### HUD CoC Committee Agenda
**Tuesday, August 18, 2020**
2:00 p.m. - 4:30 p.m.

**Zoom Link:** [https://us02web.zoom.us/j/82227753659](https://us02web.zoom.us/j/82227753659)
**Meeting ID:** 822 2775 3659
**One tap mobile:** +16699006833, 82227753659# US (San Jose)

Meetings are public. Homeless and formerly homeless Alameda County residents are especially encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. [Click here to learn more about the public participation policy.](#)

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<tr>
<td>1.</td>
<td>Welcome (Doug Biggs, HUD CoC Chair) 2:00 - 2:05 PM</td>
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<td>2.</td>
<td>HUD CoC Public Comment 2:05 - 2:10 PM</td>
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<td>3.</td>
<td>Approval of Meeting Minutes, #7-7.21.20 2:10 - 2:15 PM</td>
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<td>4.</td>
<td>Election for Vacant Seat (Doug Biggs and Andrew Wicker) 2:15 - 2:35 PM</td>
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<td>5.</td>
<td>Retreat Update (Doug Biggs) 2:35 - 2:45 PM</td>
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<td>Youth Advisory Board (C’Mone Falls) 2:45 – 2:50 PM</td>
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<td>7.</td>
<td>Contract (Jessie) 2:50 – 3:10 PM</td>
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<td>8.</td>
<td>M.E. MOU (Ja’Nai) 3:10-3:25 PM</td>
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<td>9.</td>
<td>Data Modeling (Jessie Shimmin) 3:25 - 3:40 PM</td>
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<td>10.</td>
<td>ESG/CARES Act Funding (Michelle Starrat) 3:40 – 4:00 PM</td>
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11. NOFA Committee (Ja’Nai Aubry) 4:00 - 4:10 PM
   Update

12. Workplan (Doug Biggs) 4:10 - 4:25 PM
   Discussion

13. Announcements and Next Meeting/Agenda 4:25 - 4:30 PM
HUD CoC Committee Meetings
Meeting Notes
Tuesday, July 21st, 2020

Meetings are public. Homeless and formerly homeless Alameda County residents are especially encouraged to attend. Public Comment will be taken at the beginning of each meeting and is limited to 2 minutes per person. Click here to learn more about the public participation policy.

The regular meeting of the HUD CoC Committee was called to order at 2:02 p.m. on July 21st on Zoom by Doug Biggs.

Present:
Doug Biggs (Alameda Point Collaborative), Marnelle Timson (Consumer), C’Mone Falls (Alameda County Social Services Agency), Paulette Franklin (Alameda County Behavioral Health Care Services), Andrew Wicker (City of Berkeley), Riley Wilkerson (Alameda County Housing and Community Development), Jessie Shimmin (EveryOne Home), Ja’Nai Aubry (EveryOne Home), Alexis Lozano (EveryOne Home), Courtney Welch (EveryOne Home), Dorcas Chang (EveryOne Home), Katie Martin (Public), Andy Doung (HMIS Lead), Patrick Crosby (HMIS Lead)

Absent:
Lara Tannenbaum (City of Oakland), Wendy Jackson (East Oakland Community Project)

The committee reached a quorum. Thus, it could vote on action items at this meeting.

1. Welcome 9:00-9:05AM
2. Public Comment 9:05-9:15 AM
   • No Comment
3. Review and Approve minutes,
   • Andrew made a motion to approve the June minutes. Paulette seconded. No abstentions. In favor: All. Opposed: None.
4. Vacant Seats 9:15-9:45 AM
   • Andrew and Doug shared priorities that they think HUD CoC Committee should be looking for and making sure the committee agrees with them before coming with a recommendation. Priorities include people with lived experience, people of color, and new folks to bring new voices.
   • Something desirable but not a requirement would be for the applicant to serve on both the CoC and HMIS committee. There was a good number of candidates that expressed interested in only HMIS committee.
After narrowing selection, Doug and Andrew also want to invite Leadership Board members (Gloria Bruce, Claudia Young, and Suzanne Shenfil) to assist with reviewing applications and screening calls with finalists.

The selected candidate(s) would serve for the remainder of the term which runs until the end of 2020 for the HUD CoC seat and until the end of 2022 for HMIS. During the 2020 annual meeting, the community will elect an applicant to serve a full 3-year term on the HUD CoC and will be appointed by the Leadership Board.

There are 11 excellent applicants that Andrew/Doug want to narrow down and need more guidance on selection criteria and if they should prioritize non-conflicted applicants.

Questions/comments:

- Where did the applications come from?
  - Ja’Nai and Courtney created a list of community-based organizations, grassroots advocates, and committees with active consumer participation to target. In addition, they sent an announcement and application to EveryOne Home’s general listserv.

- Did you include priorities discussed in meeting packet?
  - No, the selection criteria/priorities were not included in this month’s packet. Doug and Andrew returned to the CoC committee to get additional feedback on selection criteria and priorities.
  - **Ja’Nai/Courtney can share a list of final selection criteria in next month’s meeting packet.**

- How did you reach out to those with lived experience?
  - Ja’Nai/Courtney reached out to direct services providers, tenants unions, community-based organizations, grassroots advocates, and agencies with active consumer participation to cultivate applicants with lived experience, BIPOC, and applicants from southern Alameda County.
  - Four of the eleven applicants have listed lived experience in their background. Nine of the candidates are not CoC funded so they would be non-conflicted.
  - One suggestion for other priorities to consider is experience with working with HUD CoC programs.
    - However, many people who have lived experience and/or identify as BIPOC do not have this experience.
    - C’Mone knows a prospective candidate who identifies as BIPOC, has lived experience, and has HUD experience.
• The committee does not want to add to the list they currently have. She can encourage him to attend the community meeting in the fall when there are openings.
  - Another priority can be looking at candidates with DV and Vet experience, i.e. people from parallel systems.
  - After some additional process and the priorities for selection criteria are settled with the committee, the nomination committee will provide an applicant recommendation for the CoC’s vote and EOH staff will provide candidate biographies for the next CoC meeting.
  - Additional HUD CoC committee members are welcome to join the nomination committee, along with Leadership Board members.
  - Comment/Concern: The agenda listed the Vacant seat agenda item as an action item. The agenda should be amended to reflect that it is not an action item and the vote should be moved to the next meeting.

