

Racial Equity Committee

Agenda

November 14, 2024

11:00am – 1:00pm

Join Zoom Meeting

<https://homebaseccc.zoom.us/j/88193971818>

Meeting ID: 881 9397 1818
(US) +1507-473-4847

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: alameda@homebaseccc.org.

Helpful links:

- **Google Drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the REC:
<https://everyonehome.org/about/racial-equity-committee/>
- **Acronyms and Glossary:** https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link

Committee Purpose

The purpose of the Racial Equity Committee is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Committee Shared Agreements:

- Have sensitivity and respect for each other's experiences.
 - Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
 - When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
 - Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
 - Function as peers instead of a hierarchy of persons with lived experience and others.
 - Be constructive, not obstructive; try to offer solutions along with barriers.
 - One voice at a time, no interruptions.
 - Give people the chance to speak once before you speak twice.
 - Share and review the materials in the packet in advance of meetings.
 - Prioritize action items near top of agenda to help with time management in meetings.
 - Give people the opportunity to process, ask questions, and understand before voting.
 - If we stray from these agreements, we agree to pause, breathe, and reset.
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Agenda

<p>1) Welcome / Introductions (Lynette Ward)</p>	<p>11:00am – 11:05am</p>
<p>2) Public Comment (Lynette Ward)</p> <p>a) Public comments are welcome from anyone in attendance at the meeting, but are limited to 2 minutes per person. Comments are also accepted in advance of the meeting via email sent to: alameda@homebaseccc.org</p>	<p>11:05am – 11:10am</p>
<p>3) Approval of Minutes, October 10th, 2024 (Lynette Ward)</p> <p><i>No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.</i></p>	<p>11:10am – 11:15am</p>
<p>4) Homeless System Updates (All)</p> <p>a) Community members are encouraged to share announcements or other brief informational items with the group.</p>	<p>11:15am – 11:20am</p>
<p>5) Community Building Activity (Lynette)</p> <p>a) Lynette Ward will lead a brief icebreaker.</p>	<p>11:20am – 11:30am</p>
<p>Action Items</p>	
<p>No voting items this month</p>	
<p>Informational/Discussion Items</p>	
<p>6) Liaison Sharing: Youth Committee (Sabrina Abong)</p> <p>a) The Youth Committee Racial Equity Liaison will share out the Youth Committee workplan and one current project - the TAY Engagement Opportunities Chart - for feedback and input from the Racial Equity Committee.</p>	<p>11:30am – 11:50am</p>
<p>7) Discussion and Q&A on Alameda County H+H Prevention Framework (Jonathan Russell)</p> <p>a) The Alameda County Health, Housing and Homelessness Department will share its Prevention Framework one last time for feedback and discussion before taking the Framework to the Leadership Board for endorsement.</p> <p>b) Past questions/feedback from the Racial Equity Committee on this Prevention Framework includes:</p>	<p>11:50am – 12:05pm</p>

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<ul style="list-style-type: none"> i) Better understanding of sources of some data to determine the ratio being served ii) The timeline of the framework roll-out iii) How the Racial Equity Framework can be connected to the Prevention Framework iv) How the CoC can/will support the Framework v) Identifying funding streams vi) Next steps for the framework 	
<p>8) Activity: Equity Checklist Practice (Chloé Green)</p> <ul style="list-style-type: none"> a) Chloe Green will lead the group through an example use of the <u>Equity Checklist</u>. 	12:05pm – 12:35pm
<p>9) Community Meeting Debrief (Nic Ming)</p> <ul style="list-style-type: none"> a) The Racial Equity Committee Members will share reflections, learnings, and next steps following the presentations and activities at the October EveryOne Home Community Meeting. 	12:35pm-12:55pm
<p>10) Closing (Lynette Ward)</p> <ul style="list-style-type: none"> a. Discussion of upcoming agenda items for next meeting. Requests for future agenda items are also welcome at this time or via email to: alameda@homebaseccc.org <p>Next committee meeting will be held December 12, 2024.</p>	12:55pm – 1:00pm

Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*
- *CoC 101 Training (Foundational Training for Committee Members)*
- *Everyone Home 101 Training (Foundational Training for Committee Members)*

