

Racial Equity Committee

Agenda

January 9, 2025

11:00am – 1:00pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/88193971818>

Meeting ID: 881 9397 1818
(US) +1507-473-4847

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: alameda@homebaseccc.org.

Helpful links:

- **Google Drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the REC:
<https://everyonehome.org/about/racial-equity-committee/>
- **Acronyms and Glossary:** https://docs.google.com/spreadsheets/d/118hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link

Committee Purpose

The purpose of the Racial Equity Committee is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Committee Shared Agreements:

- Have sensitivity and respect for each other's experiences.
 - Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
 - When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
 - Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
 - Function as peers instead of a hierarchy of persons with lived experience and others.
 - Be constructive, not obstructive; try to offer solutions along with barriers.
 - One voice at a time, no interruptions.
 - Give people the chance to speak once before you speak twice.
 - Share and review the materials in the packet in advance of meetings.
 - Prioritize action items near top of agenda to help with time management in meetings.
 - Give people the opportunity to process, ask questions, and understand before voting.
 - If we stray from these agreements, we agree to pause, breathe, and reset.
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Agenda

<p>1) Welcome / Introductions (Lynette Ward)</p>	<p>11:00am – 11:05am</p>
<p>2) Public Comment (Lynette Ward)</p> <p>a) Public comments are welcome from anyone in attendance at the meeting, but are limited to 2 minutes per person. Comments are also accepted in advance of the meeting via email sent to: alameda@homebaseccc.org</p>	<p>11:05am – 11:10am</p>
<p>3) Approval of Minutes, November, 14 2024 (Lynette Ward)</p> <p><i>No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.</i></p>	<p>11:10am – 11:15am</p>
<p>4) Homeless System Updates (All)</p> <p>a) Community members are encouraged to share announcements or other brief informational items with the group.</p>	<p>11:15am – 11:20am</p>
<p>5) Community Building Activity (Lynette Ward and Tunisia Owens)</p> <p>a) Lynette and Tunisia will lead a brief icebreaker. The facilitation of the Community Builder will rotate each month through the committee members.</p>	<p>11:20am – 11:30am</p>
<p>Action Items</p>	
<p>No voting items this month</p>	
<p>Informational/Discussion Items</p>	
<p>6) Liaison Sharing: Youth Committee (Sabrina Abong)</p> <p>a) The Youth Committee Racial Equity Liaison will share out the Youth Committee workplan and one current project - the TAY Engagement Opportunities Chart - for feedback and input from the Racial Equity Committee.</p>	<p>11:30am – 11:45am</p>
<p>7) 2025 Goal Setting (Kim Natarajan)</p> <p>a) The Committee will discuss goals and a strategic vision for 2025 work.</p>	<p>11:45am – 12:05pm</p>
<p>8) Work Plan Presentation (Kim Natarajan)</p>	<p>12:05pm – 12:25pm</p>

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<p>a) The Racial Equity Committee co-chairs and planning group have begun drafting the 2025 workplan. Kim will present the 2025 workplan draft as it currently stands.</p>	
<p>9) Liaison Checklist, Resources, and Practice (Chloé Greene) a) Chloé will share updated resources for Racial Equity Liaisons to utilize in various Committee and Workgroup spaces.</p>	<p>12:25pm-12:55pm</p>
<p>10) Closing (Lynette Ward) a. Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to: alameda@homebaseccc.org</p> <p>Next committee meeting will be held February 13, 2024.</p>	<p>12:55pm – 1:00pm</p>

Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*
- *CoC 101 Training (Foundational Training for Committee Members)*
- *Everyone Home 101 Training (Foundational Training for Committee Members)*