



Racial Equity Committee

Thursday, November 14th, 2024

- Welcome & Introductions
- Public Comment
- System Updates
- Community Building
- **Liaison Sharing: Youth Committee**
- **Prevention Framework Discussion**
- **Activity: Equity Checklist Practice**
- **Community Meeting Debrief**
- Adjourn

Next Meeting Thursday, Dec. 12, 2024

Agenda



**Welcome our monthly Racial Equity
Committee meeting! Please share your
info in the chat:**

- Name
- Pronouns
- Race and/or Ethnicity
- Affiliation / Organization
- Any CoC Committee you serve on

**Welcome
and
Introductions**



Review the [CoC LB shared agreements](#)

Public Comment

Committee Members &
Public





Racial Equity Committee Business

[ACTION]

Confirm Meeting Minutes

October Minutes

REC Chair

5 minutes



System Updates

All

5 minutes



Announcements

11/21 Leadership Board REC Workshop

- Sabrina, Nic, and Chloé will facilitate, all are welcome to attend
- REC Members will lead Leadership Board through activity similar to Racial Equity Activity at Community Meeting

Home Together Refresh workgroup still looking for volunteers!

Reminder of Meeting Norms

- Removing jargon from meeting spaces, use the whole word not just the acronyms. These spaces are to be open and welcoming for anyone unfamiliar with the housing world jargon.
- Homebase/chairs/others will step up in providing more guidance around supporting this meeting norm

Community Building Activity

Lynette Ward
10 minutes



Prevention Framework

Jonathan Russell

15 minutes



Past Feedback

- Better understanding of sources of some data to determine the ratio being served
- The timeline of the framework roll-out
- How the Racial Equity Framework can be connected to the Prevention Framework
- How the CoC can/will support the Framework
- Identifying funding streams
- Next steps for the framework

Alameda County Homelessness Prevention Framework



Racial Equity Community CoC Meeting Presentation | September 12, 2024

Agenda

- Background and Context
- Components of a Coordinated Prevention Response
- Objectives, Strategies and Critical Action Steps
- Investment and Infrastructure Needs
- Conclusion

Development of the Homelessness Prevention Framework

Preventing homelessness is Goal 1 of the Home Together 2026 Community Plan, which also outlines critical objectives to realize this goal.

1 Prevent homelessness for our residents

1. Address racial disparities in mainstream/upstream systems to prevent racially disproportionate inflow into homelessness
2. Focus resources for prevention on people most likely to lose their homes
3. Rapidly resolve episodes of homelessness through Housing Problem Solving
4. Prevent racially disproportionate returns to homelessness

- The Homelessness Prevention Framework was developed using evidence from national research, key informant interviews with local government and nonprofit leaders, and input from local stakeholders with lived and professional expertise.
- Stakeholders met as the **Homelessness Prevention Strategy Team** (HPST) eight times in 2023 to draft the Framework.

