

Leadership Board Meeting

09.22.22



EveryOneHome
Ending Homelessness
in Alameda County



Public Comment



EveryOneHome
Ending Homelessness
in Alameda County

Leadership Board Updates

Upcoming Special Meetings

Monday 9/26, 1 to 3:30 PM – Combined HUD CoC Meeting on Regular NOFO

- All members discuss, unconflicted members vote on rating and ranking

Monday 10/17, 2 to 3 PM - Combined HUD CoC Meeting on Supplemental NOFO

- All members discuss, unconflicted members vote on rating and ranking

Leadership Board Updates

Upcoming Training

11/3 and 11/4 - Racial Equity and Authentic Engagement with Individuals with Lived Experience training (In Person).

12-4 PM each day at the Preservation Park (Ginn House) in Downtown Oakland.

- Close to 12th St Bart Station
- Parking Garage across the street

Gathering/event after training – Details to come



Proposed HMIS Committee



EveryOneHome
Ending Homelessness
in Alameda County

HMIS as Standalone Committee

- **The workload** of this Committee is quite heavy which currently requires a weekly workgroup meeting to support workplan items
- This Committee has many workplan items that are required to complete in order to be in compliance with HUD regulations.
 - **A direct line to the Leadership Board** for approval of these items would be helpful and more efficient than operating as a subcommittee.

HMIS as Standalone Committee

- The work of this committee requires **dedicated individuals with specific expertise** and an ongoing commitment to the group, thus a standalone committee would be more appropriate than a subcommittee
- The **staffing required** for a committee versus subcommittee **will be the same** due to the amount of work this committee holds

HHIP Investment Plan Presentation



EveryOneHome
Ending Homelessness
in Alameda County

County Request for Qualifications/Proposal (RFQ) Process – Update



EveryOneHome
Ending Homelessness
in Alameda County

RFQ Update

- **February 2022**, the Leadership Board (LB) and CoC revised its Governance Charter and designated a way to staff its boards and committees.
- **April 2022** until the present, The County of Alameda conducted a process to select the staffing for the Leadership Board (LB) without input from the LB.
- **April 2022** - The staff and the Organizational Health Committee sought legal advice and received a letter from the firm Reno and Cavanaugh expressing an opinion that the County lacks the authority to unilaterally change the process outlined by the charter. This was attached to your board packet.
- **Present** - Currently the County Counsel (attorneys for the county) are reviewing the process of the EOH appeal

RFQ Update

- The HUD Interim Rule 24CFR 578.9(b) says that “ The Continuum retains all of its responsibilities, even if it designates one or more eligible applicants other than itself to apply for funds on behalf of the Continuum.”

Even though the County of Alameda is the Collaborative Applicant, it does not have the right to override the Leadership Board.

- The Organizational Health Committee recommends that the Leadership Board reaffirm its authority to carry out its duties as the Continuum of Care as codified by the February 2022 Governance Charter.



Alameda County Continuum of Care/ EveryOne Home Governance Charter

September 22, 2022



EveryOneHome

Ending Homelessness
in Alameda County

Key Context

- In 2021 the Leadership Board launched a year-long review of its governance structure with goals of amplifying the voices of people with lived experience, being more inclusive of stakeholders across the county, and updating the committee structure to be more responsive to the current environment.
- An updated governance charter was approved by the CoC Membership in February of 2022, and a Transition Committee was established to support the transition.
- A number of questions surfaced from discussion in this committee that require clarification/modification to support both a common understanding of CoC roles and protocols as well as more efficient operations.

Key Context

- The intent is to bring added clarity needed to support implementation – not do a complete rewrite
- The transition has taken longer than desired, and we do want to move forward as expeditiously as possible with getting the new committees seated so we can focus on the work we are all here to do.
 - If the Board agrees with making some additional edits, we'll bring the revised charter back for a vote next month, and then it will go to the CoC membership for adoption at the fall meeting – which should align with the timing as the first committees are being seated.

Topics to Clarify/Revise in Governance Charter

- **CoC Designated staffing and roles**
- **Responsibility of LB to designate and evaluate staffing entities**
- **Leadership Board Co-Chairs**
- Standing Committees
- Committee Membership definitions, terms and cochairs
- Ad hoc workgroup and advisory council definitions and clarifications
- EOH Directors Committee/Board of Directors
- Annual meeting membership
- Voting protocols
- Leadership Board member turnover/vacancies
- Board representation from same organizations
- Definitions for committees, subcommittees, workgroups and advisory councils
- Development of a standalone policy manual/guidance document to shorten length of the governance charter

Transition Discussion

- Should our Governance Charter be limited to the duties of the Continuum of Care, or should it address a broader leadership body that sees itself as the stewards of the movement to end homelessness in Alameda County?
- The Federal HUD grant annual amount provides **\$40 million** of support to our county.
 - The Home Together Plan identifies an additional amount of **\$840 million** needed over 5 years to end homelessness.
 - *Should the Leadership Board own the responsibility of securing this additional funding?*

Transition Discussion

- The alliance between government at all levels and private entities is a vital ingredient to solution to end homelessness.
- Developing the public will to allocate resources to provide housing to those that cannot afford it is the key to ending homelessness in our county.
- The Leadership Board needs to retain its position as the countywide stewards of a movement, supported by a plan, to end homelessness in Alameda County.



Responsibility to Designate & Oversee Staffing Entities

HUD does not prescribe how responsibilities are to be carried out – so this must be outlined in charter.

- Our charter currently identifies staffing entities throughout but doesn't clarify evaluation and selection protocols.
- We are proposing two changes:
 - 1) using the name of the role throughout the doc, EXCEPT in the section that identifies the entity designated to fulfill the role.
 - 2) Adding in language about how staffing entities will be evaluated

"The Leadership Board will carry out a regular evaluation of entities in these roles to support effective functioning of the CoC. Unless otherwise determined by the Board, the following committee will support completion of this work, with final reports and recommendations for improvement being delivered up to the Board for review."

Leadership Board Co-Chairs

❖ Existing Language:

"The Leadership Board will have two co-chairs to serve as its officers. The co-chairs will be elected by the Leadership Board and will serve for a term of one year."

❖ Proposed:

The Leadership Board will have two co-chairs to serve as its officers, one public sector chair and one-community member/private sector chair. The co-chairs will be elected among existing members by the Leadership Board and will serve for a term of two years, with a two-term limit (four consecutive years). Terms shall be staggered to support continuity of work. There shall be no lifetime limit for individuals having served in the past or wishing to serve again in the future."

Standing Committees

- ❖ Existing: 5 new committees
 - 1) CoC Standards, Compliance, and Funding;
 - 2) System Impact;
 - 3) Outreach Access and Coordination;
 - 4) Housing Capacity;
 - 5) Homelessness Prevention and Housing Stability)
- ❖ Proposed: 7 new committees
 - Keeps original 5 and adds HMIS and Youth Committees
 - Roles of each committee have been modified slightly to eliminate duplication and clarify domain.
 - Membership guidelines proposed to support recruiting

Committee Membership

Goal outlined in charter: One-third of members for each committee are individuals with lived experience

- ❖ Existing: 11-13 members
- ❖ Proposed: 9-15 members