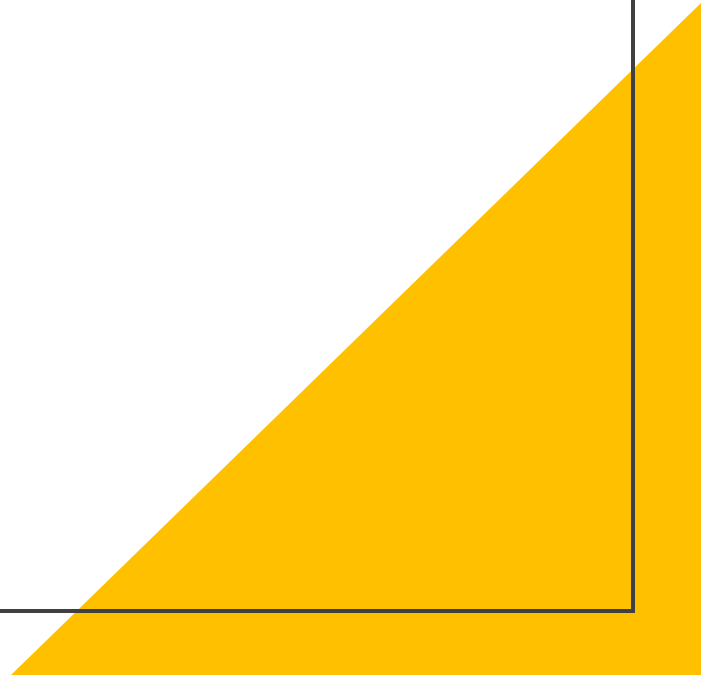




EveryOneHome

System Impact Committee

April 2, 2025



Goals for Today

The **March System Impact Committee meeting** will focus on key updates related to system data and performance. The **HMIS Lead will provide an update on System Performance Measures**, highlighting trends and key metrics used to assess system effectiveness. We will continue our **discussion on updating performance measures**, ensuring they align with our goals for accountability and impact. As the performance measures work takes shape we will **provide recommendations to the performance measures workgroup** informed by our strategic plan targets and current system inventory.

Agenda

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1. Welcome / Introductions
 1. Ground rules and norms
 2. Approval of Minutes
2. Public Comment
3. Announcements
4. Icebreaker
5. Racial Equity Committee Transition to Evidence-Based Solutions Committee
6. 2025 SIC Workstreams
 1. System Level Performance: Review of SPMs
 2. System Level Performance: Reviewing Home Together Targets to discuss system needs based on identified gaps across demographics, system needs, and CoC housing interventions



Ground Rules

- 1. The first time you speak, state your name, preferred pronouns, and where you live/organization or agency affiliation.** In a public meeting, it is helpful to know who is speaking as well as where they live in the community and/or what organization or agency they represent.
- 2. One person speaks at a time.** Refrain from side conversations. Pay attention to the person speaking. If you think you will forget an idea that comes to mind, write it down.
- 3. This is a public discussion, not a debate.** The purpose is not to win an argument, but to hear many points of view and explore many options and solutions.
- 4. Everyone is encouraged to participate. You may be asked to share what you think, or we may ask for comments from those who haven't spoken. It is always OK to "pass" when you are asked to share a comment**
- 5. No one or two individuals should dominate a discussion.** If you have already voiced your ideas, let others have an opportunity. When you speak, be brief and to the point.
- 6. Listen to and respect other points of view.**
- 7. Do your best to understand the pros and cons of every option,** not just those you prefer. Be as objective and fair-minded as you can be.
- 8. Seek first to understand, not to be understood.** Ask questions to seek clarification when you don't understand the meaning of someone's comments.

- Ahead of today's meeting, Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the March 5th System Impact Committee meeting for committee members.
- The draft minutes have also been posted in the System Impact Committee's [google drive folder](#).
- This time is held for committee members to let us know if they believe the minutes to do not accurately capture the discussion items from the September meeting and need to be amended.
- You may also email Homebase at jose@homebaseccc.org and matthieu@homebasesccc.org copying alameda@homebaseccc.org, if you see anything in the draft minutes that are distributed following today's meeting that should be amended.
- No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.