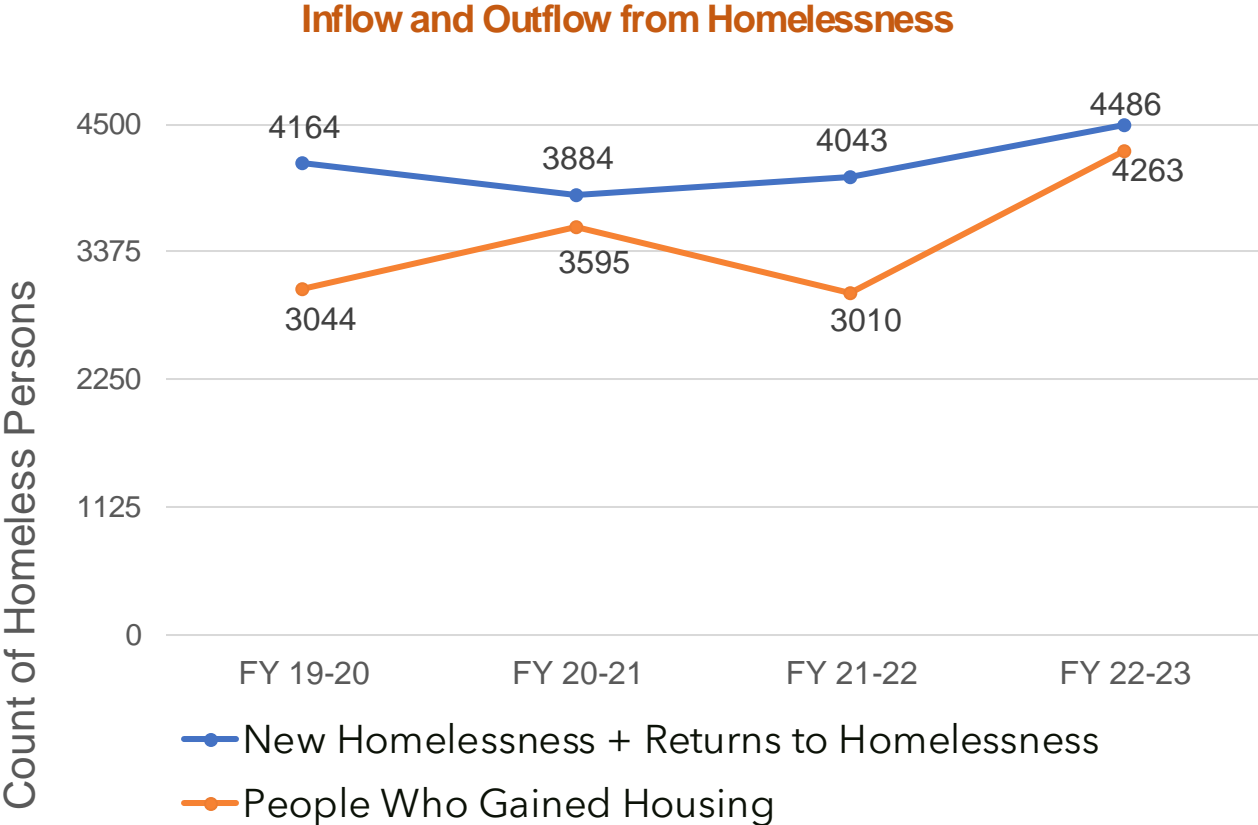
HPST Framework Stakeholders

- **Kerry Abbott, Alameda County H&H**
- **Sabrina Abong, Youth Advisory Board, Alameda County**
- **Veronica Alder, Peers Organizing for Community Change**
- **Patrick Anderson, Emerging Leaders**
- Tuere Anderson, Alameda County Health Care Services Agency
- Samantha Beckett, Centro Legal de la Raza
- Myron Benn, Black Cultural Zone
- **Colleen Budenholzer, Alameda County H&H**
- Aneeka Chaudry, Alameda County Health Care Services Agency
- Agnes Cho, Alameda County HCD
- Danielle Davis, Alameda County Department of Public Health
- **Alison Dejung, Eden I&R/211**
- Nick Draper, Alameda County HCD
- Shannon Eng, Alameda County Health Care Services Agency
- Anna Erickson, Alameda County H&H
- Lisa Erickson, Alameda County Health Care Services Agency
- Mark Fisher, Community Pastor at Seek & Save
- **Andrea Ford, Alameda County Social Services Agency**
- Donald Frazer, Building Opportunities for Self-Sufficiency
- Eia Gardner, Oakland Unified School District
- Laphonsa Gibbs, Alameda County Behavioral Health Care Services
- Chris Gibson, Alameda County Public Health Department
- Katy Guimond, Centro Legal de la Raza
- Stacy Hill, Alameda County Health Care Services Agency
- Greg Hodge, Brotherhood of Elders Network
- **Kelly Hoffman, City of Oakland**
- Elaine Jackson, Alameda County Social Services Agency
- Carolyn Johnson, Black Cultural Zone
- Kym Johnson, BANANAS
- **Mary Kate Johnson, All Home**
- Shuja Damon Johnson, Black Men Speak
- Pamela Jordan, Peers Organizing for Community Change
- Joanne Karchmer, All Home
- **Ksna, Emerging Leaders**
- Corrine Lee, Alameda County Behavioral Health Care Services
- Lakeisha Livingston, Building Futures
- Michelle Love, Alameda County Social Services Agency
- **Jennifer Lucky, Alameda County H&H**
- **Logan McDonald, Bay Area Community Services**
- **Jennifer Oakley, Equal Access to Services and Housing**
- Jennifer Pierce, Alameda County HCD
- Humberto Piza, Downtown Streets Team
- **Jeannette Rodriguez, Alameda County H&H**
- **Jonathan Russell, Bay Area Community Services**
- **LaTonda Simmons, City of Oakland**
- **Michelle Starratt, Alameda County HCD**
- Dylan Sweeny, Alameda County HCD
- Kimi Watkins-Tart, Alameda County Health Care Services Agency
- Damon Suja Johnson, Black Men Speak
- Jennifer Vasquez, City of Berkeley
- **Emily Weinstein, City of Oakland**
- **Rasheema White, Emerging Leaders**
- **Chaleen White-Leach, Emerging Leaders**
- **Michael Willard, Emerging Leaders**
- Tyler Zatcoff, Alameda County Probation Department
- Angel Ibarra, Centro Legal de la Raza
- Carla Javitz, REDF

