



Housing Stability and Homelessness Prevention Committee

January 8, 2025

Agenda

- Welcome/Introductions
- Public Comment
- Announcements
- Racial Equity Liaison Vote
- Review Definition of Homelessness Prevention and Homelessness Prevention Programs
- Racial Equity Impact Analysis (REIA) Training
- Next Meeting is February 12, 2025

Welcome/Introductions

Name, Pronouns, and Organization

Seat	Member Name	Seat	Member Name
Representative of County Agency overseeing eviction prevention (HCD)	Dylan Sweeney	Service provider representative	Luke Barnesmoore
Representative of Agency responsible for serving high inflow population (OHCC)	Jeanette Rodriguez	Service provider representative	Eleni Spiru
City Representative	TBD	Representative with lived experience	Ms. Shelley Gonzalez
City Representative	Grecia Mannah-Ayon	Representative with lived experience	Freeway
City Representative	Kelly Hoffman	Representative with lived experience	Richard Nudelman
Representative from Unincorporated Area in County	Dot Theodore	Representative with lived experience	William Mendoza
Service provider representative	Logan McDonnell	Representative with lived experience	Anthony Stott

Committee Ground Rules for Participation

- 1. When you first speak, state your name, your pronouns if you have a preference, where you live or work, and your agency or organization.** Members are also asked to introduce themselves in the chat.
- 2. One person speaks at a time.** Raised hands are not required unless the moderator decides they are necessary in the situation.
- 3. This is a public discussion, not a debate.** The purpose is not to win an argument, but to hear many points of view and explore many options and solutions.
- 4. Everyone is encouraged to participate.** You may be asked to share what you think, or we may ask for comments from those who haven't spoken. It is always OK to "pass" when you are asked to share a comment. People can participate via chat and are not obligated to come off mute or turn their camera on.
- 5. No one or two individuals should dominate a discussion.** If you have already voiced your ideas, let others have an opportunity. When you speak, be brief and to the point.
- 6. Commit to racial justice and equity in decision making.**
- 7. Do your best to understand the pros and cons of every option, not just those you prefer.** Be as objective and fair-minded as you can be.
- 8. Seek first to understand, not to be understood.** Ask questions to seek clarification when you don't understand the meaning of someone's comments.
- 9. Assume good intentions.** Handle one another with grace.

Approval of Minutes

No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.



Public Comment

Please limit yourself to 2 minutes each.



Announcements



Racial Equity Liaison Appointment

Action Item: Motion to appoint Freeway as
Racial Equity Liaison.



Racial Equity Liaisons

Housing Stability and Homelessness Prevention
Committee

Purpose

Committee
Equity
Touchpoint

Serve on
Racial Equity
Committee

Coordinate and
support racial
equity support
throughout CoC

Process

Committee nominates 1-3 liaisons

Propose voting
member

REC chooses one
lead voting
member

Nom Com reviews

LB approves

Review Definition of Homelessness Prevention

The Committee will review the definition of homelessness prevention for the Committee's work.



Prevention Is a Continuum

Homelessness Diversion	Targeted Prevention	Eviction Prevention	Housing Stabilization
<p>Services:</p> <ul style="list-style-type: none"> • Housing Problem-Solving • Shelter and Crisis Services <p>Target populations: Doubled up or lost housing, 0-30% AMI, presenting for homeless services, previous experience of homelessness, highly impacted communities and neighborhoods</p> <p>Goals:</p> <ul style="list-style-type: none"> • Crisis response • Rapid exit 	<p>Services:</p> <ul style="list-style-type: none"> • Direct Financial Assistance • Housing Stabilization Services <p>Target populations: Non-leaseholders, 0-30% AMI, severe rent burden, previous experience of homelessness, highly impacted communities and neighborhoods</p> <p>Goals:</p> <ul style="list-style-type: none"> • Prevent loss of housing • Housing stability 	<p>Services:</p> <ul style="list-style-type: none"> • Legal Representation • Tenant Support Services <p>Target populations: Leaseholders and non-leaseholders, 0-50% AMI, severe rent burden, active eviction, habitability or harassment issues, highly impacted communities and neighborhoods</p> <p>Goals:</p> <ul style="list-style-type: none"> • Anti-displacement • Unit habitability 	<p>Services:</p> <ul style="list-style-type: none"> • Rental Subsidy Programs • Guaranteed Basic Income <p>Target populations: Leaseholders and non-leaseholders, 0-50% AMI, severe rent burden, highly impacted communities and neighborhoods</p> <p>Goals:</p> <ul style="list-style-type: none"> • Housing stability • Economic mobility
Experiencing homelessness	Imminent risk of homelessness	Non-imminent risk of homelessness	Future risk of homelessness

Risk of homelessness



Review List of Homelessness Prevention Programs

We have received presentations from the following homelessness prevention programs:

- City of Berkeley
- Keep Fremont Housed
- Keep Oakland Housed
- Safe Passages
- Stay Housed
- Tri-Valley

Is anyone missing from this list?

