

# Leadership Board Meeting

January 20, 2022  
2:00 PM – 4:00PM



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Ending Homelessness  
in Alameda County

# Today's Agenda

- I. Welcome and Introductions
- II. Public Comment
- III. Review and Approval of Minutes
- IV. Executive Director Updates
- V. PIT Updates
- VI. Home Together Overview
- VII. Proposed Governance Revisions

# Executive Director Updates



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EveryOne Counts!  
2022

# Point In Time Count Update

# Home Together Plan Overview

*Kerry Abbott,  
Director of AC Office of Homeless Care and  
Coordination*



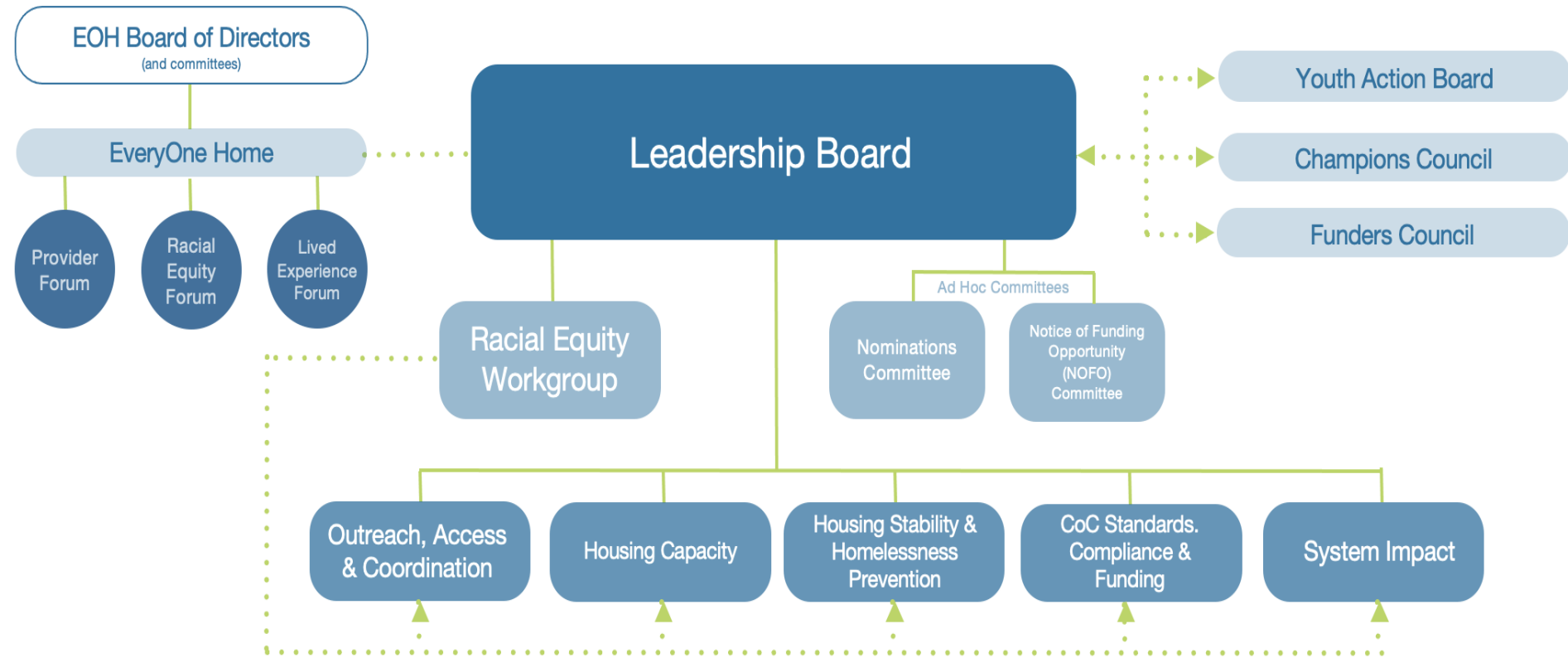
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# Today's Governance Decisions