Approval of Minutes



Public Comment

- Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.
- Homebase has created a public comment tracker where public comments across CoC meetings will be recorded.
- Comments will be directed to the appropriate CoC committee or County staff.
- You may also email Homebase at jose@homebaseccc.org and matthieu@homebaseccc.org, copying alameda@homebaseccc.org, if you would like to submit written comments.



Announcements

- The Harvard Kennedy School Government Performance Lab (GPL) **invites you to join our Data-Driven Decision-Making Training series.** These trainings are virtual and open to anyone working in and around homelessness prevention and response work in Alameda County. The intended audience is those new to data.
 - **Please register for the training here: bit.ly/gpltraining.**
 - **Communicate with Data | Friday, April 11 at 10 am - 12 noon:** Bring all your learnings from previous sessions together and focus on how to present data to support action-oriented meetings and conversations.
 - Please reach out to Sky Mihaylo (skymihaylo@hks.harvard.edu) if you have any questions.
- The HSHP Committee and GPL are launching a KPI Working Group that will draft the homelessness prevention program KPIs. We are reaching out to see if a member of the System Impact Committee would be interested in participating?
 - We are looking for one person who has some background knowledge of homelessness prevention work because the working group will be moving very quickly!



Announcements

- Register Now: Community Meeting May 6, Cal Endowment, virtual option
 - Registration Form: <https://forms.gle/UBKzi1r1yTiz1sTA9>, deadline 4/25
 - Agenda: https://everyonehome.org/wp-content/uploads/2025/04/Agenda_EveryOne-Home-Spring-2025-Community-Meeting-.pdf
 - Lunch provided in person, compensation for Committee members with lived experience of homelessness (no transportation stipend)
 - Free, open to public
- CoC Wendy Jackson Awards: During the Community Meeting we will also have a time to honor leaders in our community. If you would like to nominate someone for the Wendy Jackson CoC Service Awards, [please fill out this form](#). For more information about this awards ceremony, see the [FAQ document here](#). Thank you to Social Impact Wheel for sponsoring this event.



Icebreaker (Josh Jacobs, Co- Chair)

To kick off our meeting, we'll do a quick icebreaker to recognize the wealth of knowledge in the room. Each committee member will share how many years of experience they have working in homelessness—whether through direct service, policy, advocacy, research, or lived experience. We'll add up everyone's years to get a total, highlighting the collective expertise and commitment in this space.



Racial Equity Committee Transition to Evidence-Based Solutions Committee

Co-chair: Nic Ming



2025 SIC Workstreams

- **System Level Performance**

Framing by Co-chair:
Nic Ming



System Level Performance (Alex Baker, HMIS Lead Team)

SIC Work Streams: System Performance Measures

- The SIC's role around system performance is to review system performance at regular intervals and monitor for any emerging trends and report issues/recommendations to Leadership Board as appropriate.



System Level Performance (Homebase)

SIC Work Streams: Reviewing and Updating Measures Used for Project Assessment and Ranking in the CoC Competition

- The SIC's role includes sharing information on provider performance with CoC Standards, Compliance, and Funding Committee to inform funding decisions.



Overview Year 2 Update

Year 2 Highlights

- More people were housed than in past years.
- Housing rates increased.
- Returns to homelessness decreased.
- Some racial disparities were reduced.
- Expansion of programs and resources in certain areas.

Challenges:

- Growth in new homelessness continued.
- Significant gaps remain requiring additional resources.
- The system lost critical resources as demand grew.
- The rate of growth in homelessness outpaced resource expansion.
- Challenges in piecing together funding and lack of ongoing funding.

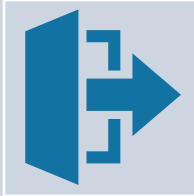
Outlook for Year 3

- Similar to Year 2, with potential setbacks in reducing homelessness.
- Community may fall further behind in achieving dramatic reduction goals without significant influx of resources and housing.

Despite Housing More People Than in Any Previous Year, Housing Opportunities Are Still Needed to Bend the Curve on Homelessness



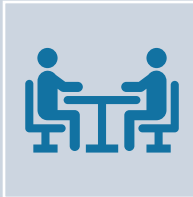
In Year 2 of the Home Together Plan implementation, 4084 people served by the homelessness response system gained housing.



Although the number of people who gained housing increased by about 1100 since Year 1, outflow was still less than the 4443 people who became newly homeless or re-entered the system (inflow) in Year 2.



This achievement is a result of increased investments in previous fiscal years and demonstrates the impact of these investments.

