



**Youth Committee
September 9, 2025
2:30 – 4:30pm
Draft Minutes**

Link to Zoom Meeting

Phone: +1 386 347 5053

Meeting ID: 896 7043 6125

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.

Helpful links:

- **Google drive folder** for the Youth Committee:
https://drive.google.com/drive/folders/1nba_vF_vhpybIRfSnAzW11UsmwYXXLz?usp=s_haring
- **Website page** (on EveryOne Home website) for the Youth Committee:
<https://everyonehome.org/about/committees/youth-committee/>
- **Acronyms and Glossary:** <https://everyonehome.org/main/continuum-of-care/coc-member-resources/>

Committee Purpose

The purpose of the Youth Committee will be to align goals and develop shared strategies and collaborative practices across systems, agencies, programming, and funding streams that work to prevent and end youth homelessness. The committee will act as a collaborative table bringing together transitional age youth with lived experience of homelessness, youth service providers, county and city government representatives, and other stakeholders to build a coordinated response to youth homelessness. Learn more about the Committee's purpose [here](#).

Meeting Purpose / Overview

The purpose of this month's meeting will be primarily for the Youth Committee members to: (1) receive reports from the Evidence-Based Solutions Committee and Youth Advisory Board (YAB), (2) discuss current plans to restructure the Continuum of Care (CoC) governance and the Youth Committee as well as provide feedback to the Leadership Board on proposed next steps, and (3) review completed Youth Committee projects and remaining projects.



Agenda

1) Welcome and Warm-Up Activity (Annie Bailey and Tammy Nguyen, Co-Chairs)

2) Ground Rules/Approval of August 12, 2025 Minutes (Youth Committee Co-Chairs)

- a) Minutes from August 12th approved.

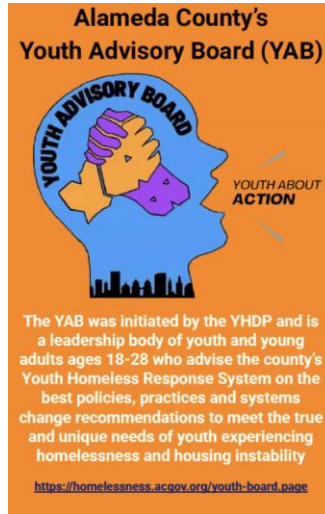
3) Announcements/Public Comment (Kris Maun, Homebase)

- a) **Save the Date for the Fall Community Meeting:** Save the date Tuesday, November 18th. Please send ideas for the agenda and activities or any other feedback by Monday, September 15. Email your thoughts to alameda@homebaseccc.org and look out for registration information in the next month. The location will be The California Endowment Center, 2000 Franklin St, Oakland, CA 94612. There will also be opportunities for virtual participation.
- b) No public comment.

4) Evidence-Based Solutions Committee Report Out (Sabrina Abong, Evidence-Based Solutions Committee Liaison)

- a) Nic Ming (Social Impact Wheel, System Impact Committee co-chair): The Committee has been working to update the former Racial Equity Framework.

5) Youth Advisory Board (YAB) Report Out (Carmel Ewing, YAB Core member)



September 2025 Key Updates:

- We have been focusing on rebuilding our foundation.
 - Completed Healthy Boundaries Workshop
 - Wrapping up our Code of Conduct
- YAB members are supporting with PIT Count planning.
- Marisol transitioned out of the YAB Youth Services Coordinator Role
- Retention, Recruitment, Outreach Subcommittee hosting a Holistic Health Workshop this Thursday at Covenant House



a) Community Events:

- i. Youth Spirit Artworks is hosting their annual Healing Clinic on Saturday September 27. More details about time are coming soon, but it typically begins around afternoon through early evenings.
- ii. Freedom Community Clinic is hosting a Healing to the People Summit Convening from September 19-21 which is next Friday through Sunday. Go to [FreedomCommunityClinic.org](https://freedomcommunityclinic.org) to register.
- iii. RJoy, a restorative justice organization, hosts healing circles for mothers every 1st and 3rd Wednesday from 4:30pm - 6:30pm. No registration is needed.

