



Leadership Board Meeting
Special Working Meeting on Leadership Board Authority
Thursday, February 9, 2:00pm-4:00pm

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Click [here](#) to learn more about the public participation policy.

Join Zoom Meeting
<https://us02web.zoom.us/j/87583888189>
Meeting ID: 875 8388 8189
+1 669 900 6833

Leadership Board Shared Agreements that were prioritized and refined during the 11/17 meeting:

- Have sensitivity and respect for each other's experiences.
- Agree to show up and engage. When meeting virtually, this includes having the camera on when possible and safe, while recognizing there are many valid reasons not to have cameras on.
- When making decisions, prioritize the best interests of the homelessness response system and people experiencing homelessness above the interests of the individual board member/organization.
- Commit to racial equity and justice in decision-making. Participate in training and create space and time for this practice.
- Function as peers instead of a hierarchy of persons with lived experience and others.
- Be constructive, not obstructive; try to offer solutions along with barriers.
- One voice at a time, no interruptions.
- Give people the chance to speak once before you speak twice.
- Share and review the materials in the packet in advance of meetings.
- Prioritize action items near top of agenda to help with time management in meetings.
- Give people the opportunity to process, ask questions, and understand before voting.
- If we stray from these agreements, we agree to pause, breathe, and reset.

AGENDA

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|---|-----------------------|
| 1. Welcome | 2:00pm-2:05pm |
| 2. Public Comment | 2:05pm-2:15pm |
| 3. Presentation and Facilitated Discussion on Leadership Board Authority
(Racial Equity Committee) | 2:15pm-3:50pm |
| a. Authority and responsibilities of the Leadership Board | 2:15pm-2:25pm |
| b. Authority as an equity issue | 2:25pm-2:35pm |
| c. Delegating authority discussion | 2:35pm-3:15pm |
| ○ Conflicts of interest | |
| ○ Delegation | |
| <i>Discussion</i> | |
| d. Options for strengthening Leadership Board authority | 3:15pm-3:50pm |
| <i>Discussion</i> | |
| 4. Wrap Up | 3:50 pm-4:00pm |

Next Regular Leadership Board Meeting February 16, 2023 from 2-4:30 PM