

Racial Equity Committee – Closed Session

Agenda

March 13, 2025

11:00am – 1:00pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/88193971818>

Meeting ID: 881 9397 1818
(US) +1507-473-4847

Helpful links:

- **Google Drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the REC:
<https://everyonehome.org/about/racial-equity-committee/>
- **Acronyms and Glossary**: https://docs.google.com/spreadsheets/d/118hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link

Committee Purpose

The purpose of the Racial Equity Committee is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Committee Shared Agreements:

- Have sensitivity and respect for each other's experiences.
 - Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
 - When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
 - Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
 - Function as peers instead of a hierarchy of persons with lived experience and others.
 - Be constructive, not obstructive; try to offer solutions along with barriers.
 - One voice at a time, no interruptions.
 - Give people the chance to speak once before you speak twice.
 - Share and review the materials in the packet in advance of meetings.
 - Prioritize action items near top of agenda to help with time management in meetings.
 - Give people the opportunity to process, ask questions, and understand before voting.
 - If we stray from these agreements, we agree to pause, breathe, and reset.
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Agenda

<p>1) Welcome / Introductions (Tunisia Owens, co-chair)</p>	<p>11:00am – 11:10am</p>
<p>2) Recognition of minutes, February 13th, 2025 (Tunisia Owens)</p> <p>a) The approval of the February minutes will be deferred to April to allow Committee members to review.</p>	<p>11:10am – 11:15am</p>
<p>3) Homeless System Updates (All)</p> <p>a) Community members are encouraged to share announcements or other brief informational items with the group.</p>	<p>11:15am – 11:20am</p>
<p>4) Community Building Activity (Patrick Anderson)</p> <p>a) Patrick Anderson will lead a brief icebreaker.</p>	<p>11:20am – 11:30am</p>
<p>Action Item</p>	
<p>5) Discussion and vote of proposal to change name of Racial Equity Committee (Tunisia Owens, co-chair, Lynette Ward, co-chair and Kim Natarajan, Homebase)</p> <p>a) The Committee will discuss the proposal to change the name of the Racial Equity Committee.</p> <p>b) ACTION: The Committee will vote on the proposal that would then be submitted to the Leadership Board on March 13th for consideration.</p>	<p>11:30am – 12:45pm</p>
<p>Discussion Items</p>	
<p>6) Closing Business (Tunisia Owens)</p> <p>a) The Racial Equity Planning Body is looking for 2-3 more members to join regular monthly calls. The Planning Body primarily plans the agendas for the Racial Equity Workgroup and the Racial Equity Committee.</p> <p>b) Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to: alameda@homebaseccc.org</p> <p>Next committee meeting will be held April 10, 2025.</p>	<p>12:45pm – 1:00pm</p>

Resources:

OAKLAND, BERKELEY / ALAMEDA COUNTY CoC

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*
- *CoC 101 Training (Foundational Training for Committee Members)*
- *Everyone Home 101 Training (Foundational Training for Committee Members)*