

**Racial Equity Committee**

**Agenda**

**September 12, 2024**

**11:00am – 1:00pm**

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Join Zoom Meeting

<https://homebaseccc.zoom.us/j/88193971818>

Meeting ID: 881 9397 1818  
(US) +1507-473-4847

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Public Comment is also accepted in advance via email to: [alameda@homebaseccc.org](mailto:alameda@homebaseccc.org).

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Helpful links:

- **Google Drive folder** for the Racial Equity Committee:  
[https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO\\_wnaTXDjNjOI](https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI)
- **Website page** (on EveryOne Home website) for the REC:  
<https://everyonehome.org/about/racial-equity-committee/>
- **Acronyms and Glossary:** [https://docs.google.com/spreadsheets/d/118hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbw8/edit?usp=drive\\_link](https://docs.google.com/spreadsheets/d/118hFMAU2IE-FqYmK8TZ9Hp40vmS1zRck9EBEbPIbw8/edit?usp=drive_link)

Committee Purpose

The purpose of the Racial Equity Committee is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

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**Committee Shared Agreements:**

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- Have sensitivity and respect for each other's experiences.
  - Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
  - When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
  - Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
  - Function as peers instead of a hierarchy of persons with lived experience and others.
  - Be constructive, not obstructive; try to offer solutions along with barriers.
  - One voice at a time, no interruptions.
  - Give people the chance to speak once before you speak twice.
  - Share and review the materials in the packet in advance of meetings.
  - Prioritize action items near top of agenda to help with time management in meetings.
  - Give people the opportunity to process, ask questions, and understand before voting.
  - If we stray from these agreements, we agree to pause, breathe, and reset.
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Agenda

<b>1) Welcome / Introductions</b> (Tunisia Owens)	11:00am – 11:05am
<b>2) Public Comment</b> (Tunisia Owens)	11:05am – 11:10am
<b>3) Approval of Minutes, July 11<sup>th</sup>, and August 8<sup>th</sup>, 2024</b> (Tunisia Owens) <i>No roll call vote is needed, corrections not already received by Homebase will be noted and minutes changed accordingly.</i>	11:10am – 11:15am
<b>4) Homeless System Updates</b> (All)	11:15am – 11:20am
<b>5) Community Building Activity</b> (Nic Ming)	11:20am – 11:25am
<b>Action Items</b>	
No voting items this month	
<b>Informational/Discussion Items</b>	
<b>6) Leading with Equity Design and Using Data to Address Inequities</b> (Tunisia Owens)	11:25am – 11:35am
<b>7) Breakouts:</b> (all)	11:35am – 11:55am
<b>8) Debrief Breakouts</b> (Tunisia Owens)	11:55am – 12:05pm
<b>9) HMIS Report Out</b> (Shatae Jones)	12:05pm – 12:10pm
<b>10) NOFO and CoC Builds NOFO</b> (Tunisia Owens)	12:10pm – 12:15pm
<b>11) Prevention Framework</b> (Alameda H+H)	12:15pm – 12:35pm
<b>12) 2024 CES Evaluation Discussion Continued</b> (Darlene Flynn)	12:35pm – 12:55pm
<b>13) Closing</b> (Tunisia Owens) a. Discussion of upcoming agenda items for next meeting  Next committee meeting will be held <b>October 12th, 2024</b>	12:55pm – 1:00pm

Resources:

- *Racial Equity Guiding Framework (DRAFT)*
- *REC CoC Capacity Building Plan (Draft)*
- *Centering Racial Equity Training (Foundational Training for Committee Members)*
- *CoC 101 Training (Foundational Training for Committee Members)*
- *Everyone Home 101 Training (Foundational Training for Committee Members)*