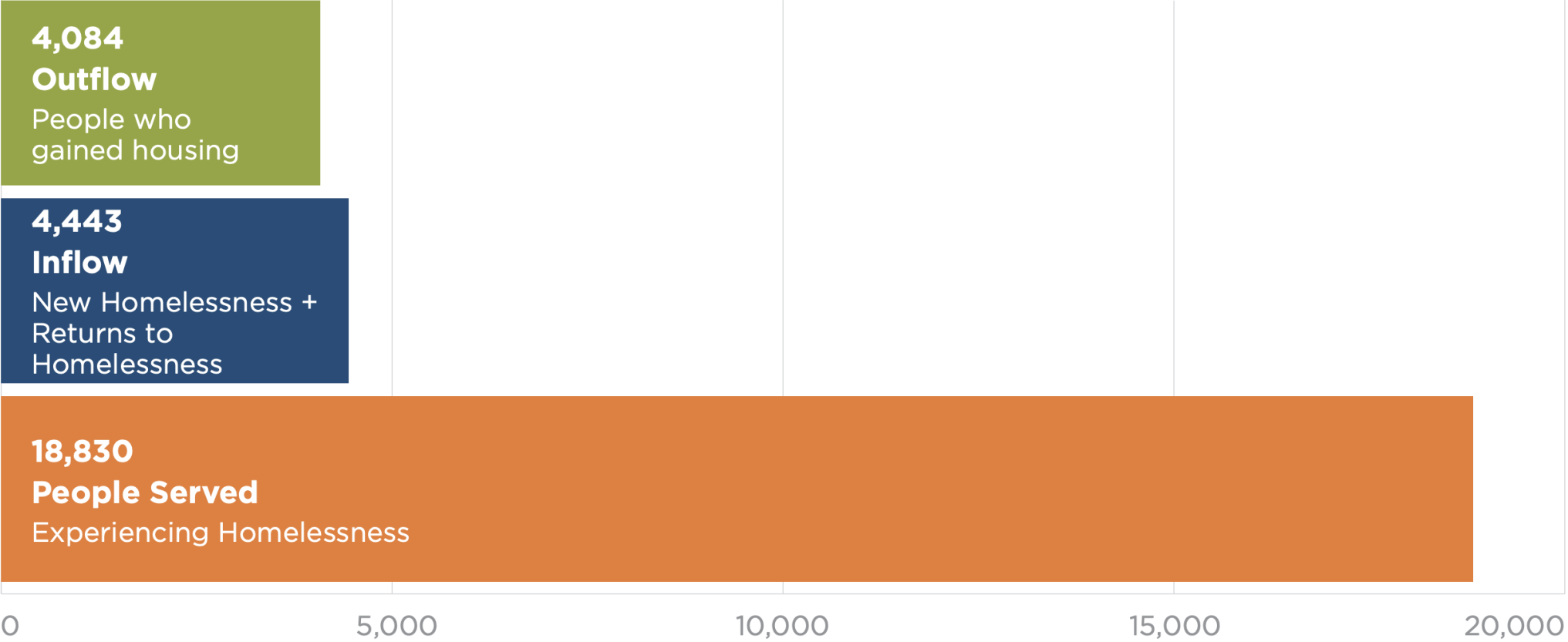


Year 2, 18,830 people received some kind of homeless assistance service.

