

**Racial Equity Committee
Minutes
Thursday, June 13, 2024
11:00am – 1:00pm**

[Join Zoom Meeting](#)

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Helpful links:

- **Google drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the Racial Equity Committee:
<https://everyonehome.org/about/committees/racial-equity-committee/>

Committee Purpose

The purpose of the Racial Equity Workgroup is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Meeting Summary

This meeting will focus on primarily on confirming past meeting minutes, determining a co-chair for the REC, and a review of the draft work plan and training proposal. REC members are asked to please review the meeting materials. We will review and address all feedback at the June 13th meeting.

Action Items

1. **Confirm REC Minutes for May meeting**
2. **Electing a Co-Chair (public sector)**

Agenda and Minutes

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<p>1. Welcome & Introductions (Tunisa)</p> <p>Tunsisia opened the meeting @ 11:06 AM</p>	<p>11:00 – 11:05</p>
<p>2. Racial Equity Committee Public Comment (REC Co-Chairs)</p> <p>None</p> <p><i>Additional Discussion -</i></p> <p><i>Tunisia - Juneteenth celebration – do others celebrate (voting parties – every year to talk through ballots) Important for Black American if people study it.</i></p> <p><i>Richard – people to celebrate throughout the year</i></p> <p><i>Shatae - I am from the bay area and grew up attending Juneteenth in local communities. We also spent the time enjoying family, sharing food and discussing the sacrifices made by our ancestors etc.</i></p>	<p>11:05 – 11:15</p>
<p>3. Community Builder – Implicit Biases (Nic)</p> <p>Implicit Bias Activity</p> <p>Scale of 1 – 5 –</p> <ul style="list-style-type: none"> • How would you consider yourself a person dedicated to Equity and Social Justice? • How do we root it out of ourselves? • What are some implicit biases do I bring to this work? • What does our CoC system think? Assumptions about the system? • Difference between Stereotypes & Biases 	<p>11:15 – 11:30</p>
<p>4. Committee Business (REC Co-Chairs)</p>	<p>11:30 – 11:45</p>
<ul style="list-style-type: none"> • Information: Update on 1st and 4th Thursday work group meetings <p>One work group – 1st Thursday of the Month (ALL Committee)</p> <p>Planning Group – 4th Thursday of the Month (For Co-Chairs, TA Team, Founding Members – Nic, Tunisia, Darlene, Karen, Nicole, Chloe, NEW co-chair)</p>	<p>11:30 – 11:35</p>
<ul style="list-style-type: none"> • VOTING ITEM: Meeting Minutes <u>May</u> <p>Motion - Kelly Hoffman</p> <p>Second - Daniel Scott</p>	<p>11:35 – 11:40</p>

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<p>Approved – Shatae, Diedre, Kelly, Daniel, Sabrina, Sunita, Marcela, Nic, Tunisia, Darryl, Richard</p> <p>Not present for the vote - Deidre</p>	
<ul style="list-style-type: none"> VOTING ITEM: Nominations & electing Co-Chair (Public Sector) <p>Sabrina is interested, Shatae is interested (proxy seat), Lynette is interested (from previous meeting),</p> <p>Clarification on public and private sector organization / representation seats</p> <p>Duties of co-chairs document</p> <p>Vote postponed until next month</p>	<p>11:40 – 11:45</p>
<p>Meeting in July</p> <p>Motion – Nic</p> <p>Second – Ms. Shelly</p> <p>Yes – Shatea, Ms. Shelly, Miguel, Sabrina, Sunita, Maricela, Nic, Tunisia, Darryl, Richard</p> <p>No – Daniel</p> <p>Not present for the vote – Deidre</p> <p>No in meeting December</p> <p>Motion – Shatae</p> <p>Second – Nic</p> <p>Yes – Shatea, Ms. Shelly, Daniel, Miguel, Sabrina, Sunita, Maricela, Nic, Tunisia, Darryl, Richard</p> <p>Not present for the vote– Deidre</p>	<p>Added during meeting</p>
<p>5. CoC Updates</p> <ul style="list-style-type: none"> Homebase <p>Home Together Year 2 Update</p>	<p>11:30 – 11:35</p>

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Updating Committee Norms and ground rules

Putting together NOFO Committee

(Add Darlene and Chloe to Task Group Mailing list)

- REC members

Richard – Asked about the \$140,000 for Oakland in the budget from Governor Newsome (State funding)?