1. Leadership Board Feedback Review
2. Governance Charter Adoption
3. Next Steps

# New Proposed Governance Structure

## COLLECTIVE IMPACT MODEL



### Key

— Line of Authority

••••• Line of Influence and Communication

▶ Directional Flow of Influence/Communication

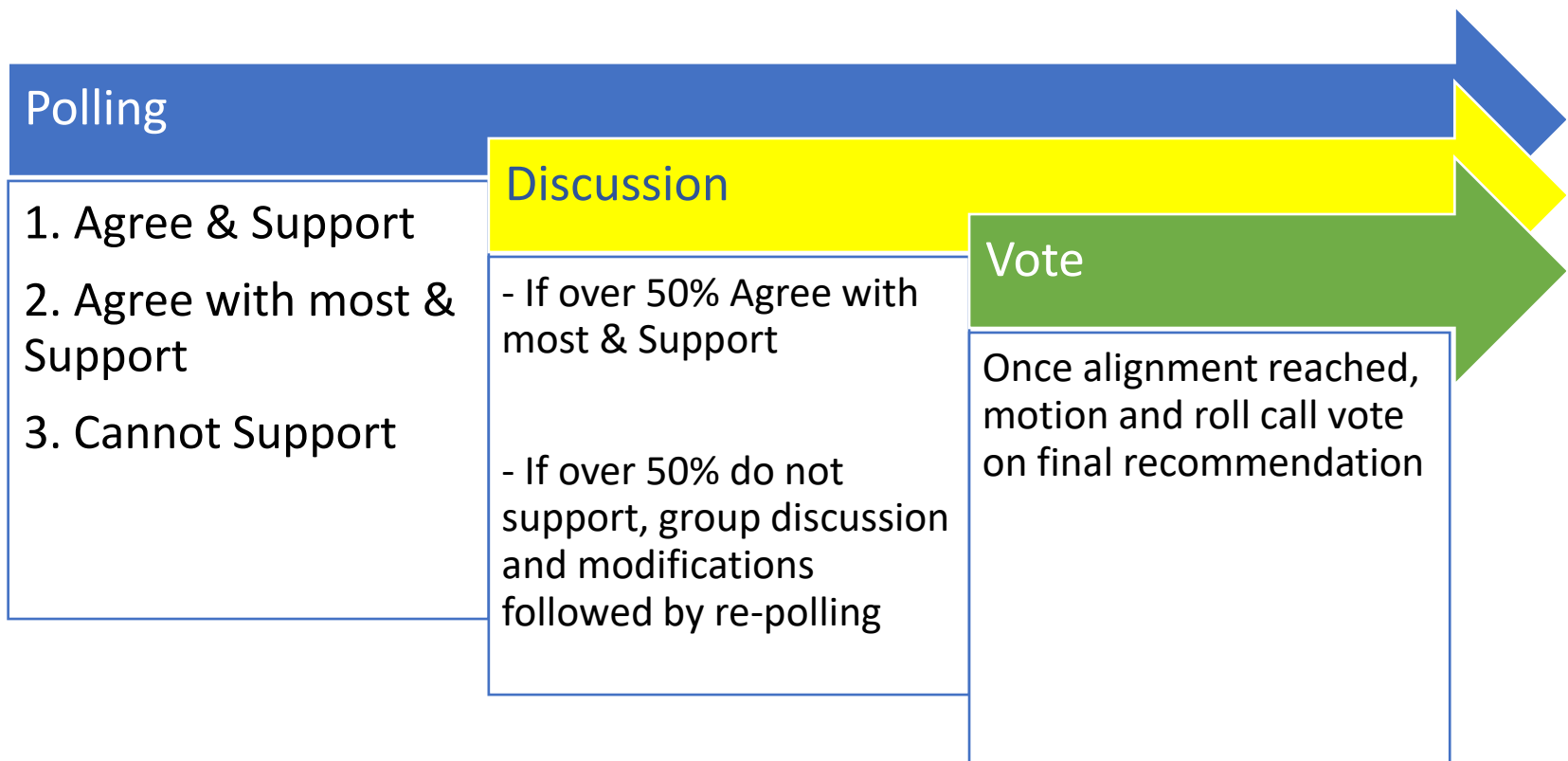
# New Leadership Board Composition 7.1.21- **APPROVED**

