

**HMIS Committee
Agenda
October 16, 2024
9:00am-11:00am**

[Join Zoom Meeting](#)

Phone: 1 669 900 6833

Meeting ID: 878 7444 0338

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person.

Helpful links:

- **Google drive folder** for the HMIS Committee:
<https://drive.google.com/drive/folders/1wQ38BndcxwyycXV49yH9yjr9bceWd5fW?usp=sharing>
- **Website page** (on EveryOne Home website) for the HMIS Committee:
<https://everyonehome.org/about/committees/hmis-committee/>
- **Acronym List:** https://docs.google.com/spreadsheets/d/1I8hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbwy8/edit?usp=drive_link
- **Alameda County HMIS website:** <https://alameda.bitfocus.com/>
- **Alameda County data dashboard:**
https://homelessness.acgov.org/data_homeless_response.page

Committee Purpose

The purpose of HMIS Committee is to support the effective operation and oversight of the CoC's Homeless Management Information System (HMIS), as required by HUD's CoC Program Interim Rule at 24 CFR 578.7 and to meet data management infrastructure needs. Learn more about the Committee's purpose [here](#).

Meeting Purpose / Overview

The HMIS Committee Co-Chairs have been in touch with the Racial Equity Committee (REC) about its work to infuse the CoC Racial Equity Framework into the HMIS Committee's ongoing work. The REC is coming to provide foundational information racial equity work and using the Racial Equity Framework. Additionally, the HMIS Lead Team will give the committee a preview of the work it is doing to present outcomes data disaggregated by race, gender, and household type.

Agenda

<p>1. Welcome and Introductions</p> <ul style="list-style-type: none"> • Please come off mute and/or put in the chat your: Name, pronouns, affiliation (organization, etc.). • Ground Rules 	<p>9:00 – 9:10</p>
<p>2 Approval of minutes, 8/21/2024 (the Committee did not meet in September)</p> <ul style="list-style-type: none"> • Homebase distributed the meeting minutes (meeting minutes are the written record of our monthly meetings) from the August 21 CoC Standards, Compliance, and Funding Committee (SCF) meeting for committee members to review on August 22. • The draft minutes have also been posted in the SCF's google drive folder. • This time is held for committee members to let us know if they believe the minutes to do not accurately capture the discussion items from the September meeting and need to be amended. • You may also email Homebase at jose@homebaseccc.org and matthieu@homebaseccc.org copying alameda@homebaseccc.org, if you see anything in the draft minutes that are distributed following today's meeting that should be amended. <p>Comments:</p> <ul style="list-style-type: none"> • 	<p>9:10 – 9:15</p>
<p>3 HMIS Committee Public Comment</p> <ul style="list-style-type: none"> • Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. • Homebase has created a public comment tracker where public comments across CoC meetings will be recorded. • Comments will be directed to the appropriate CoC committee or County staff. <p>Comments:</p> <ul style="list-style-type: none"> • 	<p>9:15 – 9:20</p>
<ul style="list-style-type: none"> • Announcements (Homebase) <ul style="list-style-type: none"> ○ Removing Jargon from Meeting Spaces 	<p>9:20 – 9:25</p>