Home Together Progress Update

Our homelessness response system is not currently allocating sufficient resources towards **prevention** or new housing placements. Therefore, we are not seeing progress towards reducing the number of households experiencing homelessness.

Homelessness could be dramatically reduced if significant new investments were allocated towards **prevention to reduce inflow**, and new housing opportunities for those already homeless.



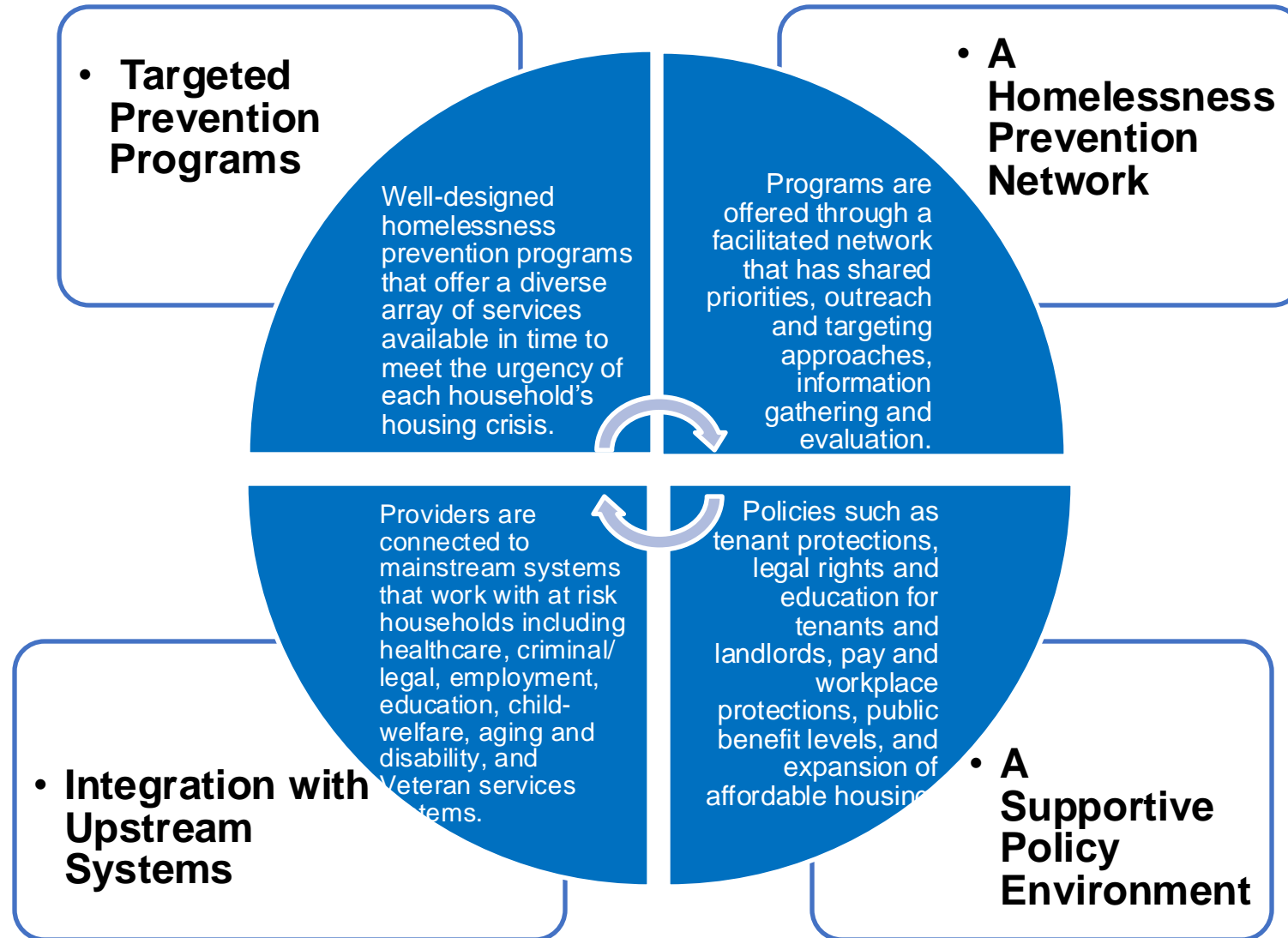
Centering Racial Equity Across Objective Areas