1. Person with lived expertise (8 of 25 people nomination Committee)
2. Person with lived expertise
3. Person with lived expertise
4. Person with lived expertise
5. Person with lived expertise
6. Person with lived expertise
7. Person with lived expertise
8. Person with lived expertise (Youth Action Board Seat)
9. City of Oakland (appointed seat)
10. City of Berkeley (represents Albany and Emeryville, appointed seat)
11. City from the mid-county region (elected from Alameda County Conference of Mayors)
12. City from the south-county region (elected from Alameda County Conference of Mayors)
13. City from the east-county region (elected from Alameda County Conferences of Mayors)
14. Alameda County Health Care Services Agency, Office of Homeless Care and Coordination Director (appointed seat)
15. Alameda County Social Services Agency (appointed seat)
16. Alameda County Housing and Community Development (represents unincorporated areas, appointed seat)
17. Alameda County Probation (appointed Seat)
18. Public Housing Authority (elected by membership)
19. Representative from nonprofit affordable housing development (elected by membership)
20. Non-profit homeless service providers (4 of 28 people, nomination committee)
21. Non-profit homeless service providers
22. Non-profit homeless service providers
23. Non-profit homeless service providers
24. Advocacy and/or citizen (elected from membership)
25. Policy advocacy or affordable housing advocacy organization (elected by membership)
26. Chair or co-chair from Racial Equity Workgroup (appointed seat)
27. Chairs of the Committees, if different than those serving on the Leadership Board (appointed seat)





# Buy-in and Alignment Process



# Leadership Board Feedback/Comments Review



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# Non-substantive recommendations

- ✓ Change references to **HUD CoC Committee to Leadership Board**
- ✓ **Add “at least”** for 33% lived experience benchmark
- ✓ **Remove ‘acquire funding’** from the Housing Capacity Committee
- ✓ **Update Overview and Purpose** to make clear that EveryOne Home is the collective impact and Continuum of Care comprised of multiple stakeholders:
  - ✓ EveryOne Home is a collective impact initiative and the Alameda County Continuum of Care comprised of representatives from the county, cities, nonprofits, advocates, community members, and individuals with lived expertise/experience founded in 2007 to facilitate the implementation of Alameda County, California’s plan to end homelessness, known as the *EveryOne Home Plan*.
- ✓ **Wordsmithing** the description of various committees
- ✓ **Clarity that the Leadership Board designates roles** and responsibilities for the Collaborative Applicant, HMIS Lead, Management Entity, backbone organization and CoC Lead
- ✓ Clarify title of **Org Health and relation to Leadership Board** (Multiple responses)



# Alameda County Feedback

- Change references **from EveryOne Home to Continuum of Care**
- **Add to vision:**
  - Strengthening our system's coordination, communication, and capacity
  - The homeless services workforce—including senior leadership and boards of directors—should reflect the racial and ethnic diversity of the people we serve, and include significant representation of people with lived experience of homelessness, with career development pathways built in
- **Remove** the role of Leadership Board to provide strategic direction for **Measure W**
- **Remove Funders Council**



# Additional Feedback considerations

## ➤ Add to values:

- New: Ensuring that we have accurate, up-to-date comprehensive and meaningful data to inform decision making (Staff proposed)
  - We set measurable targets to achieve racial, LGBTQ+, immigration status, and other equity outcomes and power sharing with people with lived experience. We regularly monitor our progress towards reaching them.
  - We can only end homelessness by collaborating within and across sectors and geography to prevent homelessness and eliminate racial disparities in who becomes homeless.
- Include Continuum of Care membership in org chart
- Add to Leadership Board responsibilities:
- Provide high-level review of workplans, assessments, and evaluations from all subcommittees to ensure compliance with strategic direction and accomplishment of the Home Together 2026 and other strategic plans to end homelessness.
- Remove Oakland and Berkely appointed seats and have 5 appointed regional seats
- Add provision regarding time frame to adopt new governance: (Staff proposed)
- The proposed changes reflected in this revision to the governance charter should be enacted by July 2022.