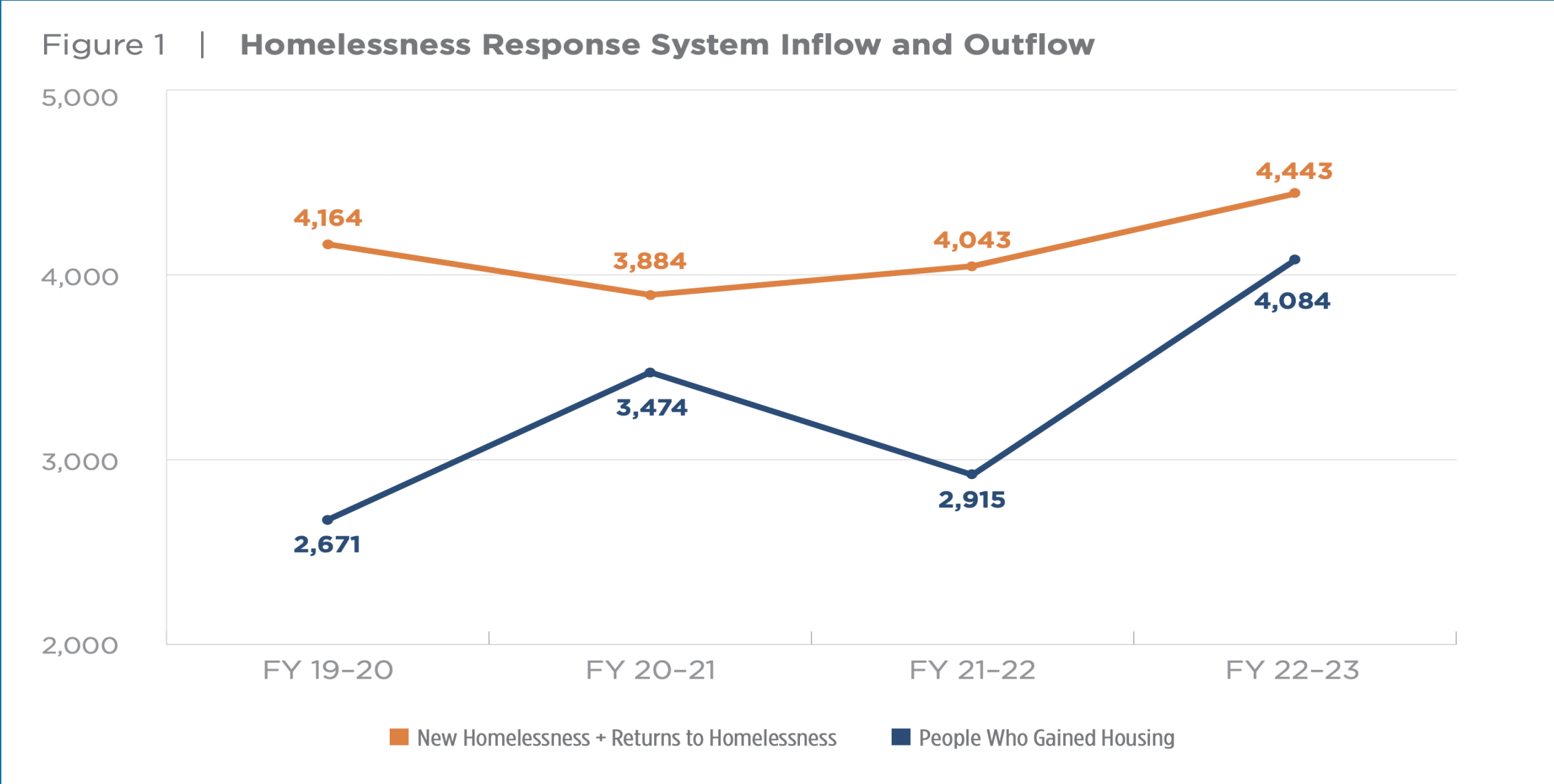
Current data shows that our system more resources dedicated to prevention and permanent housing placements is needed to achieve the reduction in homelessness modeled in the Home Together Plan

Despite Housing More People Than in Any Previous Year, Housing Opportunities Are Still Needed to Bend the Curve on Homelessness

Figure 3 | Homelessness Response System Inflow, Outflow and People Served (Experiencing Homelessness), Year 2



Despite Housing More People Than in Any Previous Year, Housing Opportunities Are Still Needed to Bend the Curve on Homelessness



Need for Data informed Evidence Based Solutions



Black/African American people represent 53% homeless population but only just over 10% of the general population.



19% of people served were Latina/e/o.



During Year 2, 59.5% people who obtained permanent housing were Black/African Americans.

