



THE OAKLAND, BERKELEY/ ALAMEDA COUNTY CoC

Racial Equity Committee
Thursday, March 14, 2024
11:00 am- 1:00pm
Minutes

[Link to Zoom Meeting](#)
Phone: +1 507-473-4847
Meeting ID: 84924753418

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Click [here](#) to learn more about the public participation policy.

Agenda Items

<p>1) <u>Public Comment</u> (Homebase)</p> <p>Start of meeting at 11:04 AM</p> <p>Public Comment closed at 11:06 AM</p>	<p>11:00 – 11:10</p>
<p>2) <u>Welcome/Introductions</u> (Homebase)</p> <ul style="list-style-type: none"> • Name • Affiliation / Organization • CoC Committee(s) <p>Homebase requested moving the NOFO Committee update to after the community builder.</p>	<p>11:10 – 11:15</p>
<p>3) <u>Community Builder - Equity Exercise</u> (Nic Ming)</p> <ul style="list-style-type: none"> • Based on their virtual altar item on Miro: What are 2 or 3 values to that item to being important to who you are and what you do? <p>REC members were encouraged to type their responses in the Mentimeter. https://www.menti.com/al3qpaohe8ax</p>	<p>11:15 – 11:25</p>

Email: Alameda@Homebaseccc.org

<p>Nic Ming presented some level setting information on REC activities</p>	
Action Items	
<p>4) <u>Voting Members</u> (Homebase)</p> <p>Homebase provided an overview of the REC seating and voting processes. Liaisons from CoC committees met briefly to determine their voting member. The following voting members were confirmed.</p> <ul style="list-style-type: none"> • HMIS Committee – Deidre Wan • Youth Committee – Sabrina Abong • HSPC – Ms Shelley Gonzalez • SIC – Miguel Dwin • SFC – Sunita Garrett <p>Voting members for the following will likely be confirmed at the April meeting: Leadership Board, OAC Committee, HCC, Committee and 7 Community / At-Large seats.</p>	<p>11:25 – 11:45</p>
Informational Items	
<p>5) <u>Liaison Development</u> (Chloé Greene)</p> <ul style="list-style-type: none"> • Liaison Skill Builder – Advocacy & Reporting Out <p>Chloé Green discussed the Racial Equity Framework and timeline. Racial Equity liaisons were encouraged review the recording on the Framework and to talk through the guiding principles at their upcoming committee meetings. Talk through the guiding principles at the committees. Homebase will reach out to Committee Co-Chairs to request time on their next agenda to present the framework. Chloé Greene, Darlene Flynn, Nic Ming, Tunisia Owens and Homebase staff will be available to support and/or co-present at these meetings with RE Liaisons. Chloé suggested RE Liaisons have a standing time at other committees to talk about RE.</p> <ul style="list-style-type: none"> • What’s Going on (in or Committee)? - Report out from Liaison Groups 	<p>11:45 – 12:15</p>

<p>REC asked if the way been cleared / communicated for the liaisons are in attendance and may want to say something without being intrusive. Nic stated that Homebase will make a formal request of the committees for this and incorporate it in the meeting structure.</p> <p>REC committee also requested a standard little blurb that they can say about the Framework. The REC worked through developing a one-pager in the meeting based on Nic Ming’s guiding topics. Chloé Greene will send the final one-pager to Hombase to send to REC members.</p>	
<p>6) System Updates & Announcements (Homebase)</p> <ul style="list-style-type: none"> • CoC Updates in General Homebase presented General CoC updates. • NOFO Committee – (Note: this item was discussed after the Community Builder) ACTION ITEM: REC member to serve Kate Bristol and Esther Wilch (Homebase) presented on the NOFO Committee. They discussed challenges and the importance of representation of the REC on this committee. Kate and Esther will share slides from their presentation with REC. Darlene Flynn and Darryl McDavid stated they would be interested in joining the NOFO Committee. If other REC members are interested, they can reach out directly to Esther (esther@homebaseccc.org) • Nominations Committee Esther Wilch (Homebase) requested REC representation on the Nominations Committee. Nominations Committee will be meeting for a limited time to finalize Leadership Board and other committee nominations. Weekly on Wednesdays from 3-4pm until mid-May. Currently, Nic Ming is 	<p>12:15 – 12:45</p>

<p>serving on this committee and requested another REC member take his place. Interested REC members can reach out directly to Esther (esther@homebaseccc.org)</p> <ul style="list-style-type: none"> • HUD TA Training Session on Coordinated Entry - Chloé <ul style="list-style-type: none"> ○ Announce date for the REC <p>Nic Ming suggested table this for next month.</p> <p>However, Chloé and Nic highlighted through OAC that they are doing a CE policy review to clarify language. The CE evaluation which is about how CE is functioning going to be coming up this year in September. This might move up. It will be critical to have REC in the design from the start. May want to share the previous evaluation. Chloé can provide the last CE evaluation.</p> <ul style="list-style-type: none"> • HHAP 5 application workgroup - Nic <p>Nic Ming highlighted the Semantic practices training that Chloé co-led as part of SNOFO training. Nic discussed how the HHAP-5 application and feedback process gave him insight that there is a gap in getting feedback on racial equity for this application. NIC requested that REC members review the HHAP-5 application materials to discuss on 3/21. Please don't share the application publicly.</p> <ul style="list-style-type: none"> • Use of AI Tools Meetings Policy – Nic <p>The REC did not get to this agenda item.</p> <p>Nic Ming added in regard to work group meetings (scheduled for 1st and 3rd Thursdays) that REC members should not feel there is an expectation to participate in these everything. People should consider their time commitment.</p>	
<p>7) <u>April Community Meeting – Racial Equity Opportunity – NMD</u></p>	<p>12:45 – 12:55</p>

The REC did not get to this agenda item.	
8) <u>Next Meeting is Thursday, April 11, 2024</u> (Homebase) Possible agenda items: <ul style="list-style-type: none"> • VOTING ITEM: Committee Co-Chairs • New OHCC Director at April Meeting • Equity Framework 	12:55 – 1:00

Committee Members

Jared DeFigh	
Aziza Crowder	
Daniel Scott	X
Darlene Flynn	X
Darryl McDavid	X
Deidre Wan	X
Fiani Johnson	
Hannah Moore	X
Katie Barnett	
Kelly Hoffman	X
Laurie Flores	X
Lynette Ward	X
Marcela Munoz	X
Ms. Shelly Gonzalez	X

Nic Ming	X
Patrick Anderson	X
Richard Nudelman	X
Sabrina Abong	X
Shatae Jones	X
Sunita G	X
Tunisia Owens	X

Other Attendees

Homebase Staff: Nicole McCray-Dickerson, Karen Kowal, Esther Wilch

Other Consultants: Chloe Green, Kate Bristol

AI Bots during the meeting: Jared DeFig, Nic Ming, Rick Nudelman