



Leadership Board Meeting
Thursday, April 28th, 2:00pm-4:00pm

Meetings are public. Alameda County residents with lived experience of homelessness are encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Click [here](#) to learn more about the public participation policy.

Attendance: Moe Wright (Chair), Vivian Wan (Abode Services), Susan Shelton (At-large representative), Darin Lounds (Housing Consortium of the East Bay), Andrea Ford (Social Services Agency), Paulette Franklin (Alameda County Behavioral Health Care Services), Peggy McQuaid (City of Albany), Liz Varela (Building Futures with Women and Children), Michelle Starratt (Alameda County Housing and Community Development), Kerry Abbott (Alameda County Health Care Services Agency), Peter Radu (City of Berkeley), Ray Bonilla (Meta), Gloria Bruce (East Bay Housing Organizations), Doug Biggs (Alameda Point Collaborative), Suzanne Shenfil (City of Fremont), Sara Bedford (City of Oakland)

Public: Suzanne Warner (Alameda County Health Care Services Agency), Natasha Paddock (Alameda County Housing and Community Development)

EOH Staff: Chelsea Andrews (Executive Director), Dorcas Chang (Operations Manager), Katie Haverly (Director of Research and Data Analytics), Quintin Mecke (Director of Policy and Homelessness Strategies), Katie Barnett (Systems Planning Coordinator)

1. Welcome and Introductions **2:00pm-2:05pm**

2. Public Comment **2:05pm-2:15pm**

- a. During public comment, Leadership Board congratulated Sara Bedford, City of Oakland, Director of Human Services on her retirement and shared appreciation for her partnership, hard work, and dedication to the mission to end and prevent homelessness while serving on the Board.

3. Review and Approval of Minutes **2:15pm-2:25pm**

- a. Leadership Board Meeting 3.24.22 *Approve*
 - 1. Kerry Abbott (HCSA) made a motion to approve them as submitted. Susan Shelton (At large representative) seconded.**
 - a. **16 people Approved. 0 Abstained. 0 Opposed.**
 - b. **Motion passed.**

4. Executive Director Update **2:25pm-2:35pm**

- a. Chelsea Andrews (Executive Director) reminded the Board that EOH is actively recruiting two Black Indigenous People of Color (BIPOC) led organizations for the non-profit seats on the new Leadership Board. She provided an overview of the timeline and asked members to share the flyer.
- b. Chelsea Andrews (Executive Director) shared that EOH is looking for volunteers from the Board to serve on the Diversity Equity Inclusion (DEI) Panel, BIPOC Interview Panel,

Orientation/Training Workgroup, and asking for referrals for the Notice of Funding Opportunity (NOFO) Committee.

1. Darin Lounds (HCEB) volunteered to be on the BIPOC Interview Panel.
 2. Susan Shelton (At Large Rep) volunteered to be on the DEI panel, BIOPOC interview Panel, and the workshop/training committee.
 3. Liz Varela (BFWC) volunteered to be on one of the committees/workgroups.
 4. Vivian Wan (Adobe Services) volunteered to be on the training/orientation workgroup.
- c. Susan Shelton (At large rep) asked for clarity on what it means to be a BIPOC nonprofit.
1. Chelsea Andrews (Executive Director) answered that the goal is to diversify the Board by having someone of color from an organization led by a person of color and that is serving people of color; however, all applications are being accepted. The BIPOC Interview Panel will assess who is the best to serve.
- d. Vivian Wan (Abode Services) commented that she did not think we would get as specific when recruiting. She suggested being careful in having the requirements for certain subgroups and that it should be a goal across the board.
1. Moe Wright (Chair) commented that the Transition Committee thought that recruiting for these open seats would be a good opportunity to try and bring in people with different experiences.
 2. Chelsea Andrews (Executive Director) affirmed that Vivian raised a good point and to make sure to take into consideration diversity across all seats as positions become open and available.
- e. Susan Shelton (At large rep) added that we will need alignment that we are looking to increase diversity and agree on what we mean by diversity. The training/materials workgroup should explore what makes us a BIPOC agency.