Risk of homelessness is not evenly distributed across the population and the racial disparities reported in Home Together are even more pronounced in rates of new homelessness and returns.

- Of those people who entered the homelessness response system for the first time in FY22, nearly 54% identified as Black/African American, **five times** the proportion of Black/African Americans in the overall county population – a stark representation of the way structural racism operates across historically Black and Brown communities throughout Alameda County.

Centering racial equity in homelessness prevention is critical to addressing the interlocking pressures of systemic racism in the housing market, rising rents combined with insufficient wages, and displacement pressures exacerbated by the persistent underproduction of affordable housing – all forces most directly affecting and pushing BIPOC communities out of their homes

Components of a Coordinated Prevention Response



Alameda County: Existing Prevention Programs

- Keep People Housed Network (Oakland)
- Alameda County Housing Secure
(legal assistance and emergency rent assistance to households facing eviction)
- Alameda County's child welfare system's support for youth exiting foster care to transition to stable housing
- Probation Department's support for people exiting institutional settings to access transitional and permanent housing
- AC Health's programs aimed at supporting housing stability
 - CalAIM Housing Community Supports - Tenancy Sustaining Services

Objectives, Strategies and Critical Action Steps

Objective 1

Address racial disparities in mainstream/upstream systems to prevent racially disproportionate inflow into homelessness

- Partner with school districts, social services agencies, child welfare, community health organizations and others to connect people to prevention and economic supports in a timely manner and through trusted sources.
- Work with institutions in the criminal legal system to create housing planning and homelessness prevention resources.
- Ensure that workforce services are accessible to and structured to support people whose housing is unstable.
- Target resources to assist children and vulnerable transition-aged youth leaving their homes or foster care.

Objective 2

Focus resources for prevention on people most likely to lose their homes

- Work with government and private funders to increase targeted prevention for people most likely to become homeless.
- Tailor outreach and prioritization to reach those at highest risk and coordinate these efforts in all areas of the county.
- Implement and expand shallow subsidy availability for people on fixed or limited incomes with housing insecurity to relieve rent burden and reduce the risk of becoming homeless.

Objective 3

Rapidly resolve episodes of homelessness through Housing Problem Solving

- Add resources to flexible funding pools for Housing Problem Solving, a practice of helping people newly homeless or on the verge of homelessness to identify rapid solutions to their situation with light financial support.
- Offer Housing Problem Solving training and funding throughout the system so that providers can quickly assist people when and where they seek help.
- Provide Housing Problem Solving training and funding to mainstream systems and to organizations in the homelessness prevention network.