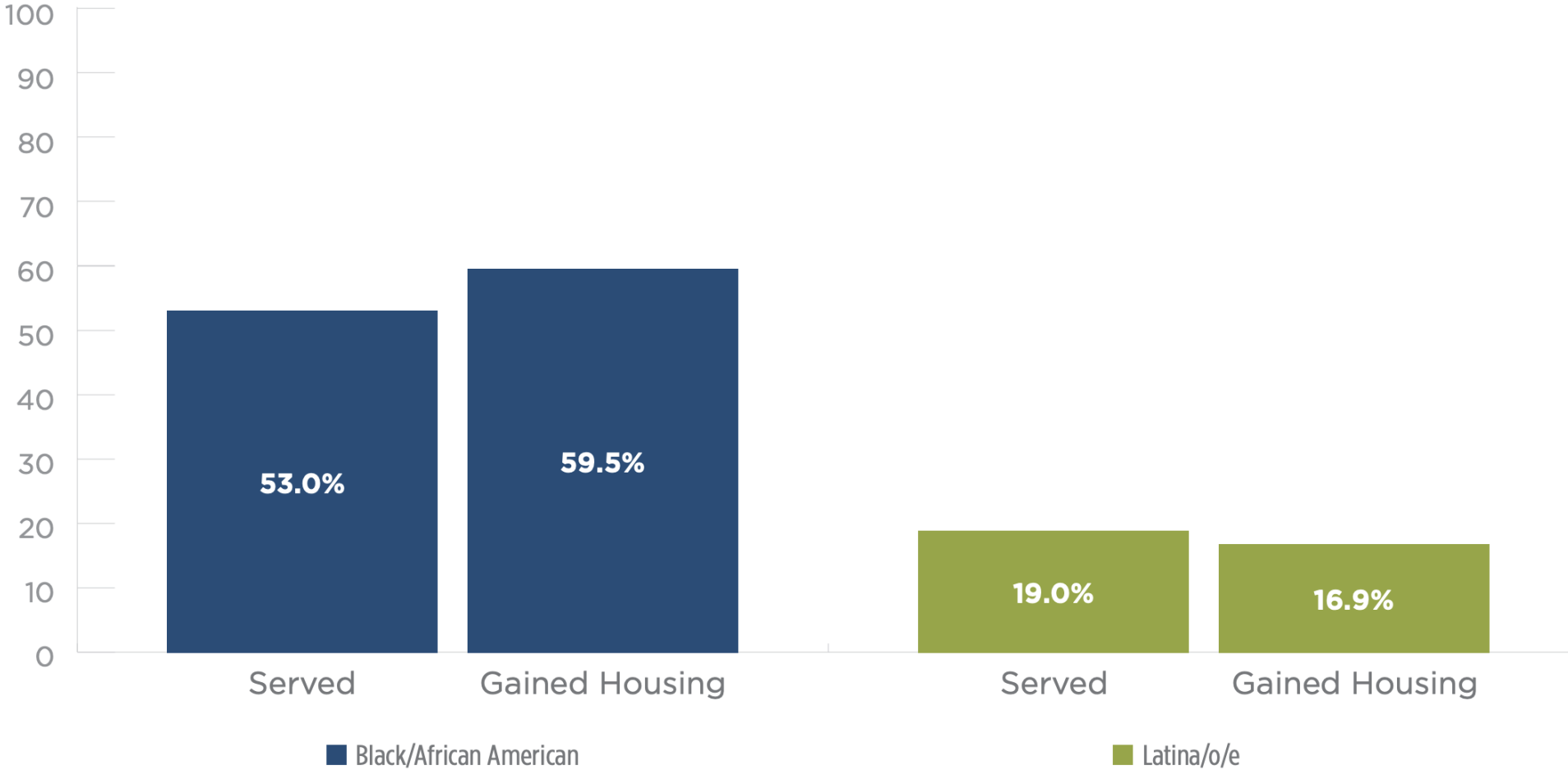


During Year 2, 16.9% of people who gained housing were Latina/e/o

A key goal of the Home Together plan is to address the racial disparities among people experiencing homelessness

Need for Data informed Evidence Based Solutions

Figure 5 | Proportion of People Served (Experiencing Homelessness) and those who Gained Housing, for Black/African Americans and Latina/e/o, Year 2



Need for Data informed Evidence Based Solutions



Systemwide, rates of returns to homelessness have decreased since the launch of the Home Together Plan; from 18% in Year 1 to 15.1% in Year 2.



This is progress, though still not yet to the Home Together 2026 goal of a 9% return rate.