5. Contract and Governance Charter
  • County contract includes funding from the planning grant, a portion goes to the County for HMIS operations and CoC activities. The HUD required 25% funding match includes funds from cities in Alameda County for supporting activities. Because the county is going through a lot of changes, contract management is transitioning to a shared partnership.
  • One change is that before, EveryOne Home would administer the funds for various CoC activities such as PIT and NOFA process. The county now wants to administer funds through the vendor pool that HCSA maintains to not have to pay fees to Tides and encourage more people to use the vendor pool.
  • CoC implications include working more in partnership with HCSA to identify what the NOFA and PIT process is going to be. The committee will have responsibility of selecting consultants and HCSA will enter into /monitor these contracts.
  • By becoming the Management Entity, HCSA is taking on more of the monitoring role.
  • Many are asking, “How do we work in a more collaborative and coordinated way?” The Leadership Board will take the lead on organizing a retreat to clarify roles/responsibilities. It is anticipated that the CoC board will be included. There will be plenty of room to clarify / amend the Governance Charter.
  • The final Contract will be going to Board of Supervisors on August 4th for a final review.
• For the FY2020 NOFA process, EOH issued a RFP for a NOFA consultant and received a proposal from Homebase. EOH will discuss the RFP and selection process with HCSA. There are no updates on if/when the FY2020 NOFA will occur.

• **Jessie will send a recording of last week’s community discussion regarding the county Contract in case CoC members were not able to attend.** She is happy to answer questions and listen to feedback.

• Last Friday, Suzanne (HCD) removed the proposed contract language that would have required additional jurisdictional approval for amendments to the governance charter.

6. Self-Assessment

- For the last three years, EOH has completed an annual CE self-assessment to evaluate our CES and identify areas for improvement.

- The CE self-assessment is not currently required but it was previously required by the state of California for CESH. Currently, it is not required to be submitted to the state or HUD but is used as a planning and evaluation process. This year, EOH hired Katharine Gale to complete the CE self-assessment. She created a significant decision planning process and took an extensive look at how our system is working.

- Katharine’s findings focused on 3 major buckets:
  i. Standardization: Need for standardized policies and practices, that meets the needs of the county’s diverse geography
  ii. Grievance Policy: Need for a centralized grievance policy/process, which will be the Management Entity’s responsibility
  iii. System manual: The system manual is supposed to include policies and procedures regarding safety planning. We are not currently conducting safety planning in a way that DV programs and survivors need. Policies do not currently include a process for DV survivors to access services through CE and still maintain confidentiality.

- Not a lot of changes over last year, we are continuing to chip away and make an impact.

- This process has been done differently every year. Next year, the management entity will likely complete the assessment.

- Questions/discussion
  i. Feedback: Great documents. The work that Katharine has done is useful.

7. Review Final Housing Inventory Count (HIC)

- Big issue was that the rapid rehousing (RRH) count was only showing 260 units. However, after looking at data closely with agencies, RRH went up to 633 units.

- Biggest problem is that providers were not putting in dates that clients had obtained housing.
- Lost ground in emergency shelter (ES) count, due to double counting a program.
- HMIS team reran final Point in Time (PIT) and HIC numbers and saw several changes throughout.
- The utilization rates look pretty good. Still a little low on transitional housing (TH).
- Final version of PIT does not line up with the count that is in the HIC because of duplicates in the HIC.
- Final numbers reported in shelter and TH, did show a decrease in vet, youth, and all households.
- Discussion/Comments:
  i. In Column K of HIC spreadsheet, is that our HMIS coverage? Yes
  ii. On ES, I thought we were at 85 percent last year?
    1. Last year we got Salvation Army’s shelter count by going to their site and manually entering data but could not do that this year due to COVID-19 and lost ground there.
  iii. In Column I – is 72 percent final?
    1. These numbers do not include our overflow beds or our seasonal beds. There are approximately 150 overflow and seasonal beds that aren’t represented here.
  iv. What parts of the HIC this year do you feel were strong and should be replicated next year? And what was challenging and unexpected?
    1. Every year, the challenge is that people do not follow our specific instructions.
    2. May be a strength to look at these numbers on a more regular basis, particularly RRH.
    3. Might be good for agencies to understand what the task is and how their data contributes to our system. Could add a presentation on the PIT and HIC at the community meeting so people are more familiar with what the task is and why it’s important.
    4. How can we support programs that have staff that want to do the job right? Maybe HMIS Oversight should start the conversation about the next PIT/HIC in September or October so there can be more troubleshooting in advance.
    5. If we communicate what these number need to be before HIC/PIT are due, that will help everyone and increase efficiency in getting what we need.
      a. How do we implement improvements, so we are not trying to do it last minute which is stressful and leads to more mistakes?
b. Is there some debriefing back to the agencies? What challenges occurred and steps to minimize for the coming year?

6. Misunderstanding is that there is a data quality issue. Data quality is fine, it’s just the wrong information is entered.

7. Can this go to the agency HMIS/data liaison to enforce or upkeep to maintain our accuracy level?
   a. It could.
   b. It is a partnership, want to underline that it is a relationship to get better results.
   c. **Reminder that Mike Lindsey from ICF still owes us some TA. How might we use him to get where we want to be? HMIS oversight can talk about this.**

8. Sometimes, it is good to include Executive Directors and say what is not working and implications.
   a. This was a six month project that started with soft approach and at the end we don’t want to get EDs involved.
   v. HMIS team has setup meetings with people to go line by line.
   vi. Big hurdle is that Andy spent a lot of time searching for the right people who handle this data. Now he has an updated contact list for these agencies.
   vii. Maybe it would be helpful to do a zoom launch meeting like the HMIS data request webinar. It would be helpful to review and communicate, on some of the request, and worth looking at initial communications and look at strategies for agencies like Salvation Army.
   viii. This could be something we potentially ask for from CoC funded agencies [during local funding competition process], “Did you give your PIT/HIC data in a timely manner?”

8. Management entity MOU
   - Katharine Gale has been working with Kerry A./Robert R. on HCSA side.
   - Doug, Jessie, Ja’Nai, Lara T., and Suzanne W. coming up with MOU between CoC and Management Entity for Coordinated Entry. Coming up with MOU that clarifies what the management entity will be in charge of in operations, and CoC will be in charge of for design, where the boundaries are, and what is SCC responsible for, and what is CoC board responsible for.
     i. SCC is the policy entity, responsible for developing standards, rules, big picture things.
     ii. CoC has the oversight role of receiving CE eval and determining what kind of monitoring of MOU that needs to take place, taking that macro level authority.
   - **Jessie will send out the most recent draft of the MOU.**
CoC has designated SCC as the lead in system coordination and CE management for the management entity to avoid a 2-tier approval process. SCC gets to approve and HUD CoC would make sure that SCC is handling this effectively and doing their due diligence and would receive regular reports from SCC.

People are interested in incorporating client feedback into monitoring. Alexis and Jessie are working with Result Based Accountability committee to develop consumer feedback process.