5. Home Together Plan

2:35pm-3:00pm

- a. Kerry Abbott (HCSA) gave a presentation on the Home Together 2026 Community Plan. She provided a preview of the designs in the document, went over the feedback and comments received about the Plan, and shared the next steps. *Approve*
- b. Feedback
1. Peter Radu (City of Berkeley) asked for clarification on the purpose of the city local action plan since cities don't administer and subcontract county funding.
 - Kerry Abbott (HCSA) responded that there is a mix of funding that goes out. Some of it goes directly to cities and nonprofits and the county is negotiating with the cities to see what makes the most sense.
 - Michelle Starratt (HCD) added that there are so many funding streams that come from different places and not all the funds flow through the County. Something for cities to consider is focusing funds that could go to homelessness to go towards homelessness.
 2. Peter Radu (City of Berkeley) asked for clarification on what a local city action plan accomplish that the City and County framework cannot
 - Kerry Abbott (HCSA) responded there is a requirement to create a funding landscape that includes jurisdictional funding and effort in each of the goals that including racial equity and the system performance measure.
 3. Doug Biggs (APC) added that there is a bill that is going to fund a large pool of flexible subsidies.
 4. Susan Shelton (At large representative) reminded the Board that when we started this venture, it was important to the community and the Board that no governmental

entities have any overriding power. She personally feels that the community input has been removed.

- Kerry Abbott (HCSA) shared that the rollout of the plan was a collaboration between all of the jurisdictions within the county and that both the county, Board of Supervisors, and the group of mayors wanted it to be created for and by people with lived experience.
 - Michelle Starratt (HCD) emphasized that funding and the sources keep changing. The purpose of the action plan is to help delineate and make clear what is available right now, what we have at this moment and what we want to do with it, and how do we want to focus it.
5. Doug Biggs (APC) shared that in principle he supports the Plan but thinks that the relationship around the ability to commit to the implementation needs to be solidified.
 6. Peter Radu (City of Berkeley) expressed that he does not see what outcomes this level of local planning will deliver aside from the work that the cities and county have already been working on closely together.
 - Kerry Abbot (HCSA) emphasized that the plan is a community plan. The Home Together Implementation Committee brought together people with lived experience, community providers, community partners, etc. The committee was co-chair by EOH and OHCC.
 7. Susan Shelton (At large rep) expressed that she is principally in favor of the plan. She added that what comes out in print should reflect the spirit to include the voices that are diverse, equitable, and are from people with lived experience on how money gets spent.
 8. Peter Radu (City of Berkeley) acknowledged the County's work on the Home Together Plan. He expressed that the partnership between the cities and county feels stronger than before. Overall Berkeley is pleased with the plan and the Berkeley City Council recently unanimously endorsed the Plan.
 9. Chelsea Andrews (Executive Director) commented that there seems to be a support of the fundamental principles in the Plan and that they represent what is in the Centering Racial Equity work. She suggested the Board can approve the processes and the principles and have an opportunity for additional feedback on the challenges in implementation after the endorsement.
 10. Resolution: Resolved that the Leadership Board of the CoC hereby endorses the Home Together Plan 2026 Community Plan that lays out the goals, strategies, and investments needed to dramatically reduce homelessness and reverse racial disparities through centering racial equity.
 - Kerry Abbott (HCSA) made a motion to approve the resolution. Michelle Starratt (HCD) seconded.
 - **15 people Approved. 1 Abstained. 0 Opposed.**
 - **Motion passed.**
 11. Michelle Starratt (HCD) asked for a presentation in the future about the details and breakdown of the framework between the cities and the county.

6. Transition Committee Update

- a. Transition Committee's recommendation
- b. Soliciting DEI panel Members

3:00pm-3:15pm

Approve

- c. **This agenda item was postponed to the next Board meeting because there was not enough time.**

7. Point in Time Count Communication Roll Out

3:15pm-3:25pm

- a. Chelsea Andrews (Executive Director) asked the Board what they thought of a regional release concept for the communication rollout for the Point in Time Data. It would involve multiple counties across the Bay Area coming together to release their data the same day and time.
 - 1. There was no objection from the Board.
 - 2. Michelle Starrett (HCD) commented that it is a great idea to have a regional approach.

8. EveryOne Home / HCD – HUD CoC Planning Grant (Closed Session)

3:25pm-4:00pm

- a. EveryOne Home staff left the meeting so that the Leadership Board members could enter a closed session to discuss the HUD CoC Planning Grant.