<ul style="list-style-type: none"> ▪ Please use the whole word not just the acronyms. These spaces are intended to be open and welcoming for anyone unfamiliar with the housing world jargon. ▪ Please feel free to ask for clarification if a speaker uses language or terms that you don't understand. ▪ Homebase/chairs/others will step up in providing more guidance around supporting this meeting norm ○ Community Meeting Save the Date <ul style="list-style-type: none"> ▪ Community Meeting will be Tuesday, October 29th and Wednesday, October 30th ▪ The event will be held at the California Endowment, 2000 Franklin Street, Oakland, CA 94612. A virtual option will be available. ▪ Programming will be from approximately 9am to 4pm with a full agenda to be announced as soon as possible. ▪ Registration Link ▪ If you have any questions, please email alameda@homebaseccc.org. <p>Announcements:</p> <ul style="list-style-type: none"> • 	
<p>4 HMIS Team Updates (HMIS Team)</p> <ul style="list-style-type: none"> • The HMIS Team is working on producing reports that will disaggregate outcomes and performance data by race, using Stella P and will provide a brief demo. <ul style="list-style-type: none"> ○ Generate demographic reports: Stella P allows CoCs to create reports that show the distribution of homeless individuals across different racial and ethnic groups, as well as other demographic factors such as age, gender, and disability status. These reports can be used to identify disparities in the homeless system and to target resources and services to those who are most in need. ○ Analyze system performance by race: Stella P can be used to track the performance of the homeless system for different racial and ethnic groups. This includes data on the length of time individuals remain homeless, the types of housing they exit to, and the rate at which they return to homelessness. This information can be used to identify areas where the system is performing well and areas where it needs to be improved. ○ Identify disparities in outcomes: Stella P can be used to identify disparities in outcomes for different racial and ethnic 	<p>9:25 – 9:40</p>

groups. For example, the reports may show that certain groups are more likely to experience chronic homelessness or to have difficulty finding permanent housing. This information can be used to advocate for policy changes and program improvements that address these disparities.

Resources:

- Using Stella to support analyzing performance trends, data quality, and equity in their homeless system response:
<https://www.hudexchange.info/homelessness-assistance/stella-and-system-modeling/>
- HUD exchange: Data Equity:
<https://files.hudexchange.info/resources/documents/Data-and-Equity-Using-the-Data-You-Have.pdf>
- Coordinated Entry Equity Initiative:
<https://www.hudexchange.info/homelessness-assistance/coordinated-entry/coordinated-entry-equity-initiative/>

Are you getting the newsletter? Make sure you and your agency leads are getting the newsletter! <https://alameda.bitfocus.com/newsletters>

Comments/Questions:

- Several years of reports available based on race in the stella P platform. The platform provides a dashboard that breaks down outcome data based on identity data points. Stella P originates from several reports that is submitted to HUD. HMIS does not have the ability to manipulate the data. HUD creates statistics themselves. You are also able to breakdown the data by programs.
- Daniel: are there any other similar reports that folks can have access to?
 - HMIS can build a customized report that looks similar to the Stella P dashboards. The main concern is identifying exactly what data points folks want to see.
- Nic: Can anyone access Stella P? Can it also provide a report for my agency/program?
 - Anyone should be able to access this information although if there are any issues or special views that a staff would want to see then the HMIS team would need to create a special report. There are several reports that are already available and it could be helpful for staff focused on data to look through these first. Staff can always put in a ticket to find out more on the reports or work through any interpretation issues.
- Nic: How are these tools checked for data quality? How can providers interpret this data?
 - APR are really good reports to check. There are workgroups that work together on data quality issues. HMIS regularly meets

<p>with providers to identify any outliers or issues. HMIS also supports providers in improving data quality and interpreting the data. High turnover in agencies does create some issues in terms of staff constantly relearning how to use Clarity. HMIS team does take time to focus on building capacity to navigate systems.</p> <ul style="list-style-type: none"> • Nic: How do programs interpret trends based on the data provided? <ul style="list-style-type: none"> ○ HMIS team does not provide interpretation of data in this way. If providers ask questions like: How many people are enrolling by race year to year? This is something the HMIS team can do. HMIS team cannot explain why these numbers are the way they are, nor support improving programs from data points. 	
<p>5 Racial Equity Foundational Workshop (Racial Equity Committee and Chloe Green, Sowing Love)</p> <ul style="list-style-type: none"> • Providing foundational racial equity training: The CoC Racial Equity Committee is offering essential training to the HMIS Committee to equip them with the knowledge and understanding necessary to effectively integrate the CoC Racial Equity Framework into their HMIS-related work. • Aligning HMIS with racial equity goals: By providing training, the Racial Equity Committee is helping the HMIS Committee understand how to ensure that the HMIS system is aligned with the CoC's broader racial equity objectives, contributing to a more equitable and just homelessness response system. • Building capacity for racial equity-centered HMIS: The training aims to enhance the HMIS Committee's capacity to utilize HMIS data to identify and address racial disparities in homelessness and housing, promoting a more equitable and effective system. <p>Bitfocus resources on creating client records: https://help.bitfocus.com/how-do-i-create-a-new-client-record</p> <p>Tools to support RE Framework Dialog with CoC Committees</p> <ul style="list-style-type: none"> • Racial Equity Framework is the set of guiding racial equity principles and questions that help committees apply the racial equity principles to their relevant areas. • RE Framework Overview video outlines the purpose of the RE Framework, its nine guiding principles and questions that can help committees to apply the principles to their relevant areas. • RE Framework survey to help the REC to understand how committees and members are engaging and understanding materials about RE and the RE Framework as a tool they will work with. 	<p>9:40 –11:00</p>

