

**Racial Equity Committee  
Minutes  
February 8<sup>th</sup>, 2024  
11:00 am – 1:00 pm**

**Link to Zoom Meeting  
Phone: +1 507-473-4847  
Meeting ID: 84924753418**

Action Items

No Action Items for this Meeting

Agenda

<p><b>1. <u>Public Comment</u></b> (Homebase) Tunisia Owens called the meeting to order at 11:04 am No Public Comment</p>	<p style="text-align: center;">11:00 – 11:10</p>
<p><b>2. <u>Welcome/Introductions</u></b> (Homebase) a. Community Builder (Tunisia Owens)</p>	<p style="text-align: center;">11:10 – 11:25</p>
<p><b>3. <u>Why We Do Equity Presentation</u></b> (Darlene Flynn)</p> <p>Darlene Flynn presented the “Why We Do Equity” materials and led a discussion based on the following questions.</p> <ul style="list-style-type: none"> <li>• What are your key take-aways from this session?</li> <li>• What questions does it raise in your mind?</li> <li>• What changed your view of race and equity in any way?</li> <li>• How might you use this information?</li> </ul> <p>Additional resources not including in Darlene’s presentation and shared during the discussion are listed below.</p>	<p style="text-align: center;">11:25 – 12:20</p>
<p><b>4. <u>Committee Expectations and Activities</u></b> (Nic Ming)</p> <p>Nic Ming presented on the following aspects of Racial Equity Committee expectation and activities. Questions from the group are listed below.</p> <p>a) Overview of Committee Structure</p> <p>How is this facilitated and volunteer? Is the work facilitated in what way? Or is it volunteer work? Outreach work.</p> <p>Facilitated in the lose term. Taking this work to the community and into all levels everywhere. Focus on</p>	<p style="text-align: center;">12:20 – 12:55</p>

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<p>CoC and decision making processes. RE infused throughout the system.</p> <p>b) Role of Liaisons c) REC Upcoming Opportunities</p> <p><b>Request for participation from REC members in the Nominations Committee and NOFO Work Group. Interested REC members should contact Esther (<a href="mailto:esther@homebaseccc.org">esther@homebaseccc.org</a>) or <a href="mailto:alameda@homebaseccc.org">alameda@homebaseccc.org</a>.</b></p> <p><b>Nominations Committee</b> is in need of new members to seat open Leadership Board and Committee seats. The Commitment is about an hour a week from February through April. If people are interested or have questions they can email <a href="mailto:Esther@Homebaseccc.org">Esther@Homebaseccc.org</a> or the Alameda team address.</p> <p>We are developing a year-round <b>NOFO Workgroup</b> to support changes to NOFO process, scoring tool revisions, and earlier outreach and support to new project applicants. The group will meet once a month to oversee the process and make recommendations to CoC Standards, Compliance and Funding, and Leadership Board. We need a representative from REC. If anyone is interested or has any questions or concerns, they can email <a href="mailto:Esther@Homebaseccc.org">Esther@Homebaseccc.org</a> or the Alameda team address.</p>	
<p><b>5. <u>Next Meeting is March 14, 2024</u></b> (Homebase)</p> <p>Possible agenda items:</p> <ul style="list-style-type: none"> <li>• ACTION: Voting Members</li> <li>• ACTION: Committee Chairs</li> <li>• Ways how Organizations have implemented this equity work - Darlene pretty much answered this. Seattle model. Directed them to the accomplishment reports for City of Oakland.</li> <li>• Equity Framework</li> </ul> <p>Meeting adjourned at 1:02 PM</p>	<p>12:55 – 1:00</p>

Committee Members

<b>Aziza Crowder</b>		Absent
<b>Daniel Scott</b>	OHCC Office of Homeless Care and Coordination	Present

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<b>Darlene Flynn</b>	City of Oakland	Present
<b>Darryl McDavid</b>	Bay Area Community Services	Present
<b>Deidre Wan</b>		Absent
<b>Fiani Johnson</b>		Absent
<b>Hannah Moore</b>	Office of Homeless Care and Coordination	Present
<b>Jared DeFig</b>		Absent
<b>Katie Barnett</b>		Present
<b>Kelly Hoffman</b>	City of Oakland Housing & Community Development	Present
<b>Laurie Flores</b>	City of Fremont	Present
<b>Lynette Ward</b>		Present
<b>Marcela Munoz</b>	Community Member	Present
<b>Nic Ming</b>	Social Impact Wheel	Present
<b>Patrick Anderson</b>	IHVP Network	Present
<b>Richard Nudelman</b>	Community Member / Person with Lived Expertise	Present
<b>Sabrina Abong</b>	Community Member / Youth Action Board	Present
<b>Shatae Jones</b>		Absent
<b>Ms. Shelly Gonzalez</b>	Community Member	Present
<b>Sunita Garrett</b>		Present
<b>Tunisia Owens</b>	Family Violence Law Center	Present
<b>Other Attendees</b>		
<b>Chloé Green</b>	Sowing Love	
<b>Nicole McCray Dickerson</b>	Homebase	
<b>Karen Kowal</b>	Homebase	

Resources

*Meeting minutes were approved by the Racial Equity Committee on 5/9/2024*

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Kerner Commission book

Targeted Universalism Resources

2024.02.08 REC PowerPoint Slides

DRAFT Alameda Co. Racial Equity Guiding Framework

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