

Racial Equity Committee

Agenda

February 13, 2025

11:00am – 1:00pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/88193971818>

Meeting ID: 881 9397 1818
(US) +1507-473-4847

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: alameda@homebaseccc.org.

Helpful links:

- **Google Drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the REC:
<https://everyonehome.org/about/racial-equity-committee/>
- **Acronyms and Glossary:** https://docs.google.com/spreadsheets/d/118hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbw8/edit?usp=drive_link

Committee Purpose

The purpose of the Racial Equity Committee is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Committee Shared Agreements:

- Have sensitivity and respect for each other's experiences.
 - Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
 - When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
 - Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
 - Function as peers instead of a hierarchy of persons with lived experience and others.
 - Be constructive, not obstructive; try to offer solutions along with barriers.
 - One voice at a time, no interruptions.
 - Give people the chance to speak once before you speak twice.
 - Share and review the materials in the packet in advance of meetings.
 - Prioritize action items near top of agenda to help with time management in meetings.
 - Give people the opportunity to process, ask questions, and understand before voting.
 - If we stray from these agreements, we agree to pause, breathe, and reset.
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Agenda

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| <p>1) Welcome / Introductions (Lynette Ward)</p> <p>a) Welcome new liaisons – Krsna (HMIS) and Freeway (Housing Stability and Homelessness Prevention)</p> | <p>11:00am – 11:05am</p> |
| <p>2) Public Comment (Lynette Ward)</p> <p>a) Public comments are welcome from anyone in attendance at the meeting, but are limited to 2 minutes per person. Comments are also accepted in advance of the meeting via email sent to: alameda@homebaseccc.org</p> | <p>11:05am – 11:10am</p> |
| <p>3) Approval of Minutes, January 9th, 2025 (Lynette Ward)</p> <p><i>No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.</i></p> | <p>11:10am – 11:15am</p> |
| <p>4) Homeless System Updates (All)</p> <p>a) Community members are encouraged to share announcements or other brief informational items with the group.</p> | <p>11:15am – 11:20am</p> |
| <p>5) Community Building Activity (Ms. Shelley Gonzalez and Laurie Flores)</p> <p>a) Ms. Shelley and Laurie will lead a brief icebreaker.</p> | <p>11:20am – 11:30am</p> |
| <p>Discussion Items Part 1</p> | |
| <p>6) Open Discussion (All)</p> <p>a) The Committee will open up for free discussion and processing of recent political events and how they are impacting people personally, professionally, and as a Continuum of Care.</p> | <p>11:30am – 11:45am</p> |
| <p>Action Item</p> | |
| <p>7) Discussion and approval of Racial Equity Committee Workplan and Goals (Kim Natarajan, Homebase)</p> <p>a) The Committee will discuss what their priorities are for 2025. The goal of this discussion is to come to an agreement about the Committee’s first 2025 project and general goals for the year.</p> <p>b) ACTION: The Committee will vote to approve the workplan as discussed at this meeting. This workplan</p> | <p>11:45am – 12:35pm</p> |

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| <p>will be a living document and can be changed month to month as needed.</p> | |
| <p>Discussion Items Part 2</p> | |
| <p>8) Closing Business (Lynette Ward)</p> <ul style="list-style-type: none"> a) Chloé Greene is wrapping up her official Technical Assistance work with the Racial Equity Committee. The Committee will brainstorm how they can thank her for her work. b) The Racial Equity Planning Body is looking for 2-3 more members to join regular monthly calls. The Planning Body primarily plans the agendas for the Racial Equity Workgroup and the Racial Equity Committee. c) Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to: alameda@homebaseccc.org <p>Next committee meeting will be held March 13, 2025.</p> | <p>12:35pm – 1:00pm</p> |

Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*
- *CoC 101 Training (Foundational Training for Committee Members)*
- *Everyone Home 101 Training (Foundational Training for Committee Members)*