Objectives, Strategies and Critical Action Steps

Objective 4

Prevent racially disproportionate returns to homelessness

- Partner with educational, vocational and employment services to ensure that people moving toward employment have strong support in obtaining and maintaining employment.
- Establish a flexible funding pool for preventing homelessness, including a shallow subsidy option.
- Review and evaluate methods for determining types of housing placements to ensure high rates of success and avoid unsustainable housing placements.
- Provide additional support services, such as behavioral health care and case management, in existing sites and programs for people who have transitioned from homelessness to permanent housing.

Objective 5

Create a policy environment supporting homelessness prevention

- City and County legislators advocate collectively with state and federal leaders for needed policy changes and ongoing funding.
- Increase the supply of deeply affordable housing.
- Strengthen and enforce local tenant protections.
- Increase enforcement of federal, state, and local anti-discrimination laws.
- Reduce barriers to housing stability for people who have been convicted of crimes.

Investment Needs

To achieve significant reductions in new homelessness through targeted prevention strategies *requires significant new investment*. There are currently no large, recurring sources from the Federal or State government that can be dedicated to targeted prevention efforts. Local and ongoing resources are needed.

- **An estimated \$10 million is needed annually to reduce Returns to Homelessness,** from 16% to 9% per year.
- **An estimated \$43 million is needed to reduce new entries into homelessness.** This investment would lead to an estimated reduction of 1,070 people becoming homeless for the first time.

Infrastructure Needs

A community-wide homelessness prevention response will require the support of an engaged leadership and administrative structure able to oversee continued planning, ensure ongoing oversight and accountability, and support implementation.

- **Fund and develop administrative capacity that ensures implementation, ongoing accountability to goals, and continuous quality improvement.**
- Designate the Continuum of Care's Housing Stability and Homelessness Prevention Committee (HSHP) as the public body responsible for ongoing public information and recommendations for implementing the homelessness prevention response.
- Identify and fund an agency or office within Alameda County to serve as the administrative hub for the homelessness prevention response. Convene Alameda County agencies, departments, and divisions to guide implementation.
- Establish a shared data system.
- Streamline access to homelessness prevention financial assistance.
- Establish a learning collaborative to provide ongoing training, peer to peer learning, and information sharing.

