

## System Impact Committee

### Draft Minutes

April 2nd, 2025

2:00pm-4:00pm

#### Join Zoom Meeting

Phone: 1 646-876-9923

Meeting ID: 88041862364

System Impact Committee meetings are public. Public Participation by Alameda County Residents, including residents with lived experience of homelessness is encouraged. Public Comment, limited to two minutes per person will be taken at the beginning of each meeting.

#### Helpful links:

- **Google drive folder** for the System Impact Committee:  
[https://drive.google.com/drive/folders/1nM9ePaLZFrBi\\_PTMIpW1tk20WtpQ8gIU?usp=sharing](https://drive.google.com/drive/folders/1nM9ePaLZFrBi_PTMIpW1tk20WtpQ8gIU?usp=sharing)
- **Website page** (on EveryOne Home website) for the System Impact Committee:  
<https://everyonehome.org/about/committees/system-impact-committee/>
- **Acronyms and Glossary:**  
[https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive\\_link](https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link)
- **Alameda County data dashboard:**  
[https://homelessness.acgov.org/data\\_homeless\\_response.page](https://homelessness.acgov.org/data_homeless_response.page)

#### Committee Purpose

The purpose of the System Impact Committee is to monitor progress against the community's [strategic plan \(Home Together\)](#), including regular review of system-level and provider performance to support more rapid identification of emerging trends and needed changes to policy and programming. The committee will also be responsible for monitoring actual system performance against assumptions used in the Home Together system modeling to support updates to the plan as needed.

You can learn more about the Committee's Purpose [here](#).

#### Meeting Purpose / Overview

The **March System Impact Committee meeting** will focus on key updates related to system data and performance. The **HMIS Lead will provide an update on System Performance Measures**, highlighting trends and key metrics used to assess system effectiveness. We will continue our **discussion on updating performance measures**, ensuring they align with our goals for accountability and impact. As the performance measures work takes shape we will **provide recommendations to the performance**

measures workgroup informed by our strategic plan targets and current system inventory.

You can submit written comments and feedback before or after our February using this [survey](#).

## Agenda

<p><b>1. Welcome and Introductions</b></p> <ul style="list-style-type: none"> <li>• Please come off mute and/or put in the chat your: Name, pronouns, affiliation (organization, etc.).</li> <li>• Ground Rules</li> </ul>	<b>2:00 – 2:03</b>
<ul style="list-style-type: none"> <li>• <b>Approval of minutes, 3/5/2025</b> Ahead of today, Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the March 6th System Impact Committee meeting for committee members to review.</li> <li>• The draft minutes have also been posted in the System Impact Committee’s <a href="#">google drive folder</a>.</li> <li>• This time is held for committee members to let us know if they believe the minutes do not accurately capture the discussion items from the September meeting and need to be amended.</li> <li>• You may also email Homebase at <a href="mailto:jose@homebaseccc.org">jose@homebaseccc.org</a> and <a href="mailto:matthieu@homebaseccc.org">matthieu@homebaseccc.org</a> copying <a href="mailto:alameda@homebaseccc.org">alameda@homebaseccc.org</a>, if you see anything in the draft minutes that are distributed following today’s meeting that should be amended.</li> </ul> <p><b>The minutes from the March 5, 2025, meeting were approved without changes.</b></p>	<b>2:03 – 2:05</b>
<p><b>2 System Impact Committee Public Comment</b></p> <ul style="list-style-type: none"> <li>• Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.</li> <li>• Homebase has created a public comment tracker where public comments across CoC meetings will be recorded.</li> <li>• Comments will be directed to the appropriate CoC committee, Alameda County staff, or any other relevant CoC member/entity</li> </ul> <p><b>No public comment was received. The floor was opened, but no attendees raised hands or submitted comments during this time or prior to the meeting.</b></p>	<b>2:05 – 2:07</b>
<p><b>2 Announcements</b></p> <ul style="list-style-type: none"> <li>• Save the date: Community Meeting May 6, Cal Endowment, virtual option</li> <li>• The Harvard Kennedy School <a href="#">Government Performance Lab (GPL)</a> invites you to join our <b>Data-Driven Decision-Making Training series</b>. These trainings are virtual and open to anyone</li> </ul>	<b>2:07 – 2:10</b>