Between Year 1 and Year 2, the rate of returns to homelessness decreased for some racial groups:

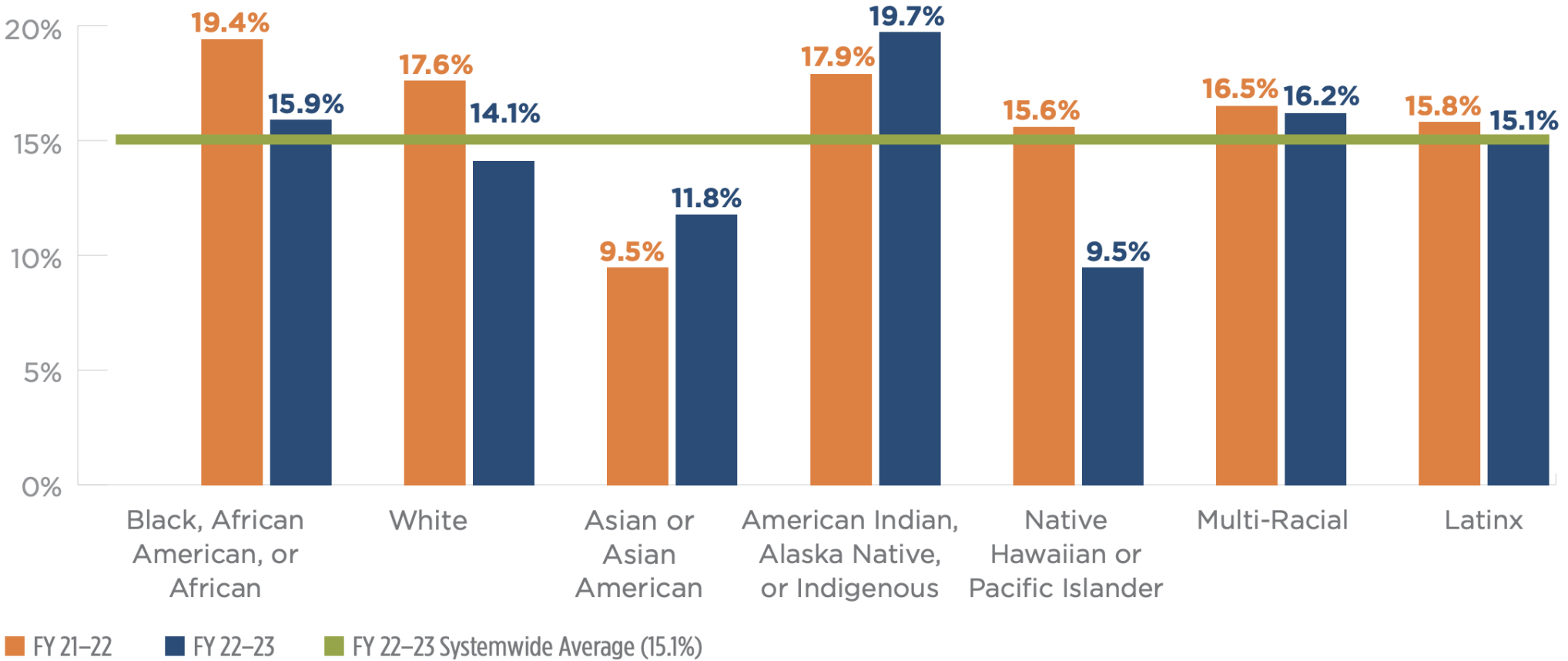
- Black/African American (from 19.4% to 15.9%),
- Native Hawaiian (15.6% to 9.5%)
- White (17.6% to 14.1%).

The American Indian population had the highest rate of returns to homelessness in Year 2 (19.7%).

One of the improvement targets in Home Together is to reduce the rate of people who have gained housing returning to homelessness

Need for Data informed Evidence Based Solutions

Figure 6 | Rates of Returns to Homelessness by Race and Ethnicity, Year 2^a



a) Data refers to the proportion of individuals who have experienced a return to homelessness relative to those who were permanently housed within each racial/ethnic group two years prior.

Progress on Special Populations

Veterans

- Currently, the number of housing opportunities for homeless Veterans allows for swifter housing placements than for the general homeless population.
- Veterans are exiting the homelessness response system to positive housing destinations at nearly double the overall systemwide rate but returning to homelessness at a rate slightly higher than the systemwide average.

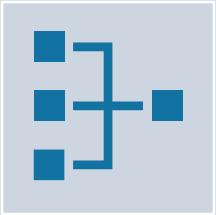
Youth (18-24)

- In Year 2, youth ages 18-24 exited the homelessness response system to positive housing destinations at a rate that was higher than the systemwide average and had a lower rate of returns to homelessness than the systemwide average.

