
|                                                                 | Sabrina Abong                   | community member                          | absent          |
| Youth Committee Liaison                                         | Sabrina Abong                   | community member                          | absent          |
| Public Sector City, County State Agency or Entity               | Darlene Flynn                   | City of Oakland                           | absent          |
| Public Sector City, County State Agency or Entity               | Lynette Ward (co-chair, public) | Alameda County H&H                        | present         |
| Non-Profit or Service Provider                                  | Nic Ming                        | Social Impact Wheel                       | present         |

## OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

|                                             |                                   |                                                  |         |
|---------------------------------------------|-----------------------------------|--------------------------------------------------|---------|
| Non-Profit or Service Provider              | Katie Barnett                     | All Home                                         | present |
| Non-Profit or Service Provider              | Tunisia Owens (co-chair, private) | Family Violence Law Center                       | present |
| Community Member                            | Fiani Johnson                     | Araminta Ross Foundation                         | present |
| Community Member                            | Patrick Anderson                  | Alameda County Housing and Community Development | absent  |
| Non-Profit or Service Provider (proxy seat) | Darryl McDavid                    | Bay Area Community Services                      | present |
| Community Member (proxy seat)               | Richard Nudelman                  | community member                                 | absent  |

### Public Attendance:

- Terrance Nelson, Change for Good
- Zae, Youth Spirit Artworks
- Pauline Blackwell, Alameda County Housing and Community Development
- Elsie Lee, Sistas with Voices
- Morgan Bernados, Homebase

### Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*