9. Update on NOFA consultant RFP

- EOH received one application from Homebase.
- EOH will not be doing the subcontracting.
- Jessie will have meeting with Kerry A. and Suzanne W. HCSA’s vendor pool will be mechanism to do contracting if there is a NOFA this year.
- NOFA consultant is contingent on if there is a NOFA this year.
- **Jessie will report back on more information on the strategy and plan.**

10. Announcement HUD CoC Checks in –

- New Chair: Doug has turned in his resignation as chair to bring in new leadership to serve as chair with priority being someone with lived experience and a person of color that represents community we are serving. Doug will step down when a new chair is identified and offered to step down from the committee to make more seats available.
- Longitudinal Systems Analysis (LSA): HMIS team will start a LSA in mid-September, that will be a six-month project. It will involve cross-checking data and data quality.
- Check-ins: Courtney has sent an email to all CoC committee members to schedule check-ins with Courtney and Ja’Nai regarding the committee. **Please respond with your availability.**

**Adjournment**
Meeting was adjourned at 3:30 a.m. by Doug Biggs. The next meeting will be on Tuesday, August 18th from 2 p.m.- 4:30 p.m.

**Notes submitted by:** Dorcas Chang  
**Reviewed by:** Ja’Nai Aubry
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<tr>
<th>Applicant Name</th>
<th>Organization/ Affiliation</th>
<th>Lived Experience</th>
<th>Black, Indigenous or POC</th>
<th>Conflicted</th>
<th>Applied for HMIS</th>
<th>Applied for HUD CoC</th>
<th>Applied for Both Committees</th>
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<tr>
<td>Jessica Redditt</td>
<td>Bay Area Legal Aid</td>
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<td>Vivian Flaherty</td>
<td>Unknown (veterans services)</td>
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<td>Connie Green</td>
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<td>Deepti Warrier</td>
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<td>Joyce Sherrod</td>
<td>Swords to Plowshares</td>
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<td>Tunisia M Owens</td>
<td>Family Violence Law Center</td>
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<td>Susan Shelton</td>
<td>Leadership Board</td>
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<td>Margaret Alfaro</td>
<td>Abode Services</td>
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<td>Matthew Gregg</td>
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<td>Steven Weiss</td>
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*Highlighted candidates are high on interest list for lived experience and/or identification as Black, Indigenous or a person of color.*

*Jessica is open to serving on either HUD CoC or HMIS but not both.*

*It's unknown if Vivian is conflicted. Emailed Vivian regarding organization/affiliation and interest in serving on HUD CoC.*
Application Responses

Name: Deepti Warrier

- **Committee(s) you are interested in joining:**
  - HUD CoC Committee

- **Why are you interested in serving on the committee you selected?**
  - I serve clients who experience homelessness or housing insecurity. They also are unable to afford the high rents in Alameda County. I would like to provide input and work within the committee to expand the below market rate housing options making shelter a dream that is accessible to all.

- **Please describe any personal and/or employment experience that will be relevant to the committee:** Resume sent

- **What areas of expertise/contributions do you hope to add to the committee?**
  - The perspective of survivors with low or no income.

- **What is the biggest challenge, in your opinion, to ending homelessness?**
  - The lack of low income housing. High rents in the SF-Bay Area.

- **Do you have lived experience of homelessness?**
  - No

- **Do you identify as Black, Indigenous or a person of color?**
  - Yes

Name: Vivian Flaherty

- **Committee(s) you are interested in joining:**
  - HMIS Oversight Committee

- **Why are you interested in serving on the committee you selected?**
  - I have and currently work in the service sector, serving homeless communities in need.

- **Please describe any personal and/or employment experience that will be relevant to the committee:**
  - I have extensive occupational experience working with homeless communities and currently still work in the service of homeless communities (SSVF services), using HMIS.

- **What areas of expertise/contributions do you hope to add to the committee?**
  - I also have personal experience of being homeless and understanding the extensive needs of homeless communities in the East Bay, including having worked for three years for a City government agency, serving homeless communities with wrap around services and in partnership with neighboring agencies.

- **What is the biggest challenge, in your opinion, to ending homelessness?**
  - Outreach and tracking systems are challenging in the aspect of limited shelter availability, especially for single fathers with children and very disabled ADS individuals that require a great level of shelter care due to moderate medical conditions.
- Do you have lived experience of homelessness?
  - Yes
- Do you identify as Black, Indigenous or a person of color?
  - Yes

Name: Susan Shelton
- Committee(s) you are interested in joining:
  - HUD CoC Committee
- Why are you interested in serving on the committee you selected?
  - To add my experience and diverse perspectives
- Please describe any personal and/or employment experience that will be relevant to the committee:
  - I’ve worked professionally in the homeless arena for more than thirty years.
- What areas of expertise/contributions do you hope to add to the committee?
  - My knowledge of HUD programs and of how the continuum of service care in Alameda County works at its best.
- What is the biggest challenge, in your opinion, to ending homelessness?
  - Citizen will.

Name: Connie Green
- Committee(s) you are interested in joining:
  - HMIS Oversight Committee
- Why are you interested in serving on the committee you selected?
  - passionate about homelessness, and I understand and use HMIS daily
- Please describe any personal and/or employment experience that will be relevant to the committee:
  - I’ve worked with homeless for 25 years, and in 2005 was part of the team that determined what and how HMIS was rolled out Contra Costa County,
- What areas of expertise/contributions do you hope to add to the committee?
  - The end user perspective and an overall understanding of the impact HMIS plays in helping the homeless and need for data to be clean and up to date.
- What is the biggest challenge, in your opinion, to ending homelessness?
  - subsidized housing, very few BMR's, overall rents whether we’re talking about B+C, independent living situations and even shared housing price the homeless out of housing
- Do you have lived experience of homelessness?
  - Yes
- Do you identify as Black, Indigenous or a person of color?
  - No
Name: Margaret Alfaro--Resume Submitted

- **Committee(s) you are interested in joining:**
  - HUD CoC Committee

- **Why are you interested in serving on the committee you selected?**
  - Eager to support CoC in its efforts to end homelessness through effective, high-performing programs and services that meet the needs of the community and have a strong funding base consisting of federal, state and local resources.

- **Please describe any personal and/or employment experience that will be relevant to the committee:**
  - I have worked with Abode Services for the past three years overseeing Agency-level performance management and evaluation across four Counties for over 70 programs ranging from street outreach/front door services to permanent housing, property management and new housing development. Currently oversee compliance for entire Agency and ensure that all HUD-funded programs follow established rules and regulations.

- **What areas of expertise/contributions do you hope to add to the committee?**
  - Growing knowledge of CoC rules and regulations, including the annual NOFA process and annual HUD reporting requirements. Seasoned evaluation professional that can effectively conduct and communicate insightful data analysis. Unwavering commitment to learning, quality improvement and building effective partnerships together to end homelessness.

- **What is the biggest challenge, in your opinion, to ending homelessness?**
  - Lack of affordable, low-income housing with supportive services and lack of sufficient community support to make space for these developments within their own neighborhoods.