Older Adults (55+)

- While older adults are exiting the homelessness response system to positive housing destinations at a higher rate than for all populations systemwide, they are also returning to homelessness at higher than the systemwide rate.

Sustainable/Ongoing Resources are Still a Critical Need



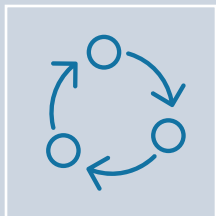
In Year 2, close to 40% of the funding allocated to the homelessness response system was nonrecurring.



More than half of the funding investments in Alameda County's homelessness response system in Year 2 came from the State of California, and 60% of these state funds were nonrecurring (one-time).



Recurring/renewable funding is critical to maintain the existing inventory and to grow the inventory over time.



A smaller proportion of the funding comes from local and federal sources, a higher percentage of funding from these sources is ongoing (recurring/renewable).

A significant proportion of the funding used to address homelessness is either one-time or short term.

Actual Investments vs. Target Investments

Table 1 | Investments in Homelessness Response System Operations Relative to Projected Need, Year 2

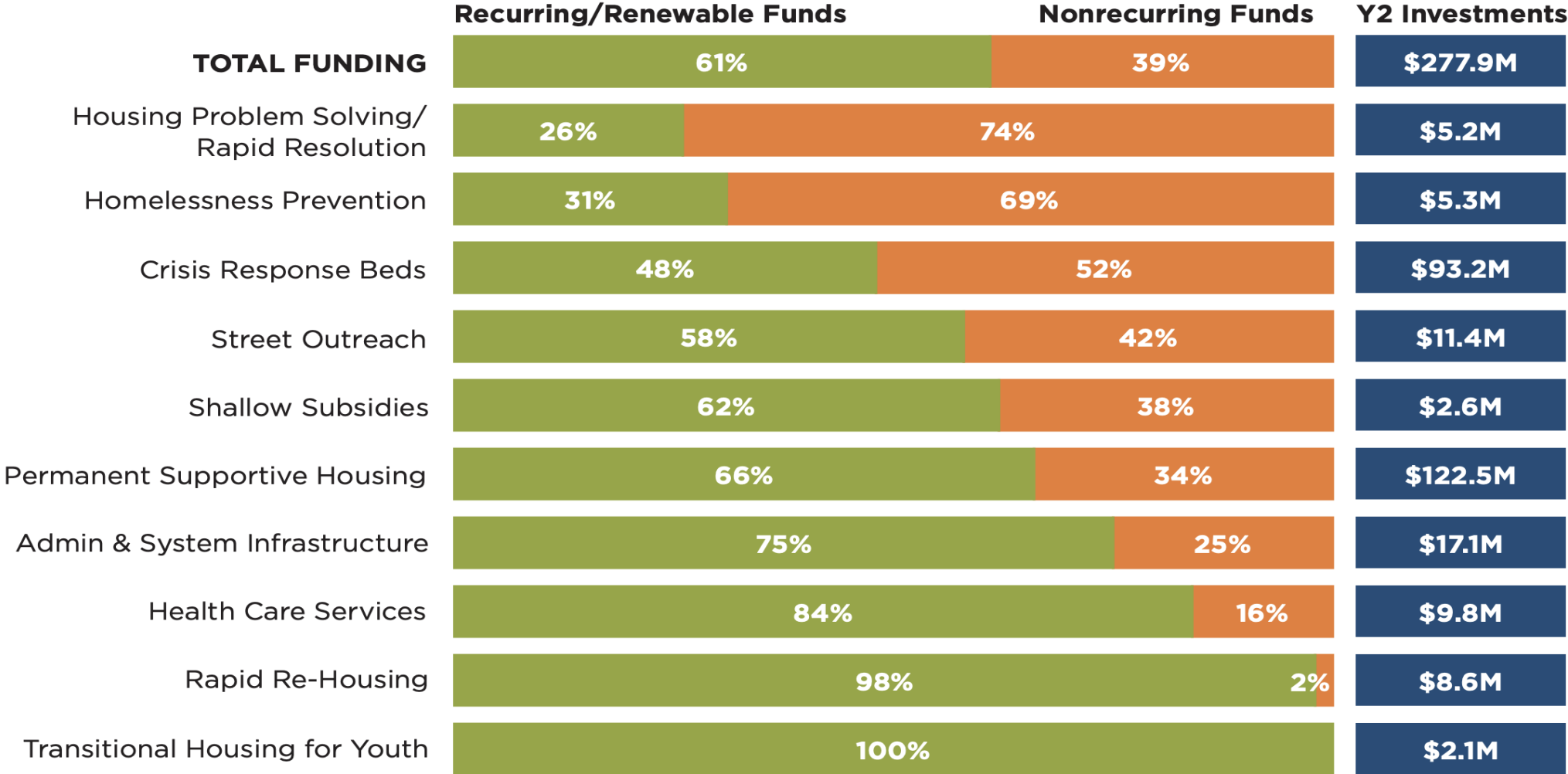
Inventory Type	Year 2 Actual Investments	Year 2 Investment Target	% of Investment Target Achieved in Year 2	Year 2 Funding Gap (Actual- Target)
Housing Problem Solving/ Rapid Resolution	\$5.2M	\$3M	173%	\$2.2M
Crisis Response (shelter/interim)	\$93.2M	\$109.1M	85%	-\$15.9M
Transitional Housing for Youth	\$2.1M	\$4.5M	47%	-\$2.4M
Rapid Re-Housing	\$8.6M ^a	\$31.4M	27%	-\$22.8M
Supportive Housing (PSH)	\$122.5M ^b	\$150.8M	81%	-\$28.3M
Dedicated Affordable Housing	N/A	\$72M	0%	-\$72M
Shallow Subsidies	\$2.6M	\$19.7M	13%	-\$17.1M
TOTAL	\$234.3M	\$390.5M	60%	-\$156.2M

