System Impact Committee
Minutes
August 6th, 2025
2:00pm-4:00pm

[Join Zoom Meeting](#)

Phone:1 646-876-9923
Meeting ID: 88041862364

System Impact Committee meetings are public. Public Participation by Alameda County Residents, including residents with lived experience of homelessness is encouraged. Public Comment, limited to two minutes per person will be taken at the beginning of each meeting.

Helpful links:

- **Google drive folder** for the System Impact Committee: https://drive.google.com/drive/folders/1nM9ePaLZFrBi_PTMIPW1tk20WtpQ8gIU?usp=sharing
- **Website page** (on EveryOne Home website) for the System Impact Committee: https://everyonehome.org/about/committees/system-impact-committee/
- **Acronyms and Glossary**: https://docs.google.com/spreadsheets/d/1l8hFMAU2lE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link
- **Alameda County data dashboard**: https://homelessness.acgov.org/data_homeless_response.page

Committee Purpose

The purpose of the System Impact Committee is to monitor progress against the community's [strategic plan (Home Together)](#), including regular review of system-level and provider performance to support more rapid identification of emerging trends and needed changes to policy and programming. The committee will also be responsible for monitoring actual system performance against assumptions used in the Home Together system modeling to support updates to the plan as needed.

You can learn more about the Committee's Purpose [here](#).

Meeting Purpose / Overview

The August System Impact Committee meeting will focus on key funding, data, and governance topics shaping the CoC's system-level work. Members will receive an overview of **HHAP Round 6**, including funding allocations, required application components, and opportunities for community input. The committee will then review two data-focused items: an update from **ICF and the HMIS Lead Team** on efforts to strengthen HMIS data capacity and

governance, and a discussion of how the **FY 2024 HMIS Data Standards changes** may impact the CoC's ability to analyze system performance across populations. Finally, the committee will engage in a discussion about **streamlining the CoC committee structure**, providing feedback to inform Leadership Board decisions about potential restructuring and consolidation to improve clarity and impact.

Agenda	
1. **Welcome and Introductions** ● Please come off mute and/or put in the chat your: Name, pronouns, affiliation (organization, etc.). ● Ground Rules	2:00 – 2:05
2. **Approval of minutes, 6/4/2025** Ahead of today, Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the April 7th System Impact Committee meeting for committee members to review. ● The draft minutes have also been posted in the System Impact Committee's google drive folder. ● This time is held for committee members to let us know if they believe the minutes do not accurately capture the discussion items from the September meeting and need to be amended. ● You may also email Homebase at jose@homebaseccc.org and matthieu@homebaseccc.org copying alameda@homebaseccc.org, if you see anything in the draft minutes that are distributed following today's meeting that should be amended.	2:05 – 2:10
3. **System Impact Committee Public Comment** ● Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. ● Homebase has created a public comment tracker where public comments across CoC meetings will be recorded. ● Comments will be directed to the appropriate CoC committee, Alameda County staff, or any other relevant CoC member/entity	2:10 – 2:15
4. **Announcements** **Prevention Program Participant Survey** ● The Housing Stability and Homelessness Prevention (HSHP) Committee is inviting people who have received homelessness prevention services to share their experiences in a survey ● The HSHP Committee is developing a chart/guide of Homelessness Prevention Programs in Alameda County. The Prevention Program Chart will be used to inform the community about current homelessness prevention initiatives and advocate for funding for targeted homelessness prevention services.	2:15-2:20

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- To help create the chart, the HSHP Committee is conducting a survey of people who have received homelessness prevention services to learn:

- What prevention programs provided services,

- What prevention services were provided,

- Whether the services prevented them from entering homelessness, and

- How the prevention program services were marketed to them.

- To help the Committee complete the Prevention Program Chart, we are asking people with homelessness prevention experiences to complete this [Prevention Program Participant Google Form](#).

HMIS Committee Data Quality Workgroup
The HMIS Committee has formed a workgroup to better understand the barriers service providers face in maintaining high-quality data in the Homeless Management Information System (HMIS). This includes challenges related to timeliness, completeness, accuracy, and utilization.

Data quality directly impacts:
- Accurate counts of people experiencing homelessness

- Tracking where people are going within the system

- Understanding the length of time individuals spend in services

- Measuring outcome data like exit destinations

- HUD reporting compliance

- CoC NOFO (Notice of Funding Opportunity) competitiveness

- Ensuring equity in our data and services

We are seeking input from:
- Coordinated Entry Providers using HMIS

- Rapid Rehousing and Permanent Supportive Housing providers

- Other HMIS-participating service providers

- City Government Partners who use HMIS or manage providers that use the HMIS and/or who work directly with the HMIS Lead Team