- **Do you have lived experience of homelessness?**
  - No

- **Do you identify as Black, Indigenous or a person of color?**
  - No

Name: Joyce Sherrod---Resume Submitted

- **Committee(s) you are interested in joining:**
  - HUD CoC Committee

- **Why are you interested in serving on the committee you selected?**
  - I am committed to reducing homelessness, particularly in regards to veterans.

- **Please describe any personal and/or employment experience that will be relevant to the committee:**
  - I have worked extensively, as a quality improvement/ performance improvement Manager and enjoy monitor and evaluation projects, gap analyses and determining compliance with required standards, so I have the skill set to assist in the committee’s work.

- **What areas of expertise/contributions do you hope to add to the committee?**
I have expertise in compliance issues, ensuring compliance to regulations, guidelines, standards. Providing updates to senior officials. Monitoring and evaluating activities/outcomes to ensure compliance with regulations. Planning and organizing.

- **What is the biggest challenge, in your opinion, to ending homelessness?**
  - Having a coordinated multi-faceted approach individualized for client

- **Do you have lived experience of homelessness?**
  - No

- **Do you identify as Black, Indigenous or a person of color?**
  - Yes

**Name:** Matthew Gregg

- **Committee(s) you are interested in joining:**
  - HMIS Oversight Committee

- **Why are you interested in serving on the committee you selected?**
  - I am currently employed as the Director of the Supportive Services for Veteran Families program at Swords to Plowshares, a non-profit that has served Bay Area Veterans since 1976. Supportive Services for Veteran Families is a rapid-rehousing and homelessness prevention program that is funded by the Department of Veterans Affairs. We work directly with Alameda County HMIS and the CoC. Our organization feels that we would be a positive presence on this committee.

- **Please describe any personal and/or employment experience that will be relevant to the committee:**
  - I have worked at Swords to Plowshares since May of 2013 and directly in the Supportive Services for Veteran Families program since October of 2013. I have worked as a Case Manager, Program Manager, and Director. I have worked in both San Francisco and Oakland providing services to hundreds of homeless and at-risk of homelessness Veterans and their families.

- **What areas of expertise/contributions do you hope to add to the committee?**
  - The importance of remembering the human element in the work of data collection and data quality control. I believe that my work experience has made me aware of the numerous issues facing those experiencing homelessness. I believe that I have learned to understand the often seemingly insurmountable issues that those experiencing this traumatic event face, and I feel that I have also learned how to effectively assist in solving those issues. I also understand how important data collection and quality is in both understanding the scope of the issue and being able to effectively argue for proper funding.

- **What is the biggest challenge, in your opinion, to ending homelessness?**
  - The biggest challenge is identifying and securing affordable, quality housing. This answer does not address the numerous issues which have lead to a lack of affordable, quality housing such as income inequality, systemic racism, corporate landlord practices, and gentrification. However, in the end having enough affordable housing would end the issue of homelessness.

- **Do you have lived experience of homelessness?**
Name: Steven Weiss

- **Committee(s) you are interested in joining:**
  - HUD CoC Committee

- **Why are you interested in serving on the committee you selected?**
  - I have been providing legal services to low-income and homeless clients for over 20 years and feel that my skills and experience can be helpful to the committee.

- **Please describe any personal and/or employment experience that will be relevant to the committee:**
  - I will send my resume, but my most recent experience has been as a staff attorney, regional counsel, and now as a regional managing attorney at Bay Area Legal Aid, where I have worked since 2005. I was previously a staff attorney at the Homeless Action Center, from 1999-2005. As a managing attorney I oversee our disability law practice, supervising a team of attorneys who primarily help people to qualify for SSI, SSDI and CAPI benefits, and also help clients to access healthcare, case management, housing and other services.

- **What areas of expertise/contributions do you hope to add to the committee?**
  - I have over 20 years of experience working with clients who are experiencing homelessness, including people with mental and physical disabilities, survivors of domestic violence or trafficking, former foster youth, and re-entry clients. I have an understanding of legal issues impacting these populations, public benefits eligibility, and can help to engage in policy analysis and advocacy.

Name: Tunisia M Owens—Resume Submitted

- **Committee(s) you are interested in joining:**
  - HUD CoC Committee/HMIS Oversight Committee

- **Why are you interested in serving on the committee you selected?**
  - I am interested in serving on both the HUD CoC and HMIS Oversight Committees because I am an advocate for homeless DV survivors. It is of the utmost importance that the systems put in place to serve the homeless population are efficient and effective for the entire homeless population and I want to be part of holding the system accountable and improving the system.
- Please describe any personal and/or employment experience that will be relevant to the committee:
  - I have submitted my resume, but I have experience working on the HUD DV Bonus project, working on criminal justice reform/reentry, and service with a large federal government agency.

- What areas of expertise/contributions do you hope to add to the committee?
  - I hope to contribute my expertise in systems thinking, program design, and legal compliance.

- What is the biggest challenge, in your opinion, to ending homelessness?
  - The biggest challenge to ending homelessness is coordinating responses to homelessness that are flexible enough to honor individual circumstances while also strengthening families to prevent further expansion of homelessness.

- Do you have lived experience of homelessness?
  - No

- Do you identify as Black, Indigenous or a person of color?
  - Yes

Name: Jessica Redditt—Resume submitted

- Committee(s) you are interested in joining:
  - HMIS Oversight Committee

- Why are you interested in serving on the committee you selected?
  - Because of the work that my organization (Bay Area Legal Aid) does in the county to help prevent homelessness and work with mental and physical healthcare providers to obtain federal, state, and county benefits for residents, I have a vested interest in the work of the committee.

- What areas of expertise/contributions do you hope to add to the committee?
  - I currently supervise BayLegal’s Alameda County housing unit, which provides homelessness prevention services to residents on Medi-Cal, among others. I have witnessed how the collaboration between housing and health services helps keep low-income people housed.

- What is the biggest challenge, in your opinion, to ending homelessness?
  - The lack of affordable housing and supportive services to people experiencing homelessness.

- Do you have lived experience of homelessness?
  - Yes

- Do you identify as Black, Indigenous or a person of color?
  - Yes
SUMMARY OF QUALIFICATIONS

An enthusiastic education, policy, and legal professional with 15 years of experience in workforce development, youth leadership expansion, and academic support. Exceptional skills in public relations, strategic communication, and program development in a mission-driven environment. Leadership and expertise in creating strategies to respond to shifting economic, political or policy priorities for organizations.

