

**Racial Equity Committee
Agenda
Thursday, April 11, 2024
11:00am – 1:00pm**

[Join Zoom Meeting](#)

ID: 84924753418

[\(US\) +1 507-473-4847](#)

Helpful links:

- **Google drive folder** for the Racial Equity Committee:
https://drive.google.com/drive/folders/1ZG59MFs7BkWc77cwPJfO_wnaTXDjNjOI
- **Website page** (on Everyone Home website) for the Racial Equity Committee:
<https://everyonehome.org/about/committees/racial-equity-committee/>

Committee Purpose

The purpose of the Racial Equity Workgroup is to ensure that racial equity is centered across the homelessness response system and that racially disparate outcomes around homelessness and housing are addressed and eliminated. The committee will advise and hold accountable all other boards, committees, and workgroups, including the Leadership Board on racial equity goals, metrics, and outcomes. The overarching goal is that the work of racial equity is woven throughout all boards, committees, workgroups, and system activities.

Meeting Summary

This meeting will focus on primarily on confirming new REC members, finalizing the REC voting slate, planning for the April Community Meeting and reviewing a draft memo to the Leadership Board. REC members are asked to please review the meeting materials. We will review and address all feedback at the April 11th meeting.

Action Items

1. **Confirm SIC & HCC applications**
2. **Confirm REC Voting Slate**

Agenda and Minutes

Email Homebase: Alameda@HomebaseCCC.org

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<p>1. Welcome & Introductions (Nic)</p>	<p>11:00 – 11:05</p>
<p>2. Community Builder Activity (Nic)</p> <p>Think about a blue sky kind of moment... one thing that you think would really helpful to this continuum of care to achieve its mission of supporting folks, especially folks who are most vulnerable to homelessness and their homelessness experience as quickly as possible.</p>	<p>11:05 – 11:20</p>
<p>3. Racial Equity Committee Public Comment (Tunisia)</p> <p>Richard - Communication between committee members.</p> <p>Using tools to educate people in other committees to help with the work.</p> <p>Chloe – Listening Session for previously homeless persons living unsheltered in Oakland. Week of April 29th w/ Stipend/Travel/Meal to go (details to follow)</p>	<p>11:20– 11:30</p>
<p>4. ACTION ITEM: Confirm SIC & HCC Applications (Homebase)</p> <p>Confirmed Miguel & Sepidah</p>	<p>11:30 – 11:40</p>
<p>5. ACTION ITEM: Confirm REC Voting Slate (Homebase)</p> <p>Confirmed</p> <p>At-Large Voting Members – Lynette, Fiani, Marcela, Patrick</p> <p>Proxies – Richard and Darryl</p>	<p>11:40 – 12:00</p>
<p>6. CoC Updates (Homebase)</p> <p>May 1 – NOFO Work Group</p>	<p>12:00 – 12:10</p>

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<p>Maricela would like to join Work Group</p> <p>NM: Rebranding concerns/discomfort / connect housing & homeless (vs. services) – system messaging change / words are important / there is a disconnect / intentional shift in the work? /</p> <p>LW: intention shift in her department / TA to HRCs, facilitate the monthly housing meetings / CE 2.0 / no a cosmetic superficial shift</p> <p>HM : likes care and coordination / intentional to addressing the housing systems justice into the one office</p> <p>SG: caring feelings of platform to speak, appearing in the space, what will come up on a 'Google Search' to get some help, names should represent the work, incredible breakdown with work</p> <p>KK: Jonathan will come next</p> <p>NM: cosmetic changes, naming the things we have been doing over the past few years.</p> <p>Jared volunteered to service on NC... What has been</p> <p>NC gathering names for open slates and fill slots. Jared and Asked for volunteers. Patrick may be available. End by the end of May, early June. Patrick and Darryl and Gary</p>	
<p>7. April Community Meeting Presentation on RE Framework (Homebase)</p> <p>Discussion regarding presentation:</p> <ul style="list-style-type: none"> • Brief Community Presentation (Open with Slides 5-8 of Office Hours slides) • Introduce the Reflection Exercise <ul style="list-style-type: none"> ○ Using the racial equity framework guiding principles each CoC member is encouraged to use the framework principles to reflect on your personal/organizational racial equity journey and how practicing the principles can support your individual learning and growth. 	<p>12:10 – 12:25</p>

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<ul style="list-style-type: none"> ○ How can we apply this framework to our personal/organizational/ CoC experiences? ● Break Out Session – Choose a principle & reflect on the ‘Things to Consider’ <p>Addition Thoughts or tools:</p> <ul style="list-style-type: none"> Padlet QR codes and links Hardcopy materials Exit tickets/surveys Type of engagement <p>Here are the original questions. Together we will reflect on the following questions:</p> <ul style="list-style-type: none"> ● What do you appreciate about the framework? ● What do you feel is missing from the framework? ● How do you see the racial equity framework impacting your work? ● What support is needed to help CoC members use the framework? <p>Committee decided to use some time at the Work Group Meeting 4/18 to finalize presentation (logistics, slides, etc.)</p>	
<p>8. HHAP-5 Application Reflections (Nic)</p> <p>Nic presented reflections and introduced a DRAFT</p> <p><u>Draft Memo to Leadership Board.</u></p>	<p>12:25 – 12:35</p>
<p>Adjourn @ 12:56 PM</p>	
<p>9. REC Member Skill Building (Nic)</p> <ul style="list-style-type: none"> ● Committee Agenda Time ● RE Framework Feedback 	<p>12:35 – 12:40</p>

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10. Leadership Board REC report out content (Homebase)	12:40-12:45
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Committee Members Attendance

Jared DeFig	Wood Street Commons (WSC)	Otterpilot
Daniel Scott	OHCC	Present
Darlene Flynn	City of Oakland	
Darryl McDavid		Present
Deidre Wan		
Fiani Johnson	The Araminta Ross Foundation	Present
Hannah Moore	OHCC	Present
Katie Barnett	All Home	
Kelly Hoffman		Present
Laurie Flores	City Of Fremont	Present
Lynette Ward	Alameda County Healthcare for the Homeless	Present
Marclea Munoz	Community Leader	Present
Miguel Dwin		
Ms. Shelly Gonzalez		Present
Nic Ming		Present
Patrick Anderson	Every1 Home Emerging Leader; Podcaster (The Intelligent Human Voice)	Present
Richard Nudelman		Present
Sabrina Abong	Youth Advisory Board	Present
Sepideh Kiumarsi		Present
Shatae Jones	Alameda Alliance	Present
Sunita Garrett		Present
Tunisia Owens	Family Violence Law Center	Present

Homebase Staff: Nicole McCray-Dickerson, Karen Kowal

Other Consultants: Chloe Green

AI Bots during the meeting: Jared DeFig, Nic Ming,

Resources:

- [Racial Equity Guiding Framework \(DRAFT\)](#)
- [Centering Racial Equity Training](#) (Foundational Training for Committee Members)
- [CoC 101 Training](#) (Foundational Training for Committee Members)

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- [Everyone Home 101 Training](#) (*Foundational Training for Committee Members*)