# Additional Public Feedback considerations

- Designate one non-profit provider seat to DV provider
- Access, Care and Coordination:
  - Add role: Identify silos and other obstacles to coordinated care and recommend appropriate action plans
- Remove Housing Capacity Committee as duplicative
  - *Housing is being created by multiple other organizations. As such, this committee, while well intentioned, seems duplicative. The Leadership Team could request reports from jurisdictions on an annual basis about the status of affordable housing development and elevate any obstacles. As a county-wide convening body, there may be a role in helping to eliminate those obstacles and facilitate collaboration.*
- Org Health
  - Monitor the fiscal **and operational health** of EveryOne Home the organization
  - NEW: Evaluate the need to continue the alliance with Tides, become a stand alone 501(c)3, or to integrate with the existing County and ALL IN structures.
  - Suggest 2 year alternating terms *since this work is so technical. Consistency and institutional knowledge will be helpful.*
- Update Public Policy to include meeting calendar on County calendar

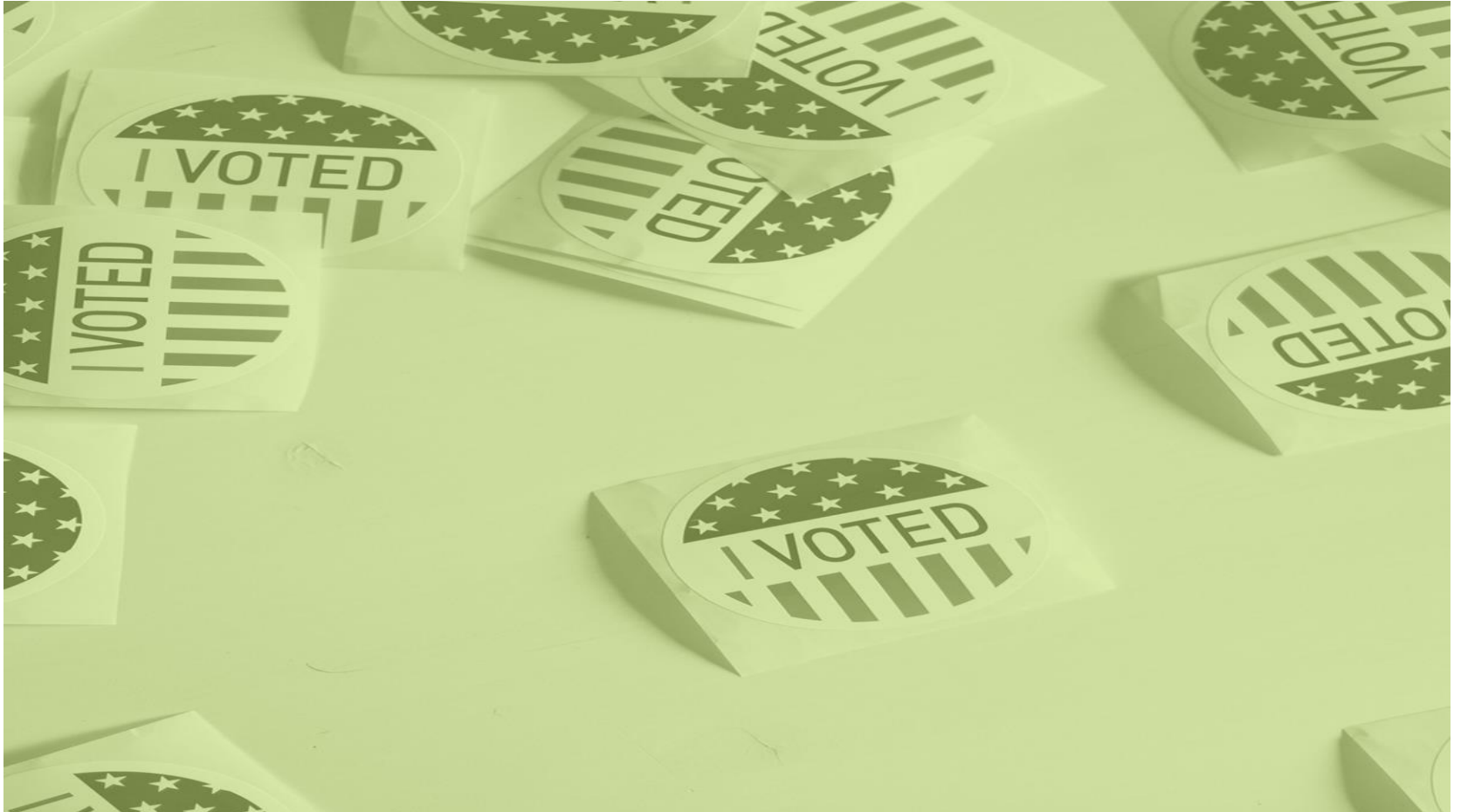
# Post considerations: To be determined by HUD CoC Board