Skills

- Program Development
- Leadership Cultivation
- Strategic Planning
- Grant Management
- Quantitative/Qualitative/Legal Research
- Community Engagement
- Policy Analysis
- Budget Planning
- Creative Writing
- Teaching/Training
- Public Speaking

WORK EXPERIENCE

GLOBAL POLICY and PUBLIC RELATIONS

**Family Violence Law Center**, Oakland, CA 2019-present

*Housing and Gender Justice Project Coordinator*

Coordinator for a research project at the intersection of Domestic Violence and homelessness. Primary focus is ensuring safe and secure access to homeless services for survivors of DV and sexual assault. Secondary focus is providing policy recommendation for system improvement and additional training to non-DV service providers.

**Ella Baker Center for Human Rights**, Oakland, CA 2017-2019

*Policy Manager*

- Manage national and state level Criminal Justice reform campaigns in support of Ella Baker Center mission.
- Lead Policy Department in developing campaigns, research, writing, policy analysis, and community outreach to advance the mission.
- Manage legal/policy writing and research through expansion of intern and fellowship program.
- Co-lead Program Team with Director of Organizing through membership management, campaign development, and evaluation of outcomes.

**The Reset Foundation**, Berkeley, CA 2016-2017

*Court Advocate*

- Liaison between Reset, applicants, attorneys, probation officers, and judges in Alameda and SF Counties.
- Chaired, recruited subject matter experts, and compiled recommendations of Special Advisory Committee to Reset on Program Development.
- Official Reset representative at state, county, and local government criminal justice reform meetings, on community boards, and at reentry policy committee meetings.
- Developed writing, economics, and sexual harassment training for out-of-custody clients.

**United States Department of State** 2006-2008

*U.S. Embassy- Kuwait City, Kuwait*

*Cultural Attaché*

- Primary leader for presidential program M.E.P.I., all cultural, and all leadership development grants.
- Managed all exchange programs including Fulbright, Humphrey, and Youth Exchange and Study programs.
- Managed all cultural presentations of US musicians, artists, scholars, and speakers to Kuwait.
- Developed strategic partnerships with Kuwaiti leaders that critical to the U.S. Mission to Kuwait.

EDUCATION/RESEARCH and WORKFORCE DEVELOPMENT
Research and Education Consultant
Self-employed 2016-present
• Legal and policy expertise transferable to private, public and social sectors
• Research on structural challenges to healthcare delivery systems, violence, and housing instability using participatory research design.
• Curriculum design and course development for adult math learners in construction and building trades,
• Development of math course and behavior-focused financial literacy games and tools for youth.

Sylvan Learning Center, Piedmont, CA 2012-2020
Math and English Instructor Contra Costa and Alameda County Schools
• Provided instruction to students to support ELA and mathematical skill development.
• Relationship development with school administrators, teachers, students, and families.
• S.T.E.M. instruction and exploration with students grades 2-8
• Evaluated student progress based on California State Curriculum Standards.

CALPACT, Berkeley, CA 2011-2012
Education Specialist UC Berkeley School of Public Health
• Organized trainings to expand and generate networking opportunities for the Public Health workforce.
• Created flexible online courses for Public Health professionals to enhance or acquire skills.
• Managed website and social media content for the organization.
• Developed surveys and evaluation tools and analyzed results.

Youth UpRising (YU), Oakland, CA 2010-2011
YU Count Business Manager/ Rise Up Team Manager New Sector Resident in Social Enterprise
• Managed business development and expanded client relationships of a small social enterprise.
• Supervised youth fellows working on public policy campaigns benefitting Oakland youth.
• Youth-centered workforce development, education, training, and job pipeline plans for clients.

EDUCATION

University of California Hastings College of the Law, San Francisco, CA 2015
Juris Doctor

Princeton University, Princeton, New Jersey 2003
Master in Public Affairs and Urban and Regional Planning

Spelman College, Atlanta, Georgia 2000
Bachelor of Arts, magna cum laude, Political Science and Economics

COMMUNITY SERVICE/NOTEWORTHY

M.I.S.S.E.Y. -volunteer advocate for sexually exploited children 2010- present
Oakland Department of Violence Prevention Fellow 2018-2019
Instructor for Making Waves Academy in Richmond, CA 2011-2012
Graduate Instructional Assistant Princeton 2002-2003
Greenlining Academy Alumna 2001
Published poet and author
Joyce Sherrod

• 415-691-1704 • US Navy Retired Lieutenant Commander • jsherrod@stp-sf.org

Building upon over 20 years of professional experience in the service setting to assist vulnerable population in attaining adequate housing and improving their quality of life.

Professional Experience

Site Director, Swords to Plowshares  July 2018–present
- Assist with implementation of the strategic plan for STP operations in the East Bay with the Associate Director of Programs and Operations
- Maintain external relationships with government agencies, corporations, foundations, and other non-profit organizations in the east bay.
- Manage the drop-in and outreach homeless services in the East Bay, overseeing activities to ensure a safe working environment.

Housing Specialist, Swords to Plowshares  January 2014–July 2018
- Managed caseload of homeless veteran clients assisting them in obtaining permanent housing, despite monetary, legal and/or behavioral barriers and providing supportive services to stabilize their newly acquired housing.

- Collaborated with senior clinical administrative staff to ensure compliance with standards and continued improvement in outcome measures.
- Responsible for monitoring and evaluating clinical and administrative activities at acute care hospital setting - inpatient, outpatient and emergent/urgent care.
- Advised CEO re: issues for improved clinical and administrative outcomes.
- Managed staff of nine.

Program Manager: Inpatient Substance Abuse Departments, Office the Navy Surgeon General  1991–1994
- Responsible for monitoring and evaluating clinical and administrative activities at substance abuse treatment departments at 33 naval hospitals internationally.
- Advised Navy surgeon general on inpatient issues and collaborated with Naval operations for outpatient substance abuse treatment.
- Monitored and evaluated outcomes and reported results quarterly. Prepared and presented recommendations for facility closures for base realignment and closure (BRAC)
- Liaison with congressional staff re: constituent concerns.

Education

M.S. in Organizational Development, Navy Postgraduate School  M.A. in Management and Health Facilities Management, Webster College  B.A. in Biological Sciences, New York University and Yale University (2-year attendance)
BAR MEMBERSHIP

State Bar of California

November 2009

WORK EXPERIENCE

Bay Area Legal Aid, Oakland, CA

Managing Attorney of Alameda County Regional Office

September 2018 – Present

Supervise 15 attorneys in Family Law, Reentry, Economic Justice, Housing, and Veterans units. Serve on Management Team, providing input on organizational and policy matters. Promote and foster diversity and racial equity in hiring and retention and serve on DEI Consultant Committee. Build and maintain relationships with local government and community based organizations to maximize the delivery of legal services to low-income residents of Alameda County. Identify opportunities for funding; ensure compliance with grant requirements, including Legal Services Corporation (LSC) rules and regulations; and assist in grant management and reporting in coordination with the Director of Grants and Contracts. Review supervisees’ closed cases in accordance with LSC regulations and handle internal and external audits.