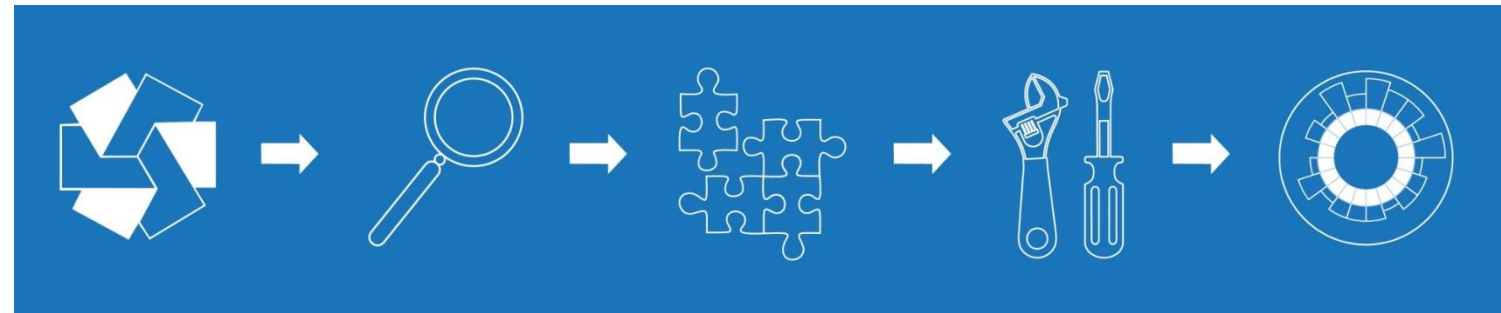
Racial Equity Impact Analysis (REIA) Training

Kelly Hoffman, Co-Chair






Racial Equity Impact Analysis (REIA)




Graphic Courtesy of Poverty in Prospective - www.demos.co.uk/poverty/toolkit


To Design Action for Equitable Outcomes




Name the desired future condition – *All residents of the City of Oakland are securely housed and living in thriving, healthy communities; including communities historically most impacted by racial disparities.*




Use disparity data to understand current conditions – *African American, Latinos and some Asian groups are over-represented in poverty, unemployment/underemployment, limited earning capacity and housing insecurity/homelessness.*



Work with the impacted community - *to deepen understanding of the problem with knowledge of lived experience, identify barriers to and root causes that limit access as the community experiences them.*



Design equity approaches with rigorous performance measures – *to address systemic causes of disparities, remove barriers to access, or design solutions to mitigate the impacts of barriers (identify what partnerships needed to respond comprehensively).*



Repeat Steps 2 - 5 as needed – *in a continuous improvement loop until desired future conditions from Step 1 are achieved.*

Step 1 – Desired outcome

- Describe improved future conditions, including addressing the needs of those impacted by racial disparities
- *Proactively and efficiently eliminating lead hazards from communities facing high levels of cumulative burden, reducing racial disparities in lead poisoning, meeting priority community needs in order to increase community resilience, and increasing access to resources*

Step 2 – Gather information and data

Look at geographic areas, demographics

Look at the disparities

Steps 3 - Identify stakeholders

- Who are the stakeholders?
- How can we reach and engage the community?
- Who has opportunity and access?
- Who is missing and how can we engage them?
- How can we meaningfully consider the perspectives of underserved stakeholders in decision-making?

Step 4 – Identify equity gaps

- How would different racial/ethnic groups be impacted, including benefits and burdens?
- What is the history and past public policy?
- What adverse impacts or unintended consequences could result or have resulted?
- What barriers might prevent some from benefiting fully?

Step 5 – Fill in the gaps!

What steps can be taken to prevent or minimize adverse impacts?

How can we address historical harm or barriers?

How can opportunity and access be improved?

How can disparities be reduced?

How can you work against systemic racism?

