

**Racial Equity Committee  
Agenda**

**Thursday, July 11, 2024**

**11:00am – 1:00pm**

[Join Zoom Meeting](#)

ID: 84924753418

[\(US\) +1 507-473-4847](#)

Helpful links:

- **Google drive folder** for the Racial Equity Committee:  
[https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO\\_wnaTXDjNjOI](https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI)
- **Website page** (on EveryOne Home website) for the Racial Equity Committee:  
<https://everyonehome.org/about/committees/racial-equity-committee/>

Committee Purpose

The purpose of the Racial Equity Workgroup is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Meeting Summary

This meeting will focus primarily on confirming past meeting minutes, determining a co-chair for the REC, and developing skills to apply the Racial Equity Framework. REC members are asked to please review the meeting materials. We will review and address all feedback at the July 11th meeting.

Action Items

1. **Confirm REC Minutes for June meeting**
2. **Electing a Co-Chair (public sector)**

Agenda and Minutes

## Oakland, Berkeley/Alameda County CoC

1. Welcome & Introductions (Tunisia)	11:00 – 11:05
2. Racial Equity Committee Public Comment (REC Co-Chairs)	11:05 – 11:15
3. Community Builder –	11:15 – 11:30
4. Committee Business (REC Co-Chairs)	11:30 – 11:55
<ul style="list-style-type: none"> <li>● VOTING ITEM: Meeting Minutes <a href="#">June</a></li> </ul>	11:30 – 11:35
<ul style="list-style-type: none"> <li>● VOTING ITEM: Nominations &amp; electing Co-Chair (Public Sector) <ul style="list-style-type: none"> <li>i. DISCUSSION: YAB as a public or private entity</li> </ul> </li> </ul>	11:35 – 11:45
<ul style="list-style-type: none"> <li>● INFORMATION SHARING: Changes in Homebase’s Staff Support <ul style="list-style-type: none"> <li>i. Introduction of new staff support starting in August.</li> </ul> </li> </ul>	11:45 – 11:50
<ul style="list-style-type: none"> <li>● DISCUSSION ITEM: Inviting Alameda County, Homeless Prevention &amp; Housing Stability Committee Co-Chairs &amp; Homebase Staff support to discuss Prevention Framework at REC August meeting</li> </ul>	11:50 – 11:55
5. CoC Updates <ul style="list-style-type: none"> <li>● Homebase</li> </ul>	11:55 – 12:00
6. REC Liaison Capacity Building - REC Checklist (Chloé Greene) <ul style="list-style-type: none"> <li>● <a href="#">DRAFT REC Liaison Checklist</a></li> </ul>	12:00 – 12:15
7. REC Liaison Committee Updates (REC Liaisons) <ul style="list-style-type: none"> <li>● Recommended Committees to Share: HMIS, OAC, HPHS</li> </ul>	12:15 – 12:25
8. REC Applied Equity Activity (Chloé, Nic, Tunisia) <ul style="list-style-type: none"> <li>● Objective: Help RE liaisons communicate with committees to identify their RE Priorities to begin to apply the RE Framework principles, starting with Lead with Equity Design RE principle.</li> <li>● <a href="#">Racial Equity Committee Work Plan</a></li> </ul>	12:25 – 12:50

## Oakland, Berkeley/Alameda County CoC

- [Racial Equity Guiding Framework \(DRAFT\)](#)
- [Draft REC CoC Capacity Building Plan](#)
- See Applied Equity Slides in meeting powerpoint
- Plenary (full group) - LB
- Break out Rooms – HMIS, OAC, HPHS

### Committee Members Attendance

Jared DeFig	Wood Street Commons (WSC)	
Daniel Scott	OHCC	
Darlene Flynn	City of Oakland	
Darryl McDavid	BACS Bay Area Community Services	
Deidre Wan		
Fiani Johnson	The Araminta Ross Foundation	
Hannah Moore	OHCC	
Katie Barnett	All Home	
Kelly Hoffman	City of Oakland	
Laurie Flores	City Of Fremont	
Lynette Ward	Alameda County Healthcare for the Homeless	
Marclea Munoz	Community Leader	
Miguel Dwin		
Ms. Shelly Gonzalez		
Nic Ming	Social Impact Wheel	
Patrick Anderson	Every1 Home Emerging Leader; Podcaster (The Intelligent Human Voice)	
Richard Nudelman		
Sabrina Abong	Youth Advisory Board	
Sepideh Kiumarsi		
Shatae Jones	Alameda Alliance	
Sunita Garrett		
Tunisia Owens	Family Violence Law Center	

### Resources:

- [Racial Equity Guiding Framework \(DRAFT\)](#)
- [REC CoC Capacity Building Plan \(Draft\)](#)
- [Centering Racial Equity Training](#) (Foundational Training for Committee Members)
- [CoC 101 Training](#) (Foundational Training for Committee Members)
- [Everyone Home 101 Training](#) (Foundational Training for Committee Members)