Project Coordinator and Staff Attorney—SSI Unit

March 2014 – September 2018

Supervised and coordinated development and training for new attorneys. Represented clients in administrative proceedings regarding county and federal benefits. Represented clients in federal district court and prepared motions for summary judgment. Provided outreach and training to partner organizations on legal issues for disabled and homeless clients. Assisted in reporting to, and maintaining relationship with, county funders. Founding member and leader of BayLegal's Racial Justice Committee.

Office of the City Attorney, Oakland, CA

Neighborhood Law Corps Attorney

August 2011 – October 2012

Utilized community organizing to combat blight, nuisance, and other issues facing residents. Prepared pleadings, propounded and responded to discovery, and represented the City in judicial hearings.

Wasacz, Hilley & Fullerton, San Francisco, CA

October 2010 – March 2011

Juvenile Dependency Mentee

Assisted in representing minors and parents in the juvenile dependency system. Made court appearances on behalf of clients. Coordinated and participated in meetings with clients in a variety of settings, including schools, halfway houses, and jails.

Furtado, Jaspovice & Simons /Lin Santo LLP, Hayward, CA

Associate Attorney

September 2009 – December 2010

Drafted complaints, briefs, motions, and demand letters, took depositions, and made court appearances in consumer law and civil rights cases. Managed client contact. Negotiated settlements and liens.

International Human Rights Law Clinic, Berkeley, CA

Intern

January – November 2008

Assisted in litigating case of forced disappearances within Inter-American System of Human Rights. Drafted brief submitted to Inter-American Court and prepared for hearing before Inter-American Commission.

International Criminal Tribunal for Former Yugoslavia, The Hague, NL

Legal Intern in the Office of the President, Judge Pocar

September – December 2007

Drafted legal arguments for ICTY and ICTR appeals judgments. Wrote memoranda on international legal issues such as underlying crimes of persecution and the pleading requirements of joint criminal enterprise.

PROFESSIONAL MEMBERSHIPS

Legal Aid Association of California-Board of Directors, Oakland, CA

January 2017 – Present

Board Member

Serve on Strategic Planning Committee to improve and expand on LAAC's services and trainings and IDEAL Committee to further DEI work within LAAC and among its member organizations.
EDUCATION

University of California, Berkeley, School of Law, Berkeley, CA J.D., May 2009

Honors: Jurisprudence Award, International Human Rights
Awards: Wilson Sonsini Fellowship; Foley & Lardner Minority Scholarship; Farella Braun + Martel Diversity Scholarship; Morgan Lewis Book Scholarship; Tigar Public Interest Fellowship

Georgetown University, Washington, DC A.B., August 2005

Majored in Psychology and Women’s Studies, magna cum laude
Awards: Hayes G.U. Scholarship; Center for Social Justice Academic Award
Activities: Women’s Crew Team (2001-2002); employed 25-40 hours/week to finance education
Margaret Youngs Alfaro  
2152 Thayer Ave. Hayward, CA 94545 805.455.6619 margaret.youngs@gmail.com

Summary
Over ten years of project management experience managing complex, multi-stakeholder initiatives funded by a range of private foundations, governments, corporations and individuals. Other competencies include: program evaluation, workplan and budget development, quantitative and qualitative analysis, capacity building strategy development and analysis.

Relevant Experience

ABODE SERVICES, Fremont, CA  
Senior Manager, Evaluation and Compliance, July 2019 - Present  
August 2017 - Present

- Oversee Compliance and Data teams consisting of two managers and over 10 Data and Compliance staff; support team building and knowledge development of team.
- Develop Agency policies and procedures and support efforts to obtain CARF accreditation, including the implementation of annual stakeholder surveys.
- Coordinate and supervise regular internal monitoring of Agency programs; initiate key process improvements in line with current federal, state and local rules and regulations.
- Oversee Homeless Management Information Systems (HMIS) activities across four Counties and ensure a high level of data quality and completeness for all programs.
- Serve as Co-Chair of Agency’s Quality Improvement Committee which is leading Agency efforts to develop a quality improvement culture Agencywide.

Program Evaluation Manager, August 2017 - Present

- Compile Agency-level program and outcome data for a large homelessness agency with programs spanning five Bay Area counties and six large databases.
- Support a diverse array of Directors and Program Managers with data collection, program reporting, and data analysis needs for both internal and external stakeholders.
- Coordinate annual project applications to HUD and support fundraising/RFP efforts.

GLOBAL FUND FOR WOMEN, San Francisco, CA  
Independent Consultant, February - July 2017  
July 2011 – July 2017

- Organized and co-facilitated a four-day capacity building workshop on organizational sustainability for a diverse group of grantee partners in Jakarta, Indonesia.
- Analyzed grant proposals and completed key stakeholder interviews with women’s funds as part of project start-up activities for a $1.9 million, 3-year learning project.
- Updated the organizations’ grantmaking manual.
Margaret Youngs Alfaro
2152 Thayer Ave. Hayward, CA 94545 805.455.6619 margaret.youngs@gmail.com

Program Officer, Global Projects & Innovation, October 2016 – February 2017
- Served on core team with CEO and Vice President for Programs to support collaboration and partnership development as part of a 5-member nonprofit consortium with technology sector advisors to advance women’s economic empowerment globally.
- Initiated definition and development of an Advocacy, Media and Technology portfolio strategy; led implementation of our first global grant making call for portfolio grants.

Program Officer for Asia Pacific, October 2013 – September 2016
Managed a high-impact grant-making portfolio addressing complex challenges in women’s rights using a rights-based, movement-focused approach.
- Supported a 1.5-year research project on transformative women’s leadership utilizing both quantitative and qualitative research methods to assess systemic change.
- Led communication with a diverse range of applicants, grantees, advisors, women’s rights activists, project consultants and peer funders to advance programmatic goals, develop strong partnerships and foster a culture of learning and knowledge sharing.

Project Coordinator for Sub-Saharan Africa, July 2011- September 2013
Managed in-depth research initiative on women’s rights and sustainable agriculture involving grants, workshops and technical support for 22 organizations in Kenya, Uganda & Burkina Faso.
- Analyzed qualitative and quantitative grantee program results, drafted donor reports, wrote sections of both baseline and impact reports, and documented best practices.
- Collaboratively organized seven workshops to support project activities and learning, as well as to document best practices in rights-based agricultural project approaches.

OPPORTUNITY INTERNATIONAL, Oak Brook, IL July 2007 – June 2011
Program Manager, March 2010 – June 2011
Program Coordinator, June 2008- March 2010
Managed, monitored and coordinated a portfolio of value-added microfinance projects in Africa and Asia, including a $18.5 million, 5-country agricultural financing project in Africa.
- Led contract development and project monitoring for $30 million in business development grants, debt and equity investment from donors from multiple sectors.