How You Can Participate:
The workgroup is offering the following ways to share your insights:
- Virtual focus groups – reach out to Jose Lucio (jose@homebaseccc.org) and Matthieu Kaman (Mathieu@homebaseccc.org) to participate!
- Electronic survey - [Survey link](#)

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5. **Ice Breaker** (Nic Ming, Committee Co-Chair) **Prompt:** "If we could only track **one thing better in the next year** to understand how well our system is working, **what would it be?**" **Why We're Starting with This Question** • **Connects to Today's Topics** – Highlights why better data and governance matter for understanding system performance. • **Surfaces Shared Priorities** – Gives us a quick sense of what people care about tracking across the system. • **Sets the Stage for Discussion** – Frames the importance of data capacity and standards without adding to the agenda. • **Keeps It Brief & Focused** – Quick chat responses that get us thinking without taking time from the main items.	2:20 – 2:30
6. **HHAP 6** (Alameda H&H) • This presentation provides an overview of the Homeless Housing, Assistance and Prevention (HHAP) Round 6 funding, including allocations for Alameda County, the City of Oakland, and the CoC. It outlines key elements required in the application—such as sustainability plans for interim housing, encampment response strategies, and performance improvement goals—along with current uses of past HHAP rounds and priorities for Round 6. The session will also cover community input opportunities and next steps for submission. Notes: • The County and City of Oakland presented key elements of the joint HHAP Round 6 application. Highlights included: • Funding will prioritize sustaining existing interim and permanent housing rather than new programs. • New application requirements include: encampment-level plans, interim housing sustainability plans through FY28–29, and MOUs outlining roles between the County, CoC, and Oakland. • Limitations on spending for non-housing services (e.g., HMIS, outreach) due to stricter state restrictions. • A 10% set-aside for youth (TAY) remains. • Community members were invited to share input on encampment data collection, interim housing sustainability, and system needs.	2:30-3:00

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• Measure W funds were discussed as a potential future source to fill system gaps due to HHAP restrictions.	
7. **2025 SIC Work Plan Workstreams** **Discussion: Data Standards Changes** (Homebase, 20 minutes) • The HMIS Committee reviewed the FY 2024 HMIS Data Standards changes at its July 16 meeting, where all System Impact Committee members and other CoC members were invited to attend. Meeting materials, including the recording, minutes, and detailed notes, were shared with SIC members on July 20. This item will focus on how these changes may affect the CoC's ability to use HMIS data to understand system performance across different populations and other potential implications for system-level analysis and decision-making. notes: • Homebase provided an overview of upcoming changes in the FY25 HUD HMIS Data Standards, with a focus on gender-related data collection. Key discussion points included: • HUD is retiring the "Gender" field and forecasting new "Sex"field to be rolled out later this year • Committee members and Homebase raised concerns about this change, particularly the loss of a consistent and analyzable gender field that aligns with how people self-identify. • It was noted that Bitfocus (Clarity vendor) is working to preserve the original Gender field locally in Alameda County, allowing the CoC to continue tracking and disaggregating outcomes in ways that are meaningful for equity work. • This local retention of the Gender field was described as an intentional equity action, preserving the ability to monitor disparities and reduce harm for trans, nonbinary, and other gender-diverse participants. • The group emphasized the importance of ensuring HMIS configuration and local analysis workflows continue to support gender equity despite HUD's national schema changes. **Discussion - Streamlining CoC Committee Structure** • The Leadership Board has asked Co-Chairs to gather feedback on the current Committee structure. In response, Co-Chairs are opening the discussion to the full group. Several CoC members have expressed frustration about the limited impact of committees and confusion around which committees are responsible for different parts of the Homeless Response System. In light of this, the Leadership Board is considering restructuring and consolidating committees to improve	3:00 – 3:40

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clarity and effectiveness. They are asking each committee to reflect on where they have had impact, where they have not, and to suggest potential opportunities for consolidation.

Notes:
- In response to a request from the Leadership Board, the committee began a discussion on opportunities to streamline the existing CoC committee structure. The goal is to reduce duplication, clarify committee roles, and improve system coordination. Members acknowledged that several committees have overlapping scopes or limited participation, and emphasized the importance of centering community input — especially from those with lived experience — in any restructuring process. Further discussion and potential recommendations are expected in future meetings.

Committee Members

Alex Baker	HMIS Lead / OHCC	X
Chris Hess	Consultant	
David Amaral	All Home	X
Dorris Freeman	City of Oakland	X
Fiani Johnson	The Araminta Ross Foundation	
Jared DeFigh	Wood Street	
Jason Espinoza	Insight Housing	
Jonathan Medrano	Covenant House	
Josh Jacobs	City of Berkeley	
Miguel Dwin	Alameda County	
Nic Ming	Social Impact Wheel	X
Nicole Adibi	FVLC-policy	
Resheemah White	Emerging Leaders/BACS	
Sabrina Abong	Youth Action Board	X

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