6) Discuss CoC Governance Restructuring and Youth Committee (Kris Maun and Morgan Bernados, Homebase, Annie Bailey and Tammy Nguyen, Co-Chairs)

- a) The proposed action is to sunset the Youth Committee at the next EveryOne Home Community Meeting, which means that the Youth Committee will be dissolved. To continue to promote youth voices, the Youth Committee will propose that the Leadership Board create a seat on all remaining Committees specifically for a Transition Age Youth (age 18 to 28).
- b) Discussion Summary: The discussion centered on how to better engage the Youth Action Board (YAB) in committee and leadership spaces, making participation more youth-friendly, respectful, and collaborative. Members emphasized creating intentional approaches to consulting youth, respecting their space, and avoiding adultism. Suggestions included joining YAB's standing meetings, coordinating outreach through Tammy, and collectively integrating youth into broader committee processes while being mindful of potential barriers like intimidating leadership spaces.
- c) Key Points:
 - i) Youth-Friendly Spaces & Ground Rules

- (1) Importance of making committee spaces more youth-friendly.
- (2) Need to set clear, inclusive ground rules that support youth participation.
- ii) Engaging the YAB
 - (1) Requests to YAB should go directly to them, not just through adult allies.
 - (2) Providers should reach out to Tammy to coordinate YAB input.
 - (3) YAB meets weekly (Thursdays, 2–3:30 pm) – a good time for collaboration.
- iii) Collaboration & Respect
 - (1) Recognize that YAB members are the ones doing the work; consult them directly.
 - (2) Approach YAB respectfully and thoughtfully, ensuring their space is honored.
 - (3) Positive experiences were shared where youth felt respected and valued.
- iv) Barriers & Challenges
 - (1) Youth find leadership boards and formal processes intimidating, harder to know how or when to participate.
 - (2) Committee spaces (like Youth Committee) feel more open and less intimidating.
- v) Integration Across Committees
 - (1) Integrating youth into multiple committees should be done collectively and thoughtfully.
 - (2) Consider how youth participation layers with other ongoing changes.

7) Review Completed and Remaining Youth Committee Projects (Tammy Nguyen and Annie Bailey, Co-Chairs)

- a) The Youth Committee reviewed completed projects and celebrated successes for both Youth Committee as a whole and for individual members.
- b) The Youth Committee reviewed remaining projects and ideas the Committee had previously. Most projects and priorities are already being taken up by the Youth Advisory Board. Homebase will compile the other ideas into a list to send to the YAB as potential ideas for their future work as they are interested.

One word to describe your Youth Committee experience

empathetic
warm enriching informational
positive **slow** empowering
inspiring uplifting uncertain
challenging

What is something you are proud of from your Youth Committee experience?

knowledge gained

Being in the same space as some incredible youth leaders

deeper understanding of CoC processes

Taking lead on certain tasks

I was able to be in a space with other amazing advocates

+1 sharing space with youth leaders

engaging in hard conversations

Being in the same space with youth providers throughout the county

authentic support

Authentic, meaningful youth engagement and input on all the issues that impact them

What is something you have learned from your Youth Committee experience?

There is still work to be done to integrate youth voices in CoC policies/activities

The work others are doing

all the amazing community work and events taking place

The landscape of youth services in the county via the TAY engagement chart

how youth homelessness can differ from adult homelessness

It has validated the need to have youth voice and youth leaders involved in systems change... the youth are our future and we need their ideas, courage and strength.

Where the gaps in youth voices are in other CoC spaces / processes

Youth can design, lead, and implement projects

What is something that you hope to see from the CoC after the restructure?

More cohesive processes, communication, clarity and collaboration between committees

adults having the instinct to think from a youth perspective or ask for youth input

Youth gaining confidence and knowledge by participating in other committees

Youth leaders being asked for their opinions and thoughts and being heard at the CoC leadership meeting

Looking forward to the restructuring plan making space for youth voices in other communities

Finding new opportunities for TAY perspectives in other CoC efforts

8) Closing

- a) The Youth Committee co-chairs decided to cancel the Youth Committee meetings for October and November.
- b) Amanda McKinney requested there still be a youth space until seats are opened for them elsewhere. The Youth Committee workgroup will continue as a space to brainstorm and develop youth support materials.



Committee Attendance:

- Serena Clayton
- Sujey Ruiz
- Carmel Ewing
- Sabrina Abong
- Tammy Nguyen
- Annie Bailey
- Michael Garcia-Picazo

Public Attendance

- Alan Guttirez, Alameda County Health, Housing and Homelessness Services
- Amanda McKinney, Alameda County Health, Housing and Homelessness Services
- Nic Ming, Social Impact Wheel
- Kris Maun, Homebase
- Morgan Bernados, Homebase