Education
University of Chicago Harris Graduate School of Public Policy Master of Public Policy, 2008
University of California, Santa Barbara Bachelor of Arts, Global Studies, 2005
Université de Toulouse II - Le Mirail, France UC Education Abroad Program, 2003-04
<table>
<thead>
<tr>
<th>Applicant Name</th>
<th>Organization/ Affiliation</th>
<th>Lived Experience</th>
<th>Black, Indigenous or POC</th>
<th>Conflicted</th>
<th>Applied for HMIS</th>
<th>Applied for HUD CoC</th>
<th>Applied for Both Committees</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Redditt</td>
<td>Bay Area Legal Aid</td>
<td>✓</td>
<td>✓</td>
<td>☐</td>
<td>✓</td>
<td>✓</td>
<td>☐</td>
<td>*Jessica is open to serving on either HUD CoC or HMIS but not both.</td>
</tr>
<tr>
<td>Vivian Flaherty</td>
<td>Unknown (veterans services)</td>
<td>✓</td>
<td>✓</td>
<td>☐</td>
<td>✓</td>
<td></td>
<td>☐</td>
<td>*It's unknown if Vivian is conflicted. Emailed Vivian regarding organization/ affiliation and interest in serving on HUD CoC.</td>
</tr>
<tr>
<td>Connie Green</td>
<td>BOSS</td>
<td>✓</td>
<td>☐</td>
<td>☐</td>
<td>✓</td>
<td></td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Deepti Warrier</td>
<td>SAVE (Fremont)</td>
<td>☐</td>
<td>✓</td>
<td>☐</td>
<td></td>
<td>✓</td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Joyce Sherrod</td>
<td>Swords to Plowshares</td>
<td>☐</td>
<td>✓</td>
<td>☐</td>
<td></td>
<td></td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Tunisia M Owens</td>
<td>Family Violence Law Center</td>
<td>☐</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Susan Shelton</td>
<td>Leadership Board</td>
<td>☐</td>
<td>✓</td>
<td>☐</td>
<td></td>
<td></td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Margaret Alfaro</td>
<td>Abode Services</td>
<td>☐</td>
<td>☐</td>
<td>✓</td>
<td></td>
<td>✓</td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Matthew Gregg</td>
<td>Swords to Plowshares</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td></td>
<td></td>
<td>☐</td>
<td></td>
</tr>
<tr>
<td>Steven Weiss</td>
<td>Bay Area Legal Aid</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td></td>
<td></td>
<td>☐</td>
<td></td>
</tr>
</tbody>
</table>

Highlighted candidates are high on interest list for lived experience and/or identification as Black, Indigenous or a person of color.
Memo to Leadership Board regarding HUD CoC and HMIS Applicant Selection Process

On June 16, 2020, the HUD COC committee nominated Doug Biggs (HUD COC Chair) and Andrew Wicker (HMIS co-Chair) to act as the committee’s nominating workgroup to review applications and recommend an applicant for the vacant HUD CoC and HMIS committee seats. The committee unanimously voted to prioritize applicants with lived experience of homelessness and/or that identified as Black, Indigenous or a person of color. In addition, the committee decided that an applicant with interest in serving on both the HUD CoC and HMIS committee would be an ideal candidate but that this would not be a requirement or bar to selection.

Due to the high volume of applications, Doug Biggs and Andrew Wicker returned to the HUD CoC committee to request additional time and guidance on selection criteria. On July 21, 2020, the HUD CoC committee provided additional guidance including prioritizing applicants that do not currently serve on an EveryOne Home committee and whose organizations do not currently participate in coordinated entry (i.e. organizations from parallel systems such as domestic violence, veterans, etc.). In addition, the HUD CoC committee agreed to open the nominating workgroup to additional members from the HUD CoC committee and Leadership Board. The nominating committee will be tasked with reviewing applications and recommending an applicant(s) for the HUD CoC and HMIS committee vacancies. The HUD CoC committee will vote and select a candidate(s) during its next meeting on Tuesday, August 18th.
Building from the HIC to an Ideal Homeless Crisis Response System
## Comparing Housing Inventory

### Total Beds

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Beds 2019 HIC</th>
<th>Beds 2020 HIC</th>
<th>2019-2020 % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safe Haven</td>
<td>32</td>
<td>32</td>
<td>0%</td>
</tr>
<tr>
<td>Emergency Shelter</td>
<td>1223</td>
<td>1576</td>
<td>29%</td>
</tr>
<tr>
<td>Transitional Housing</td>
<td>580</td>
<td>617</td>
<td>6%</td>
</tr>
<tr>
<td>Rapid Re-Housing</td>
<td>606</td>
<td>633</td>
<td>4%</td>
</tr>
<tr>
<td>Permanent Supportive Housing</td>
<td>3388</td>
<td>3545</td>
<td>5%</td>
</tr>
</tbody>
</table>
Comparing Housing Inventory Point In Time Household Capacity

<table>
<thead>
<tr>
<th></th>
<th>Households w/ Minor Children</th>
<th>Households Only Adults</th>
<th>Households w/ Only Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safe Haven</td>
<td>0</td>
<td>32</td>
<td>0</td>
</tr>
<tr>
<td>Emergency Shelter</td>
<td>109</td>
<td>1025</td>
<td>18</td>
</tr>
<tr>
<td>Transitional Housing</td>
<td>50</td>
<td>454</td>
<td>0</td>
</tr>
<tr>
<td>Rapid Re-Housing</td>
<td>102</td>
<td>278</td>
<td>2</td>
</tr>
<tr>
<td>Permanent Supportive Housing</td>
<td>441</td>
<td>2340</td>
<td>15</td>
</tr>
</tbody>
</table>
# Building the Ideal Housing Crisis Response System from the Existing Inventory

## 1.7 Level Up Calculator: Households with Only Adults

What type and amount of investment is needed to maximize existing resources and balance the system inventory?