Steps 6 – Implementation

Identify implementation steps including budget needs and approvals

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graph TD; A[Identify implementation steps including budget needs and approvals] --> B[Do you have adequate funding and resources?]; B --> C[Do you need linguistic or cultural supports?]; C --> D[Are there provisions for ongoing collection of disaggregated data?];
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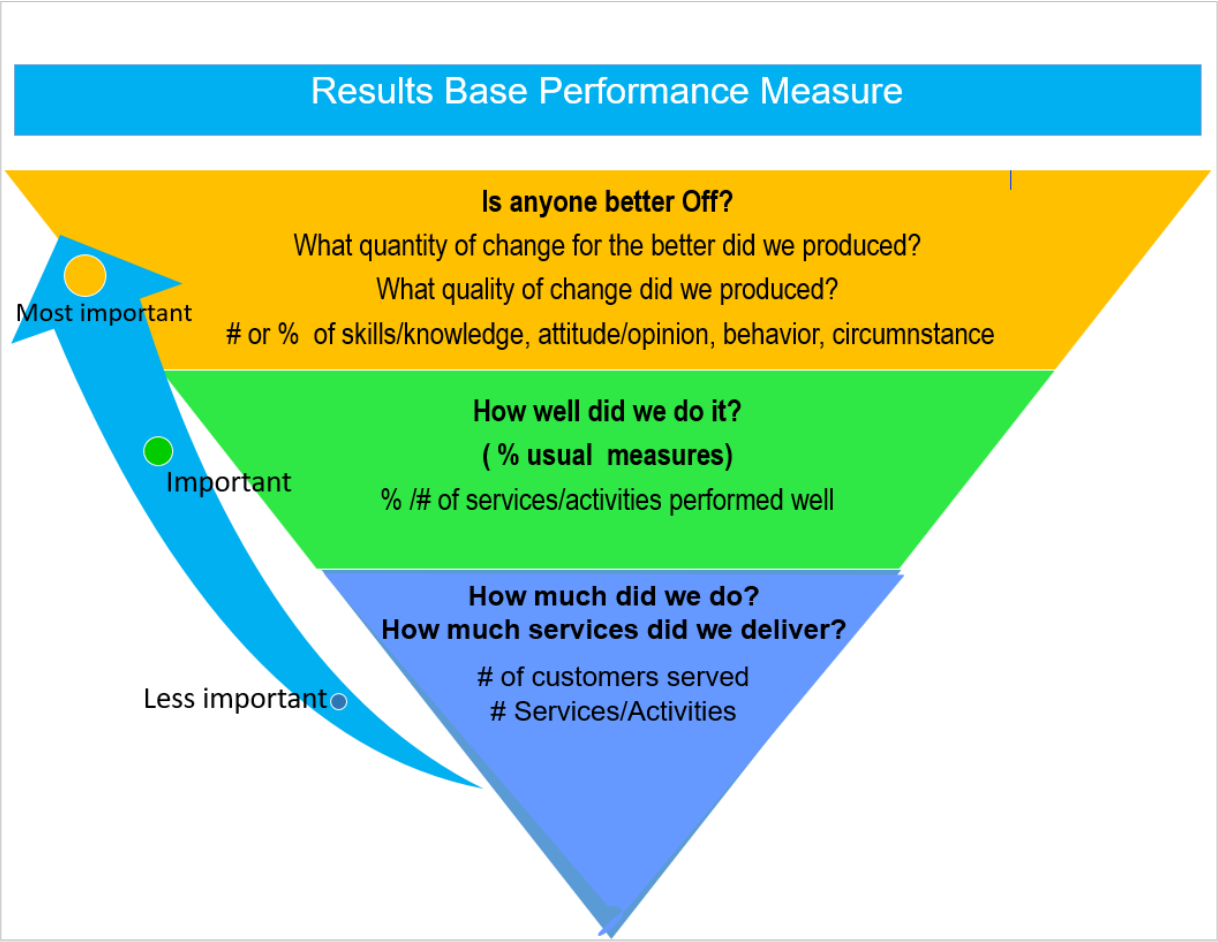
Do you have adequate funding and resources?

Do you need linguistic or cultural supports?

Are there provisions for ongoing collection of disaggregated data?

- What are the measures determining whether underserved groups are better off?
- How will we measure racially equitable outcomes?
- How can the community and other stakeholders be kept informed?

Step 7 - Evaluation – Results- Based Accountability



Upcoming Agenda Items

**Next Meeting is Wednesday, February 12th
from 1:30pm to 3:00pm**



- Review Prevention Program Chart Project Plan
- Conduct Racial Equity Impact Analysis for Prevention Program Chart Project



Questions?

Acronym	Definition
HUD	US Department of Housing and Urban Development
CoC	Continuum of Care: A geographic region awarded funding by HUD each year in a collaborative application process
OAC	Outreach Access Coordination Committee: That's us!
SCC	System Coordination Committee: The former name of the OAC
PWLE	Person with Lived Expertise/Experience: Someone who has been homeless or is currently homeless
BIPOC	Black, Indigenous, Person of Color
NOFO/NOFA	Notice of Funding Opportunity: The annual (summer) competition for CoC funding
PIT	Point in Time Count: The count held every January of currently homeless households in the CoC
PSH	Permanent Supportive Housing: A type of CoC funded project that pays long-term, permanent housing subsidy for clients
RRH	Rapid Rehousing: A type of CoC funded project that pays short to medium term housing subsidy for clients
SSO	Supportive Services Only: A type of CoC funded project which includes staffing but not housing

Acronym	Definition
CES	Coordinated Entry System
HRC	Housing Resource Center
HHIP	Housing and Homelessness Incentive Program
HHAP	Homeless Housing Assistance and Prevention Grant
ERF	Encampment Resolution Fund
SI	System Impact Committee
REC	Racial Equity Committee
LB	Leadership Board
HCC	Housing Capacity Committee
SFC	Standards, Funding, and Compliance Committee
HSP	Housing Stabilization and Prevention Committee