The following proposed changes by Alameda County require review and approval by the designated HUD CoC Board:

- Remove CoC Lead role
- Incorporate CoC Lead responsibilities within the Backbone Organization description
- Change each county role and responsibility from identified department to Alameda County
- Recommend that the backbone organization be selected by the Collaborative Applicant and the Leadership Board through required HUD and County procurement processes



# Roll Call Vote





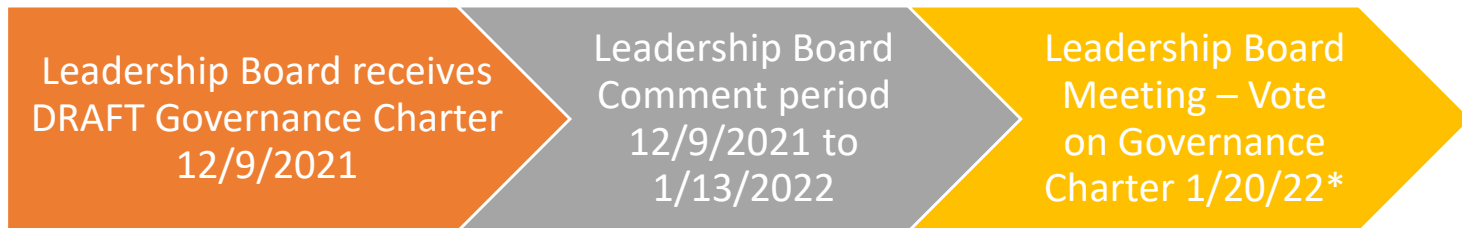
# Governance Next Steps



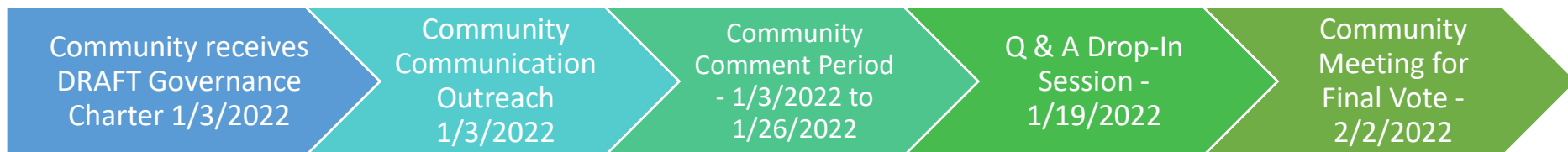
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# Engagement Timeline

## Leadership Board Timeline



## Community Feedback Timeline



\* Potential LB meeting 1/26 – 2/2/22





Thank You!



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