Laurie - If you're referring to the Fremont presentation, that is likely a part of HOME funds, that are federal dollars. The funding dwindles more and more, when it's split across jurisdictions and eligibility

Shatae - if you are interested in the state legislation regarding housing dollars, I would also encourage you to check out Bring CA home project. Its way more than I could digest, but they do a good job at breaking down dollars from the government and how it trickles down as rewards to our CoCs etc. Also they have folks from multiple CA counties

Kelly - this has good info too:

https://chpc.net/wpcontent/uploads/2024/05/Alameda_Housing_Report.pdf

Prevention Framework approved in the HCC (did not come to REC before the vote)

Next steps REC and then LB

[REC Action] Draft a memo (to ALL the committees) to do a take-two on this process... what is the process, clarity on the process to determine the correct steps, understand the practice and flag for support for the applied the racial equity framework?

Daniel – suggested to reach out to Committee – ask questions, investigate, how did they get to the approval process, determine

Not check them – help suggestions on how to implement the framework

Adress the course corrects the activities int he committees? content back to the REC and loop to/from the committees

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<p>Basic format for Liaisons to report back to REC (helpful?)</p> <p>Order of action / checklist (to REC, did you do this? etc.)</p> <p>Tracker / list shared with the committees (TA available to develop for committee review)</p> <p>Background by Kelly – HCD reviewed, looked at through a racial equity lens, etc.</p>	
<p>6. REC Draft Work Plan</p> <ul style="list-style-type: none"> <u>Racial Equity Committee Work Plan</u> <p>Where is the <u>workplan</u>?</p> <p>Are there things missing?</p> <p>Apply the framework and get into the Racial Equity Work.</p> <p>Work through the process as the REC and liaisons</p> <p>Reviewed [REC Action] Vote on a DRAFT Workplan next meeting</p> <p>REC members to Identify additional items and email to include in the draft</p>	<p>11:35 – 12:05</p>
<p>7. REC Training Proposal</p> <ul style="list-style-type: none"> <u>Racial Equity Committee CoC Capacity Building Plan (Draft)</u> <p>Reviewed Document</p>	<p>12:05 – 1:00</p>

Adjourned at 12:57 pm

Committee Members Attendance

Jared DeFig	Wood Street Commons (WSC)	
Daniel Scott	OHCC	X
Darlene Flynn	City of Oakland	
Darryl McDavid		X
Deidre Wan		X
Fiani Johnson	The Araminta Ross Foundation	
Hannah Moore	OHCC	
Katie Barnett	All Home	
Kelly Hoffman		X

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Laurie Flores	City Of Fremont	X
Lynette Ward	Alameda County Healthcare for the Homeless	
Marclea Munoz	Community Leader	X
Miguel Dwin		X
Ms. Shelly Gonzalez		X
Nic Ming		X
Patrick Anderson	Every1 Home Emerging Leader; Podcaster (The Intelligent Human Voice)	
Richard Nudelman		X
Sabrina Abong	Youth Advisory Board	X
Sepideh Kiumarsi		
Shatae Jones	Alameda Alliance	X
Sunita Garrett		X
Tunisia Owens	Family Violence Law Center	X

Chloé Greene, Kenisha Bryant (Abt. Global), Pauline B. (AC HCD), Gary Tia (BACS),

Resources:

- [Racial Equity Guiding Framework \(DRAFT\)](#)
- [Centering Racial Equity Training](#) (Foundational Training for Committee Members)
- [CoC 101 Training](#) (Foundational Training for Committee Members)
- [Everyone Home 101 Training](#) (Foundational Training for Committee Members)