<table>
<thead>
<tr>
<th></th>
<th>Ideal Ratio to ES</th>
<th>2020 Inventory</th>
<th>Ideal ratio units for annual inflow</th>
<th>Additional Units</th>
<th>Level up cost</th>
<th>How close are we to realizing the ideal ratio?</th>
</tr>
</thead>
<tbody>
<tr>
<td>HP/RR</td>
<td>25%</td>
<td>53</td>
<td>339</td>
<td>286</td>
<td>$5,152,500</td>
<td>16%</td>
</tr>
<tr>
<td>ES &amp; TH &amp; SH</td>
<td>100%</td>
<td>1,357</td>
<td>1,357</td>
<td>0</td>
<td>$0</td>
<td>100%</td>
</tr>
<tr>
<td>TH for youth</td>
<td>17%</td>
<td>103</td>
<td>226</td>
<td>123</td>
<td>$4,495,583</td>
<td>46%</td>
</tr>
<tr>
<td>RRH</td>
<td>183%</td>
<td>278</td>
<td>2,488</td>
<td>2,210</td>
<td>$49,168,792</td>
<td>11%</td>
</tr>
<tr>
<td>PSH</td>
<td>133%</td>
<td>321</td>
<td>1,809</td>
<td>2,188</td>
<td>$37,654,833</td>
<td>18%</td>
</tr>
<tr>
<td>PSH for seniors</td>
<td>83%</td>
<td>0</td>
<td>1,131</td>
<td>1,131</td>
<td>$33,925,000</td>
<td>0%</td>
</tr>
<tr>
<td>Dedicated Affordable Hsg</td>
<td>233%</td>
<td>0</td>
<td>3,166</td>
<td>3,166</td>
<td>$65,543,100</td>
<td>0%</td>
</tr>
<tr>
<td>Shallow Subsidy</td>
<td>108%</td>
<td>0</td>
<td>1,470</td>
<td>1,470</td>
<td>$14,700,833</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>Total Units</strong></td>
<td><strong>2,112</strong></td>
<td><strong>11,987</strong></td>
<td><strong>9,875</strong></td>
<td><strong>$210,640,642</strong></td>
<td><strong>18%</strong></td>
</tr>
</tbody>
</table>
### 1.7 Level Up Calculator: Households with Minor Children

What type and amount of investment is needed to maximize existing resources and balance the system inventory?

<table>
<thead>
<tr>
<th></th>
<th>Ideal Ratio to ES</th>
<th>2020 Inventory</th>
<th>Ideal ratio units for annual inflow</th>
<th>Additional units for ideal ratio</th>
<th>Additional units for longstayers</th>
<th>Total additional units (level up + longstayers)</th>
<th>Level up cost</th>
<th>How close are we to realizing the ideal ratio?</th>
</tr>
</thead>
<tbody>
<tr>
<td>HP/RR</td>
<td>14%</td>
<td>3</td>
<td>22</td>
<td>19</td>
<td></td>
<td>19</td>
<td>$336,273</td>
<td>14%</td>
</tr>
<tr>
<td>ES</td>
<td>100%</td>
<td>159</td>
<td>159</td>
<td>0</td>
<td></td>
<td>0</td>
<td>$0</td>
<td>100%</td>
</tr>
<tr>
<td>RRH</td>
<td>68%</td>
<td>102</td>
<td>108</td>
<td>6</td>
<td></td>
<td>6</td>
<td>$142,602</td>
<td>94%</td>
</tr>
<tr>
<td>PSH</td>
<td>45%</td>
<td>61</td>
<td>72</td>
<td>11</td>
<td>246</td>
<td>258</td>
<td>$7,846,718</td>
<td>84%</td>
</tr>
<tr>
<td>Dedicated Affordable Hsg</td>
<td>136%</td>
<td>0</td>
<td>217</td>
<td>217</td>
<td>0</td>
<td>217</td>
<td>$5,609,086</td>
<td>0%</td>
</tr>
<tr>
<td>Shallow Subsidy</td>
<td>182%</td>
<td>0</td>
<td>289</td>
<td>289</td>
<td>0</td>
<td>289</td>
<td>$4,423,091</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>Total Units</strong></td>
<td><strong>325</strong></td>
<td><strong>867</strong></td>
<td><strong>542</strong></td>
<td><strong>246</strong></td>
<td><strong>789</strong></td>
<td><strong>$18,357,770</strong></td>
<td><strong>37%</strong></td>
</tr>
</tbody>
</table>

**Total HH served**: 364, 723, 358, 246, 605
<table>
<thead>
<tr>
<th>Activities</th>
<th>Jan-20</th>
<th>Feb-20</th>
<th>Mar-20</th>
<th>Apr-20</th>
<th>May-20</th>
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<td>Strengthen Employment Collaborations</td>
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<td>Partnership with Alameda Co Workforce Investment Board - Presentation by Latoya Reed</td>
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## HUDCoC NOFA Committee Roster
### July 2020

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<tr>
<th>Name</th>
<th>Agency</th>
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<tbody>
<tr>
<td>Paulette Franklin</td>
<td>Alameda County Behavioral Health Care Services</td>
<td>510.639.1391</td>
<td><a href="mailto:pfranklin@acbhcs.org">pfranklin@acbhcs.org</a>, <a href="mailto:Paulette.Franklin@acgov.org">Paulette.Franklin@acgov.org</a></td>
</tr>
<tr>
<td>Heather MacDonald-Fine</td>
<td>Alameda County Health Systems</td>
<td>510.437.5086</td>
<td><a href="mailto:hmacdonald@alamedahystem.org">hmacdonald@alamedahystem.org</a></td>
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<tr>
<td>Laura Escobar*</td>
<td>Bay Area United Way</td>
<td>415.808.4380</td>
<td><a href="mailto:lescobar@uwba.org">lescobar@uwba.org</a></td>
</tr>
<tr>
<td>Timothy Evans</td>
<td>Hamilton Families/City of Oakland</td>
<td>510.219.6154</td>
<td><a href="mailto:Timothy.evans6@gmail.com">Timothy.evans6@gmail.com</a></td>
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<tr>
<td>Katie (Emily) Martin</td>
<td>Consumer Representative</td>
<td>510.309.5964</td>
<td><a href="mailto:emilykmartin@gmail.com">emilykmartin@gmail.com</a></td>
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<tr>
<td>Donna Griggs-Murphy</td>
<td>Human Good &amp; Oakland Housing Authority</td>
<td>510.867.5634</td>
<td><a href="mailto:Donna.Griggs-Murphy@humangood.org">Donna.Griggs-Murphy@humangood.org</a></td>
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<tr>
<td>Katie Derrig</td>
<td>Operation Dignity</td>
<td>510.287.8465 x109</td>
<td><a href="mailto:kderrig@operationdignity.org">kderrig@operationdignity.org</a></td>
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<tr>
<td>Marnelle Timson</td>
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<td>510.754.2124</td>
<td><a href="mailto:Mytimson@gmail.com">Mytimson@gmail.com</a></td>
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<tr>
<td>Ellen Morris</td>
<td>Eden Housing</td>
<td>510.589.2602</td>
<td><a href="mailto:Ellen.Morris@edenhousing.org">Ellen.Morris@edenhousing.org</a></td>
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*TBD if / when NOFA is released.

## Committee – Staff Roster

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<th>Name</th>
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<tr>
<td>Ja’Nai Aubry</td>
<td>510.473.8643 x. 109</td>
<td><a href="mailto:jaubry@eveyonehome.org">jaubry@eveyonehome.org</a></td>
</tr>
<tr>
<td>Courtney Welch</td>
<td>510.473.8643 x. 104</td>
<td><a href="mailto:cwelch@everyonehome.org">cwelch@everyonehome.org</a></td>
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