Prevention Framework Leadership and Administrative Structure

**COC: Housing Stability and
Homelessness Prevention
Committee (HSHP)**

**Alameda County - Internal
Mainstream Systems
Convening**

**Homelessness Prevention
Services Network Lead
Agency/Partnership**

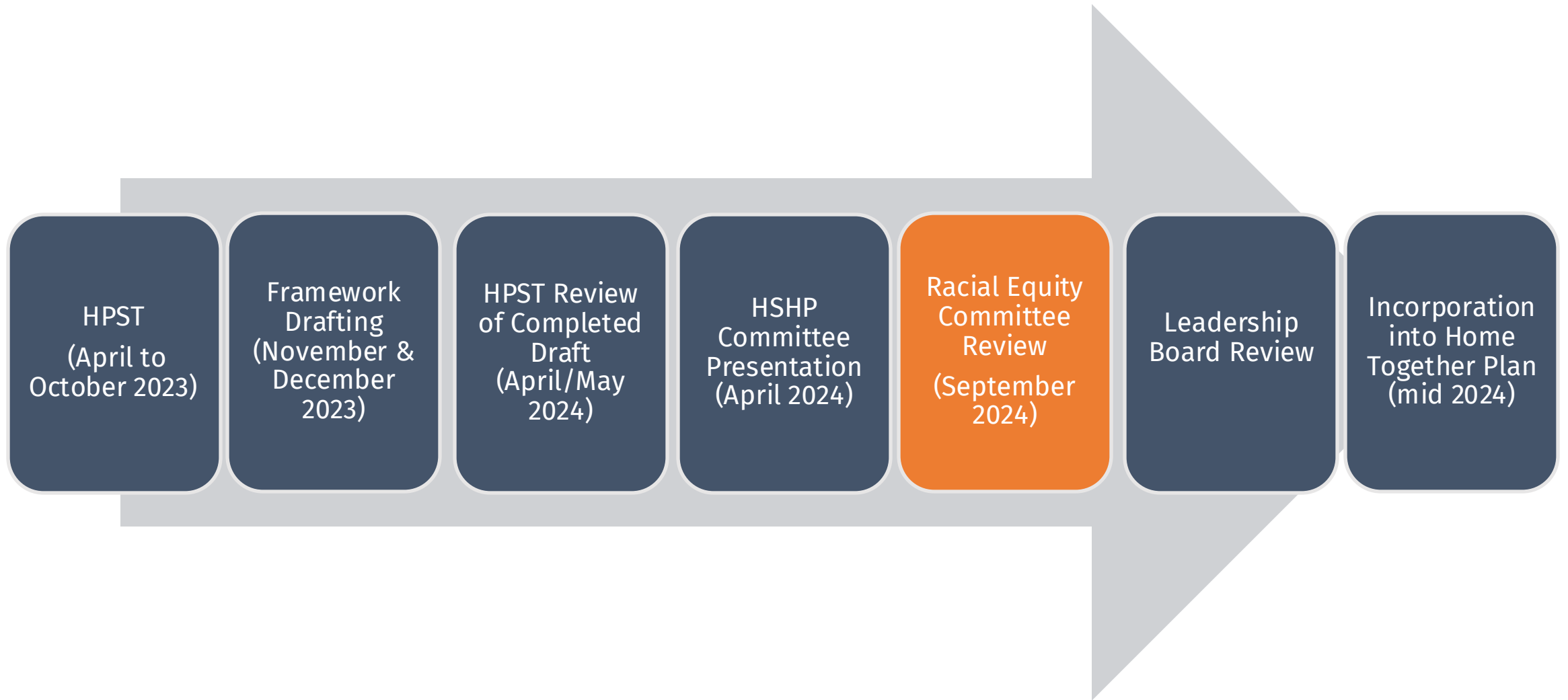
Homelessness Prevention Response Administrative Hub

Framework for Communitywide Prevention Response



- Creating a community-wide homelessness prevention response that is effective, efficient, and equitable is critical to achieving the goal of dramatically reducing homelessness and racial disparities in Alameda County.
- Alameda County already benefits from several very good homelessness prevention programs that informed this Framework, and a growing body of academic research also shaped the objectives and strategies.
- In order to succeed, the Homeless Prevention Framework requires broad support as well as significant new financial investments, and continues federal, state and local policy change.

Where We Go From Here....



Thank you

Questions and Comments



Alameda County Health



Liaison Sharing Template and Resources

Chloé Greene

30 minutes



Adjourn

Next Committee meeting:
December 12th, 2024



Reference Slides

Acronym	Definition
BIPOC	Black, Indigenous, Person of Color
CES	Coordinated Entry System
CoC	Continuum of Care: A geographic region awarded funding by HUD each year in a collaborative application process
ERF	Encampment Resolution Fund
HCC	Housing Capacity Committee
HHAP	Homeless Housing Assistance and Prevention Grant
HHIP	Housing and Homelessness Incentive Program
HRC	Housing Resource Center
HSHP	Housing Stabilization and Homelessness Prevention Committee
HUD	US Department of Housing and Urban Development
LB	Leadership Board

Acronym	Definition
NOFO/NOFA	Notice of Funding Opportunity: The annual (summer) competition for CoC funding
OAC	Outreach Access Coordination Committee: That's us!
PIT	Point in Time Count: The count held every January of currently homeless households in the CoC
PSH	Permanent Supportive Housing: A type of CoC funded project that pays long-term, permanent housing subsidy for clients
PWLE	Person with Lived Expertise/Experience: Someone who has been homeless or is currently homeless
REC	Racial Equity Committee
RRH	Rapid Rehousing: A type of CoC funded project that pays short to medium term housing subsidy for clients
SCC	System Coordination Committee: The former name of the OAC
SFC	Standards, Funding, and Compliance Committee
SI	System Impact Committee
SSO	Supportive Services Only: A type of CoC funded project which includes staffing but not housing