



**Spring  
2025**

## **Community Meeting Voting Guide**

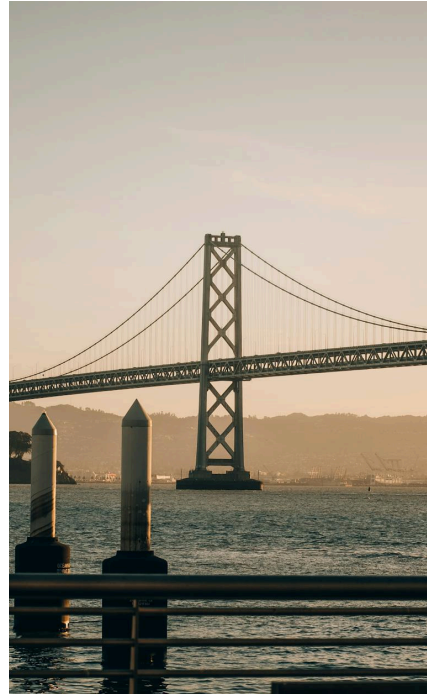




## Introduction

Per the EveryOne Home Governance Charter, the general membership must vote on specific items. The general membership is defined as anyone involved in or interested in homelessness response and services in Alameda County. Everyone in attendance at the Spring Community Meeting will be considered the general membership.

At the May 6th, 2025 Spring Community Meeting, all attendees present in-person and via Zoom will have the opportunity to vote on the following items:



- **ITEM 1: Leadership Board seat opening:  
Public Housing Authority**
- **ITEM 2: Leadership Board seat opening:  
Nonprofit Affordable Housing Development**
- **ITEM 3: Revisions to the EveryOne Home  
Governance Charter**

The following pages will explain what each vote means.

## 1. Leadership Board Seat: Public Housing Authority

The EveryOne Home Governance Charter holds one seat on the Leadership Board for a representative from a Public Housing Authority. The Nominations Committee outreached to the community and received one interested candidate. All Committee members, EveryOne Home mailing list subscribers, and Community Meeting registrants were also notified of the open position and given the opportunity to nominate candidates.

Below is the candidate information:



**James Williams**

Executive Director of Berkeley  
Public Housing Authority

James E. Williams, originally from Chicago's West Side, developed a passion for serving low-income communities early in life. After graduating from Morehouse College, he joined the U.S. Peace Corps and served in Togo, West Africa. Upon returning, he worked in various management roles at the Chicago Housing Authority and accumulated over a decade of leadership experience in the real estate and housing sectors. His career includes executive and advisory positions across multiple housing programs such as Affordable Housing, Fair Housing, and Section 8, among others. Currently, James serves as the Executive Director of the Berkeley Housing Authority.

Voting **YES** would put James Williams on the Leadership Board for a three-year term, starting the date of the Community Meeting.

Voting **NO** would leave the seat open for another present candidate. If no other candidate is submitted, the seat will remain open until the next Community Meeting.

## 2. Leadership Board Seat: Representative from Nonprofit Affordable Housing Development

The EveryOne Home Governance Charter holds one seat on the Leadership Board for a representative from Nonprofit Affordable Housing Development. The Nominations Committee outreached to the community and received multiple interested candidates. All Committee members, EveryOne Home mailing list subscribers, and Community Meeting registrants were also notified of the open position and given the opportunity to nominate candidates.

Below is the candidate information:



**Darin Lounds**

Executive Director of Housing  
Consortium of the East Bay

For nearly 20 years, Darin has been a champion for those facing housing challenges. His expertise spans developing and sustaining safe havens for adults with developmental disabilities, homeless individuals with mental illness or addiction, families in crisis, and formerly incarcerated individuals. By prioritizing Housing First principles, Darin empowers these communities to find stability, rebuild their lives, and thrive in secure environments.

**Darin already serves on the Leadership Board and is being nominated to move into a different seat on the Board.**

Voting **YES** would move Darin Lounds from a "Advocacy/Citizen" seat to the "Nonprofit Affordable Development" seat.

Voting **NO** would mean Darin Lounds remains in the "Advocacy/Citizen" seat on the Leadership Board. The "Nonprofit Affordable Development" seat would be filled by another candidate at the Community Meeting. If no other candidate is presented, the seat will remain open until the next Community Meeting.

### 3. Revisions to the EveryOne Home Governance Charter - May 2025 Version

- **Revision #:** Charter 1
- **Page #:** 24-25, Highlighted in attached Charter
- **Proposed Revision:** Change of Committee name, purpose, and roles

During the March 13th Leadership Board Closed Session, the Leadership Board approved the name change of the Evidence-Based Solutions Committee, hereafter referred to as ESC. On April 17th, the Leadership Board also approved the below language to replace the existing Committee name, purpose, and roles on pages 24-25 of the EveryOne Home Governance Charter.

#### Proposed Revision

##### Evidence-Based Solutions Committee

The primary purpose of the Evidence-Based Solutions Committee is to ensure that the Continuum of Care (CoC) centers and integrates evidence-based data and practices to effectively identify, prioritize and provide solutions to serve the people and populations who are most vulnerable to and disproportionately impacted by homelessness across Alameda County.

The Evidence-Based Solutions Committee plays a key role within the CoC's collective impact model. It fosters collaboration and ensures accountability for all CoC committees and workgroups, including the Leadership Board. The Committee provides oversight to implement and integrate measures, goals, metrics, outcomes, policies, and practices aimed at addressing the systemic and structural root causes of housing disparities. This work focuses on reducing disproportionalities in homelessness response systems that affect the communities most at risk.

##### Key Characteristics of the Evidence-Based Solutions Committee include:

- **Data-Driven:** Qualitative and quantitative; HMIS, PIT Count, Housing Inventory Count, System Performance Measures, Participant Feedback (including people served by homelessness response systems)
- **Focus on Problem-Solving:** This Committee is geared towards finding actionable solutions
- **Emphasis on Applicability:** The Committee doesn't just review evidence; it translates it into practical recommendations, considering factors like feasibility, cost, and potential impact.

- Multidisciplinary Expertise: Members possess diverse skills, including research, data analysis, implementation, and relevant subject-matter knowledge to ensure a comprehensive approach to problem-solving.
- Action-Oriented: The Committee's output is not just reports, but concrete plans and recommendations for implementation.

**Roles:**

- Regularly provide recommendations and guidance to the Leadership Board regarding implementation of an Evidence-Based Framework for the CoC
- Train and support committee members in how to apply an evidence-based framework in decision making and action in their respective committees and workgroups
- Provide additional technical assistance and analysis, such as by joining other committee meetings and/or reviewing documents to apply an evidence-based framework to decision-making, as needed to support work in the committees, that centers evidence-based solutions
- Complete a review of major CoC policies and deliverables (for example: NOFO strategic direction, Governance Charter, Point-in-Time count methodology, etc.)
- Support Committees to develop and implement elements of their action plans to guide each Committee's work towards centering evidence-based solutions that address disproportionate service and policy
- Facilitate an understanding of the connection between historical discrimination and its impact on continued service delivery and outcomes in homelessness
- Assist other committees in setting evidence-based metrics and monitoring progress
- Periodically review leadership representation metrics for all boards, committees, and workgroups, aligned with the most recent Point-In-Time (PIT) Count data
- Annually produce an accomplishment report that outlines actions responsive to centering evidence-based solutions, by each committee and the CoC as a whole

Voting **YES** would formalize the proposed change to the Evidence-Based Solutions Committee and their role within the CoC in the EveryOne Home Governance Charter

Voting **NO** would mean the proposed Committee name would not change