

**Racial Equity Committee
Minutes
Thursday, May 9, 2024
11:00am – 1:00pm**

[Join Zoom Meeting](#)

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Helpful links:

- **Google drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on EveryOne Home website) for the Racial Equity Committee:
<https://everyonehome.org/about/committees/racial-equity-committee/>

Committee Purpose

The purpose of the Racial Equity Workgroup is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Meeting Summary

This meeting will focus on primarily on confirming past meeting minutes, an introduction from Johnathan Russell, and a guided discussion training format for REC members. REC members are asked to please review the meeting materials. We will review and address all feedback at the May 9th meeting.

Action Items

1. Confirm REC Minutes for February, March and April meetings

12 voting members were present for the vote, which was quorum.

12 members voted to pass the meeting minutes

0 members voted against the meeting minutes

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0 members abstained from voting

Final minutes will be posted to the Everyone Home website.

Agenda and Minutes

<p>1. Welcome & Introductions</p> <p>Nic Ming opened the meeting at 11:05 am.</p>	<p>11:00 – 11:05</p>
<p>2. Racial Equity Committee Public Comment (REC Co-Chairs)</p> <p>Richard Nudelman brought up the topic of Housing opportunities for people over the age of 62. What is the value in that when homeless people do not live past 62? The REC had a brief discussion on this topic and decided to explore it further at a future meeting.</p> <p>No other public comment was presented.</p>	<p>11:05– 11:15</p>
<p>3. Committee Business (REC Co-Chairs)</p>	<p>11:15 – 11:30</p>
<p>a. Discussion Item: REC Co-Chairs (REC Co-Chairs)</p> <p>The REC decided to vote on a send co-chair representing the public sector at the June meeting. Committee members should send nominations of themselves or others to Homebase at alameda@homebaseccc.org</p> <p>REC members requested a current list of public sector members. Current member representing the public sector include: Sepideh Kiumarsi (Housing Authority of Alameda Co.), Daniel Scott (OHCC), Kelly Hoffman (Oakland HCD), Laurie Flores (City of Fremont), Hannah Moore (OHCC), Darlene Flynn (City of Oakland), Lynette Ward (Alameda County Health Care for the Homeless)</p>	
<p>b. VOTING ITEM: Meeting Minutes <u>February, March, and April</u></p> <p>See above</p>	
<p>c. Consensus Item: REC Work Group Meetings</p> <p>REC members agreed to meet on the 1st and 4th Thursdays at 11:00 am to 12:30 pm for work group meetings starting in June. REC committee meetings will remain on the 2nd Thursday of the month.</p>	

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<p>4. CoC Updates</p> <ul style="list-style-type: none"> • Homebase announced the Nominations Committee is still working on filling current seats and has extended their current timeline. • CoC NOFO letters of intent are currently being accepted for new projects. • Jonathan Russell, Director of Alameda County Health Housing and Homeless Services, attended the meeting and responded to questions from REC members. Jonathan encouraged REC member to reach out to him for requests beyond data at Jonathan.russell@acgove.org 	<p>11:30 – 11:50</p>
<p>5. REC Liaison Skill Building Training</p> <p>Nic Ming led a discussion to debrief the Spring Community Meeting. He also outlined the plan for future REC Liaison Skill Building Training(s) and assigned some homework items to the REC members. Notes from the discussion are located here.</p> <p>REC members shared the following resources during the meeting.</p> <p style="text-align: center;">https://www.1degree.org/stayhousedbayarea</p> <p style="text-align: center;">ACHRAI CoC AI Assistant https://nada.gg/ACHRAI</p> <p>The meeting adjourned at 1:00pm</p>	<p>11:50 – 12:50</p>

Committee Members Attendance

Jared DeFig	Wood Street Commons (WSC)	Yes
Daniel Scott	OHCC	Yes
Darlene Flynn	City of Oakland	Yes
Darryl McDavid		Yes
Deidre Wan		No
Fiani Johnson	The Araminta Ross Foundation	No
Hannah Moore	OHCC	Yes
Katie Barnett	All Home	No
Kelly Hoffman		Yes
Laurie Flores	City Of Fremont	Yes
Lynette Ward	Alameda County Healthcare for the Homeless	Yes

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Marclea Munoz	Community Leader	Yes
Miguel Dwin		No
Ms. Shelly Gonzalez		Yes
Nic Ming		Yes
Patrick Anderson	Every1 Home Emerging Leader; Podcaster (The Intelligent Human Voice)	Yes
Richard Nudelman		Yes
Sabrina Abong	Youth Advisory Board	Yes
Sepideh Kiumarsi		No
Shatae Jones	Alameda Alliance	No
Sunita Garrett		Yes
Tunisia Owens	Family Violence Law Center	No

The following guests were in attendance:

Sasha Hauswald

Gary Tia

Resources:

- [Racial Equity Guiding Framework \(DRAFT\)](#)
- [Centering Racial Equity Training](#) (Foundational Training for Committee Members)
- [CoC 101 Training](#) (Foundational Training for Committee Members)
- [Everyone Home 101 Training](#) (Foundational Training for Committee Members)