<p>working in and around homelessness prevention and response work in Alameda County. The intended audience is those new to data.</p> <ul style="list-style-type: none"> <li>○ <b>Please register for the training <a href="https://bit.ly/gpltraining">here: bit.ly/gpltraining</a>.</b> <ul style="list-style-type: none"> <li>▪ <b>Communicate with Data   Friday, April 11 at 10 am - 12 noon:</b> Bring all your learnings from previous sessions together and focus on how to present data to support action-oriented meetings and conversations.</li> </ul> </li> <li>○ Please reach out to Sky Mihaylo (<a href="mailto:skymihaylo@hks.harvard.edu">skymihaylo@hks.harvard.edu</a>) if you have any questions.</li> </ul>	
<ul style="list-style-type: none"> <li>● <b>Ice Breaker</b> (Josh) <i>“To kick off our meeting, we’ll do a quick icebreaker to recognize the wealth of knowledge in the room. Each committee member will share how many years of experience they have working in homelessness—whether through direct service, policy, advocacy, research, or lived experience. We’ll add up everyone’s years to get a total, highlighting the collective expertise and commitment in this space.”</i></li> </ul> <p>This activity not only helps us appreciate the depth of knowledge in the room but also reinforces the importance of our collaboration in addressing homelessness.</p> <p><b>Responses included:</b></p> <ul style="list-style-type: none"> <li>● <b>Infinite resources and housing for all.</b></li> <li>● <b>Stronger preventative services to reduce inflow.</b></li> <li>● <b>Higher wages and professional growth for staff.</b></li> <li>● <b>Centering people with lived experience (PWLE) in solutions and leadership.</b></li> <li>● <b>On-demand, mobile multidisciplinary teams including medical and behavioral health staff.</b></li> <li>● <b>Public education to shift narratives around homelessness.</b></li> <li>● <b>Targeted universalism and expanded client choice in housing options.</b></li> <li>● <b>Guaranteed income and safety net supports to prevent people from falling into homelessness.</b></li> </ul>	<p><b>2:10 – 2:15</b></p>
<p><b>3 Transition to Evidence-Based Solutions Committee (Nic)</b></p> <p>The Committee Co-Chair who sits on the ESC provided an overview of the ESC and its role in the CoC.</p>	<p><b>2:15 – 2:25</b></p>
<p><b>4 2025 SIC Work Plan Workstreams</b></p>	<p><b>2:25 – 3:40</b></p>

**Presentation: Review of System Performance Measures (HMIS Lead, 2:25 – 2:40)**

The SIC's role around system performance is to review system performance at regular intervals and monitor for any emerging trends and report issues/recommendations to Leadership Board as appropriate.

**The HMIS Lead and Homebase presented on the CoC's HUD System Performance Measures (SPMs) and data sources. Key highlights:**

- **SPMs Overview:** Homebase provided a walkthrough of HUD's seven core performance measures, which include length of time homeless, returns to homelessness, income growth, and successful housing placements.
- **Committee Role:** The SIC is responsible for tracking progress against the Home Together Plan and should monitor SPMs to identify performance issues, share findings with the Standards, Compliance, and Funding (SCF) Committee, and make recommendations to the NOFO Performance Measures Workgroup.
- **Upcoming Crosswalk:** Homebase will crosswalk SPMs with relevant CoC Committees to clarify which committees should be engaged for each performance issue.

**Discussion: Recommendations to Performance Measures Workgroup (Homebase, 2:40 – 3:40)**

The SIC's role includes sharing information on provider performance with CoC Standards, Compliance, and Funding Committee to inform funding decisions.

Following the HMIS Lead presentation on current System Performance Measures we will look at Home Together targets and talk through current gaps that need to need to be addressed. By identifying gaps, we will make recommendations on NOFO performance measures to prioritize allocation of funding as they relate to subpopulation demographics, system needs, and CoC specific interventions.

**The SIC discussed how it will support the NOFO Performance Measures Workgroup:**

- **SPMs to NOFO Link:** SIC will use its analysis of SPM and Home Together Plan targets to identify performance gaps and recommend which NOFO performance measures should be prioritized in the upcoming CoC Competition.
- **Equity and Subpopulations:** Committee members emphasized the importance of grounding performance discussions in equity, especially for marginalized subpopulations.
- **Next Steps:** Homebase will circulate the crosswalk of SPMs to CoC Committees and solicit feedback before the next SIC

<p><b>meeting. Recommendations will be finalized and shared with the NOFO Workgroup.</b></p>	
<p><b>Planning for the May 2025 Community Meeting</b></p> <ul style="list-style-type: none"> <li>The Committee will discuss and develop key updates to share at the May 6 Community Meeting at the California Endowment. The group will also identify a committee member to present these updates at the meeting.</li> </ul> <p><b>Homebase staff shared that the May 6, 2025, Community Meeting will include a "committee fair" from 11:15 AM to 12:15 PM, where each CoC committee will host a table to share information about its work. Committees are encouraged to send representatives to participate in this event. Matt and Jose from Homebase offered to develop materials for the SIC table if a representative is available.</b></p>	<p><b>3:40 – 4:00</b></p>

**Committee Members**

Alex Baker	HMIS Lead / OHCC
Annie Bailey	City of Fremont
David Amaral	All Home
Dorris Freeman	City of Oakland
Fiani Johnson	The Araminta Ross Foundation
Jared DeFig	Wood Street
Jason Espinoza	Insight Housing
Jonathan Medrano	Covenant House
Josh Jacobs	City of Berkeley
Miguel Dwin	Alameda County
Nic Ming	Social Impact Wheel
Nicole Adibi	FVLC-policy
Resheemah White	Emerging Leaders/BACS
Sabrina Abong	Youth Action Board