- [RE Framework Dialog Summary Talking Points](#) summarizing most of the key points in the RE Framework.
- [RE Framework presentation deck in the overview video](#) which is the set of presentation slides that are shared in the overview video.
- **HMIS Data Dictionary:**
<https://files.hudexchange.info/resources/documents/HMIS-Data-Dictionary-2024.pdf>
- **HMIS Data Standards Manual:**
<https://files.hudexchange.info/resources/documents/HMIS-Data-Standards-Manual-2024.pdf>

Comments/Questions

- **How we do sell equity vs equality?**
 - Equity acknowledges that people do not start at the same place as others. Equity accounts for different circumstances.
 - To convince tax payers it would be clear on the fact that demographics in homelessness are not the same as that of the general population.
 - Perhaps we could use Stella P to create a visual that mimics the Equity vs Equality picture. Showing differences in outcomes per race to point to inequities.
- **Color blindness will not end racism**
 - There is much discourse on how we have move past racism now that slavery has ended. Letting something be fine is the same as perpetuating it.
- **Interesting to reflect on how we categorize ourselves in different contexts based on race/ethnicity.**
 - Interesting to look at immigration policies and how the US changed Latino to an ethnicity so Mexican migrants to come under the label of “white”
 - Race and the work that its done in our society feels very natural while it is only a social construct. It is something not natural that we created, which means that we can change the meaning of race. People being racialized as white is also political. Who is dictated as “white” across history were not “white” (i.e. Italians and Irish).
- **Hybrid Honey – practice of code switching and chameleon qualities**
 - Individuals can adapt based on looks and how they present to be “liked” more so they can integrate themselves more into certain spaces.
- **Need to shift how black people are represented in media.**
 - Research shows that babies and children already internalize inequities based on what they have seen. By 4

children already associate white people with wealth and power, and black people with negative traits. This is a product of our surroundings, including media. AI at this point also models based on what humans have socially constructed. AI is based on human interaction.

Committee Members

Alex Baker	HMIS Lead / OHCC	X
Daniel Scott	Alameda County / OHCC	X
Deidre Wan	Berkeley Youth Affiliates	X
Greta Monares	City of Oakland	
Jared DeFig	Wood Street	
Josh Jacobs	City of Berkeley	X
Julia Judge	Bay Area Community Services	X
Martha Elias	CES Entity / HCSA	
Michelle Ogburn	Abode	
Mike Keller	EOCP	X
Patrick Anderson	Emerging Leaders Program; Podcaster (The Intelligent Human Voice)	X
Shatae Jones	Alameda Alliance	X
Shelly Haynes	City of Livermore	X

Resources:

- [Alameda County HMIS website](#)
- [Newsletter sign up](#)
- [Get Access to the HMIS System](#)
- [Get Trained on the HMIS System](#)

- [Find out about HMIS User Group Meetings](#)
- [Get HMIS Materials and Support](#)
- [HUD Data Standards](#)
- [Data Quality Corrections Reference Guide](#)

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