a) Includes \$6.4M in RRH rental assistance subsidies and \$2.3M in RRH supportive services.

b) Includes \$49.2M in PSH tenant-based rental subsidies, \$35.5M in project-based operation costs, and \$37.7M in PSH case management/supportive services.

Sustainable/Ongoing Resources are Still a Critical Need

Figure 8 | Recurring/Renewable vs. Nonrecurring Funds for Key System Programs, Year 2



Sustainable/Ongoing Resources are Still a Critical Need



Successes: Year 2 of the Home Together Plan saw 4,084 people experiencing homelessness gain housing, thanks to increased investments in previous years.



Challenges: The system still needs to allocate more resources towards prevention and housing placements to achieve the plan's goal of reducing homelessness.

DISCUSSION



Leadership Board Retreat (Homebase)

- After working with the board and committee structure for the last two years, are there suggestions you have to improve or streamline your committee process, including relationship to the Leadership Board and staffing?
- What should the major emphasis be for your Committee and the Continuum of Care for the next few years?
- The Leadership Board is also seeking individual feedback from Committee members through a [Google Form survey](#).



Community Meeting (Homebase)

- Who will be available to help table during the fair?
- What information should be included in a one-page handout about 2024 projects and future plans?
- Are there any additional materials or projects you'd like to display at your table, such as something on a laptop for feedback?



Acronym	Definition
HUD	US Department of Housing and Urban Development
CoC	Continuum of Care: A geographic region awarded funding by HUD each year in a collaborative application process
OAC	Outreach Access Coordination Committee
SCC	System Coordination Committee: The former name of the OAC
PWLE	Person with Lived Expertise/Experience: Someone who has been homeless or is currently homeless
BIPOC	Black, Indigenous, Person of Color
NOFO/NOFA	Notice of Funding Opportunity: The annual (summer) competition for CoC funding
PIT	Point in Time Count: The count held every January of currently homeless households in the CoC
PSH	Permanent Supportive Housing: A type of CoC funded project that pays long-term, permanent housing subsidy for clients
RRH	Rapid Rehousing: A type of CoC funded project that pays short to medium term housing subsidy for clients
SSO	Supportive Services Only: A type of CoC funded project which includes staffing but not housing

Acronym	Definition
CES	Coordinated Entry System
HRC	Housing Resource Center
HHIP	Housing and Homelessness Incentive Program
HHAP	Homeless Housing Assistance and Prevention Grant
ERF	Encampment Resolution Fund
SI	System Impact Committee
REC	Racial Equity Committee
LB	Leadership Board
HCC	Housing Capacity Committee
SFC	Standards, Funding, and Compliance Committee
HSP	Housing Stabilization and Prevention Committee